

- 2021-06-02 16:00:20 UTC **Seattle Department of Education & Early Learning:** Good morning everyone, we will be starting in 1 minute.
- 2021-06-02 16:01:22 UTC **Aida Rodriguez:** Good Morning
- 2021-06-02 16:01:39 UTC **Natasha Roslosnik:** Good Morning!
- 2021-06-02 16:01:43 UTC **Holly Nondorf:** Good Morning!
- 2021-06-02 16:01:49 UTC **Barbara Dixon:** Good Morning!
- 2021-06-02 16:01:51 UTC **Natalie Evans:** Good morning!
- 2021-06-02 16:01:55 UTC **Jacqueline McBride:** Good morning
- 2021-06-02 16:01:58 UTC **Anuska Chorba:** Good morning!
- 2021-06-02 16:01:59 UTC **Nasra Aden:** Good Moring.
- 2021-06-02 16:02:00 UTC **Nadir Salaam:** Welcome
- 2021-06-02 16:02:02 UTC **Ninder Gill:** Hello @Aida, Natasha and Holly!
- 2021-06-02 16:02:02 UTC **Katie Culler:** good morning!
- 2021-06-02 16:02:07 UTC **Dulce Ruiz:** Good morning
- 2021-06-02 16:02:13 UTC **Natasha Roslosnik:** Hello @Ninder! Nice to "see" you
- 2021-06-02 16:02:14 UTC **Mari Taylor:** Good morning, all!
- 2021-06-02 16:02:17 UTC **Holly Nondorf:** Hi @Ninder!
- 2021-06-02 16:02:20 UTC **Noni Ervin:** Good morning, all!
- 2021-06-02 16:02:20 UTC **Monica Liang-Aguirre:** Welcome, everyone!
- 2021-06-02 16:02:26 UTC **Grace Ward:** Good Morning
- 2021-06-02 16:02:29 UTC **Ebonee Hines:** Good morning all!
- 2021-06-02 16:02:30 UTC **Kristin Nichols:** Good morning!
- 2021-06-02 16:02:46 UTC **Kathleen Keefe:** Good Morning
- 2021-06-02 16:02:48 UTC **Debra Kinsey:** Debra Kinsey, Good morning, ALL!
- 2021-06-02 16:02:49 UTC **Deana Fanning:** Good morning!
- 2021-06-02 16:02:50 UTC **Eugene (Gend) Reed:** Good morning
- 2021-06-02 16:02:57 UTC **Aaron Jeffers :** Good morning
- 2021-06-02 16:02:59 UTC **Shawna Rengli:** Happy Wednesday to you all!
- 2021-06-02 16:03:05 UTC **Lisa Renn:** Good morning!!
- 2021-06-02 16:03:09 UTC **Karen Ross:** Good morning
- 2021-06-02 16:03:11 UTC **saudas sop:** good morning
- 2021-06-02 16:03:12 UTC **Damaris Pearson:** Happy Wednesday
- 2021-06-02 16:03:17 UTC **Sierra Muehlbauer:** Good morning
- 2021-06-02 16:03:20 UTC **Jennifer Daniels:** Good morning
- 2021-06-02 16:03:20 UTC **Seattle Department of Education & Early Learning:** Dr. Moore has dropped a quick poll for everyone - take a look in the "poll tab" to the upper right!
- 2021-06-02 16:03:23 UTC **DEADRU HILLIARD:** Good Morning
- 2021-06-02 16:03:26 UTC **Haneen Alattal:** Good morning to all ! :)
- 2021-06-02 16:03:34 UTC **Melody Beavers:** Good Morning
- 2021-06-02 16:03:34 UTC **Kristen Hunt:** I don't see anything on my screen
- 2021-06-02 16:03:47 UTC **Heather Poole:** me either
- 2021-06-02 16:03:55 UTC **Natasha Roslosnik:** It is in the middle - between "chat" and "Q&A"
- 2021-06-02 16:04:07 UTC **Sonja Griffin:** Good Morning and welcome to our annual spring institute Children Race and Racism, Elevating the Brilliance of Black Boys, it's great to see you all here.
- 2021-06-02 16:04:08 UTC **Kimberly Early:** Good morning all.
- 2021-06-02 16:04:09 UTC **Jill Mudge:** Hi Melody!!!! Jill Mudge
- 2021-06-02 16:04:17 UTC **Coral Powers:** Good Morning
- 2021-06-02 16:04:17 UTC **Dorothy Jacobsen:** hello from Dorothy with SPS- preschool
- 2021-06-02 16:04:31 UTC **Melody Beavers:** Hey stranger!
- 2021-06-02 16:04:34 UTC **Seattle Department of Education & Early Learning:** Please note: all sessions are being recorded
- 2021-06-02 16:04:38 UTC **Kenneth Sherman:** Good morning everyone!
- 2021-06-02 16:05:25 UTC **Sarah Dennis:** Morning!
- 2021-06-02 16:05:35 UTC **Sarah Dennis:** Hi @ Ninder :)

- 2021-06-02 16:05:38 UTC **Ninder Gill:** Yes Dr. White.. Big Love
- 2021-06-02 16:05:58 UTC **Ninder Gill:** Hello @Sarah!
- 2021-06-02 16:06:00 UTC **Louna AGORO:** OKAY Dr. WHITE
- 2021-06-02 16:07:15 UTC **Dallas Klein:** Do you know whose land you are on today? Learn more at <https://native-land.ca>. Drop a message in the chat sharing your name and where you are joining us from!
- 2021-06-02 16:07:34 UTC **Monique Antionette:** Good morning! HI NINDER!!!! I'm Monique from Primm ABC Childcare located in South Seattle.
- 2021-06-02 16:07:40 UTC **Aleena Yunuba Hammack:** I am on Ohlone and Rumsen land
- 2021-06-02 16:07:53 UTC **Keena Gentry:** Good Morning Ninder Gill
- 2021-06-02 16:07:55 UTC **Julia King:** Good Morning everyone!
- 2021-06-02 16:08:00 UTC **Seattle Department of Education & Early Learning:** I am on Duwamish land today
- 2021-06-02 16:08:09 UTC **Mari Taylor:** Mari (she/her) grateful to be on the beautiful Tulalip and Snohomish lands.
- 2021-06-02 16:08:19 UTC **Aida Rodriguez:** Hola @Ninder :)
- 2021-06-02 16:08:27 UTC **Ebonee Hines:** Tuning in from the land of the Duwamish and Stilliguamish.
- 2021-06-02 16:08:33 UTC **Debora Haney:** On the lands of the Lummi and Nooksack People
- 2021-06-02 16:08:33 UTC **Keena Gentry:** Good morning Queen Julia King
- 2021-06-02 16:08:36 UTC **Northwest's Child Aaron's Place:** Hi, Im Lindsey from Northwest's Child Seattle
- 2021-06-02 16:09:10 UTC **Ninder Gill:** Morning to little sister @Keena!
- 2021-06-02 16:09:22 UTC **Julie Gretchen:** I am on the land of the Coast Salish, Muckleshoot and Puyallup people
- 2021-06-02 16:09:25 UTC **LESLIE BUCHANAN:** GOOD MORNING EVERYONE
- 2021-06-02 16:09:40 UTC **Trina Le:** on the lands of Duwamish Coast Salish
- 2021-06-02 16:09:57 UTC **Jan Ward:** Acknowledging Coast Salish and Puyallup people
- 2021-06-02 16:09:58 UTC **Sonja Griffin:** Dwane and William thank you for setting things off for us this morning!
- 2021-06-02 16:09:58 UTC **Natasha Roslosnik:** Ms. Natasha Roslosnik - SPS Head Start (North) Coast Salish land <3
- 2021-06-02 16:10:01 UTC **Keena Gentry:** <3 Ninder Gill
- 2021-06-02 16:10:31 UTC **Flora Ferguson:** yes already started
- 2021-06-02 16:10:36 UTC **Amani Harris:** Powerful Start :)
- 2021-06-02 16:10:37 UTC **Chris Jones:** Hi all! Come together today and celebrate the black youth of today. Chris Jones- Sea. Parks and Rec.
- 2021-06-02 16:10:47 UTC **Julia King:** Good Morning Keena Gentry
- 2021-06-02 16:10:58 UTC **Alicia Carroll:** Exactly!!!
- 2021-06-02 16:11:09 UTC **Ilknur Lee:** Good morning everyone; Ilknur Lee/CA from Head Start North region :)
- 2021-06-02 16:11:14 UTC **Suzette Espinoza-Cruz:** Buenos Dias! Coming to you from Skyway - Lakeridge on Coast Salish Land :-)
- 2021-06-02 16:11:18 UTC **Amani Harris:** #123Seattle
- 2021-06-02 16:11:42 UTC **Anita Koyier-Mwamba:** Dr. White! Please share more of your work.
- 2021-06-02 16:11:45 UTC **LESLIE BUCHANAN:** FULLEST POTENTIAL!
- 2021-06-02 16:11:51 UTC **Kristin Wells:** Good morning! Here in Renton on Coast Salish land.
- 2021-06-02 16:11:51 UTC **Natasha Roslosnik:** Thank you Team!
- 2021-06-02 16:11:51 UTC **Seattle Department of Education & Early Learning:** Take a second and head over to Polls to answer Dr. Moore's quick question "Can white woman teach Black boys excellence/genius?"!
- 2021-06-02 16:11:54 UTC **Anita Koyier-Mwamba:** Yay, Sonja Griffin!
- 2021-06-02 16:12:00 UTC **T. Williams:** Michelle Winters will the recordings be shared later?
- 2021-06-02 16:12:06 UTC **DEADRU HILLIARD:** Great job!
- 2021-06-02 16:12:17 UTC **Mackenzie Jeter:** Thank you Organizers! We sincerely appreciate what you do

- 2021-06-02 16:12:21 UTC **Susan MacCleary**: Good morning from Puyallup.
- 2021-06-02 16:12:36 UTC **Marissa Rousselle**: Congratulations DEEL team! This is such an amazing way to start the day. - Marissa (she/her) with DEEL.
- 2021-06-02 16:12:49 UTC **Seattle Department of Education & Early Learning**: T. Williams - Yes, sessions will be recorded and provided after the conference!
- 2021-06-02 16:12:55 UTC **Kristen Hunt**: Awesome!!
- 2021-06-02 16:13:05 UTC **Sonja Griffin**: Hello and welcome Dr. Moore.
- 2021-06-02 16:13:28 UTC **Stephanie Jones**: Welcome Dr. Moore!
- 2021-06-02 16:13:54 UTC **Lisa Rivera-Smith**: Excited to be here this morning. Huge thanks to everyone at DEEL! Welcome Dr. Moore
- 2021-06-02 16:14:00 UTC **Jan Ward**: Thank you for organizing this. I love DEEL's institutes & training!
- 2021-06-02 16:14:03 UTC **charlotte Watson-King**: Thanks to all of the organizers! This is major!
- 2021-06-02 16:14:11 UTC **Suzette Espinoza-Cruz**: I remember meeting Dr. Moore when he was the Director of Diversity at the Bush School in Seattle
- 2021-06-02 16:14:13 UTC **Julia King**: I am attending from the land of the Puyallup people.
- 2021-06-02 16:15:01 UTC **Al Herron**: Good to be in attendance...Al Herron, Executive Director of Stemtac Foundation (StemtacFoundation.org), and Senior Research Fellow of the Greer Institute.
- 2021-06-02 16:15:03 UTC **Amani Harris**: Yes
- 2021-06-02 16:15:19 UTC **Amani Harris**: Dr Moore - speak it
- 2021-06-02 16:15:53 UTC **Dr. James Carter**: Good morning. Dr. James Carter from the Breakfast Group Project MISTER. Happy to be in this space!
- 2021-06-02 16:16:30 UTC **Mari Taylor**: YES!
- 2021-06-02 16:17:08 UTC **Kieyanna Jenkins**: All recordings will be shared after the event.
- 2021-06-02 16:17:09 UTC **Nadir Salaam**: The evidence is already there.
- 2021-06-02 16:17:11 UTC **Natasha Roslosnik**: As Obama said - YES WE CAN!
- 2021-06-02 16:17:13 UTC **Nicodemus Ford**: This topic is so dope...
- 2021-06-02 16:17:19 UTC **Kathryn Wright**: White women have the responsibility to do this job!
- 2021-06-02 16:17:46 UTC **Meka Riggins**: So happy to be here! And there's levels to this...
- 2021-06-02 16:17:46 UTC **Sonja Griffin**: Black genius, Black excellence!
- 2021-06-02 16:18:10 UTC **Al Herron**: In response to the question, my answer has tended to be "yes", they can, but with necessary connection and collaboration with Black Educators.
- 2021-06-02 16:18:16 UTC **Collette Bise**: yes we can do this job! I love your earlier comment: who looked at you in 1st grade and said you are going to be a doctor...
- 2021-06-02 16:18:34 UTC **Nadir Salaam**: so as of now it has been a failure?
- 2021-06-02 16:18:38 UTC **Rita Blood**: We can and must!!
- 2021-06-02 16:18:47 UTC **Barbara Dixon**: If they cannot we are in a very deep whole because white women dominate our children's' classrooms, so they must!
- 2021-06-02 16:19:06 UTC **Shelby Weitzel**: As white women, we have the choice to show up differently and we will all have a better educational experience for it.
- 2021-06-02 16:19:10 UTC **Nadir Salaam**: History says it all.
- 2021-06-02 16:19:11 UTC **LESLIE BUCHANAN**: REGARDING THE QUESTION- YES ONLY IF THEY ARE TAUGHT HOW TO TEACH BLACK BOYS BY A AFRICIAN AMERICAN MALE OR WOMEN. REAL TALK
- 2021-06-02 16:19:18 UTC **Ebonee Hines**: They can but only with the right knowledge and tools!
- 2021-06-02 16:19:18 UTC **Sirena Haddock**: Thank you DEEL! Excited to hear Dr. Moore and all the presenters. Attending from the land of the Puyallup Tribe.
- 2021-06-02 16:19:26 UTC **Dr. James Carter**: Our Kings are less likely to consider education as a profession when they don't see people who look like them in the classrooms or leadership.
- 2021-06-02 16:19:29 UTC **Nicodemus Ford**: Preach
- 2021-06-02 16:19:30 UTC **Natasha Roslosnik**: @Nadir - with the higher rates of black boys being expelled and suspended and the preschool to prison pipeline - yes we have failed.
- 2021-06-02 16:19:48 UTC **Susan MacCleary**: Hi Sirena!
- 2021-06-02 16:19:56 UTC **Sirena Haddock**: Yes skills!
- 2021-06-02 16:20:01 UTC **Evette Ramos**: Yes Dr. James!!!

- 2021-06-02 16:20:04 UTC **Sirena Haddock:** Hi Susan :-)
- 2021-06-02 16:20:04 UTC **Barbara Dixon:** This is why I am here to continue the education of educators!
- 2021-06-02 16:20:05 UTC **Nicodemus Ford:** Bring it!
- 2021-06-02 16:20:09 UTC **Nadir Salaam:** implicit bias
- 2021-06-02 16:20:10 UTC **Eugene (Gend) Reed:** Say it!!!
- 2021-06-02 16:20:13 UTC **Julie Gretchen:** The genius and brilliance is already there. White women need to learn to recognize, honor and celebrate it.
- 2021-06-02 16:20:14 UTC **Jerome Upshaw:** facts.
- 2021-06-02 16:20:15 UTC **Meka Riggins:** Even black folks....whew!
- 2021-06-02 16:20:29 UTC **Dr. James Carter:** This not an indictment against white female teachers.
- 2021-06-02 16:20:31 UTC **Sirena Haddock:** Yes! Julie!
- 2021-06-02 16:20:38 UTC **Barbara Dixon:** Thank you! Speak the truth!
- 2021-06-02 16:20:39 UTC **Melody Beavers:** yes! we all can benefit from training
- 2021-06-02 16:20:42 UTC **Suzette Espinoza-Cruz:** That internal racial oppression is real.
- 2021-06-02 16:20:48 UTC **Alicia Carroll:** Truth...
- 2021-06-02 16:20:51 UTC **Seattle Department of Education & Early Learning:** Please put any questions into the Q&A tab.
- 2021-06-02 16:20:53 UTC **Nadir Salaam:** The system has been hostile towards Black boys
- 2021-06-02 16:21:03 UTC **Nicodemus Ford:** This convo is so dope
- 2021-06-02 16:21:04 UTC **Rachel Rahman:** too many movies where the white teacher comes in and "rescues" the minority students
- 2021-06-02 16:21:11 UTC **Nadir Salaam:** since the inception of the education system.
- 2021-06-02 16:21:16 UTC **Dr. James Carter:** Our young men show up in schools across America everyday to feel unseen, unwanted and unloved.
- 2021-06-02 16:21:25 UTC **Jade Selle:** I think white women can but it takes a lot of self work around recognizing personal privilege, social inequities, equitable education and learning how to teach students of color
- 2021-06-02 16:21:27 UTC **Mari Taylor:** Not an indictment, but if we are not willing to learn what is going wrong in our work, we can't do better.
- 2021-06-02 16:21:29 UTC **Sirena Haddock:** Skills for the work! Loving it!
- 2021-06-02 16:21:53 UTC **Seattle Department of Education & Early Learning:** We also have a virtual table for Dr. Moore in the "Expo" section of the conference. You can see links to his website and information about his work there!
- 2021-06-02 16:21:59 UTC **Anita Koyier-Mwamba:** The real question is one of identity. Do we have a common understanding of what education is. If education is schooling, then yes. If education is whole child identity formation to successfully navigate their world at their highest levels, then I am ambivalent about my answer.
- 2021-06-02 16:22:01 UTC **Nadir Salaam:** Educated black population has always been considered a threat to the power structure
- 2021-06-02 16:22:42 UTC **T. Williams:** I'm curious to understand why we need to center white women?
- 2021-06-02 16:22:50 UTC **Sarah Dennis:** With the right tools and education. As well as the capacity for deep self-reflection and ability to change how we do things in our classroom for our Black boys and girls. Recognizing our place and our privilege in the work!
- 2021-06-02 16:23:19 UTC **Ebonee Hines:** @T. Williams- As he stated, white women make up the majority of educators.
- 2021-06-02 16:23:20 UTC **DEADRU HILLIARD:** The intentionality must be present to understand what they don't know and are open to learning
- 2021-06-02 16:23:37 UTC **Haneen Alattal:** Yes, teachers should be able to connect to all students.
- 2021-06-02 16:23:47 UTC **Eugene (Gend) Reed:** Absolutely Sarah D.
- 2021-06-02 16:23:50 UTC **Natasha Roslosnik:** Absolutely
- 2021-06-02 16:24:08 UTC **Dr. James Carter:** Teaching about the trauma BIPOC students have dealt with, even before the introduction to kindergarten, has to be it's own course.
- 2021-06-02 16:24:40 UTC **Eugene (Gend) Reed:** I agree Dr. Carter....

- 2021-06-02 16:25:09 UTC **LESLIE BUCHANAN:** EXACTLY, THEIR IS NOTHING WRONG WITH THEM! AFFIRMATION IS WHATS NEEDED
- 2021-06-02 16:25:53 UTC **Nadir Salaam:** DEADRU HILLIARD yes intentionality. but that has not been the case.
- 2021-06-02 16:25:58 UTC **Eugene (Gend) Reed:** Say that Ms. Leslie...
- 2021-06-02 16:26:05 UTC **Dr. James Carter:** Our young men come into the education setting with LOTS OF ENERGY! That energy is often confused as negative behavior.
- 2021-06-02 16:26:37 UTC **Joslande Gracien:** we have to equip parents with the resources they need to encourage our Black boys.
- 2021-06-02 16:26:37 UTC **T. Williams:** Ebonee Hines while that may be true, does that mean we need to center white women in order to provide solutions/strategies for teaching Black children? I wonder how we might be able to focus on teaching Black children, using Black strategies, without continuing to emphasize white women.
- 2021-06-02 16:26:53 UTC **Dr. James Carter:** Here is the litmus test, how many of our young men leave the school system with that high level of energy?
- 2021-06-02 16:27:06 UTC **Nadir Salaam:** Dr. James Carter true. its viewed as threatening.
- 2021-06-02 16:27:18 UTC **Joslande Gracien:** a lot of white women are educators. They need to be taught anti-racist education.
- 2021-06-02 16:27:26 UTC **LESLIE BUCHANAN:** They never ask the children
- 2021-06-02 16:27:42 UTC **Suzette Espinoza-Cruz:** @Dr.JamesCarter Yes! Trauma in BIPOC communities can be its own course. Will you be offering a course on that? I would attend.
- 2021-06-02 16:27:43 UTC **Natasha Roslosnik:** ^^ The black parents I know are very encouraging ^^ We all need to be doing our part.
- 2021-06-02 16:28:29 UTC **Dr. James Carter:** A course on Trauma in BIPOC communities! That could be my next dissertation.
- 2021-06-02 16:28:47 UTC **Barbara Dixon:** White women need to be centered because they dominate classrooms! Many are working hard to recognized there biases and microaggressions and want/need genuine help. While others are still swimming in the soup of denial.
- 2021-06-02 16:28:50 UTC **Kenneth Sherman:** I agree @Dr. James Carter, and that same high energy by white children is seen differently even in the preschool classroom!
- 2021-06-02 16:28:58 UTC **DEADRU HILLIARD:** Even in our systems for children of Color to get into gifted programs there is a challenge and often discrimination
- 2021-06-02 16:29:03 UTC **Johnetta Jones:** The problem is that many white women align themselves with the beliefs of white men, which is rooted in white supremacy. Therefore, there is already a (false) pre-conceived notion that our children are incapable of being successful learners.
- 2021-06-02 16:29:41 UTC **Natasha Roslosnik:** @johnetta - that is deep
- 2021-06-02 16:29:42 UTC **Sarah Dennis:** Yes @ Johnetta
- 2021-06-02 16:29:47 UTC **Nicodemus Ford:** Thats so important
- 2021-06-02 16:29:49 UTC **GLORIVETTE RODRIGUEZ:** Amen!! Huge deficit language in our system!
- 2021-06-02 16:29:54 UTC **Erin Grimm:** Why isn't this training mandatory?
- 2021-06-02 16:30:04 UTC **Kristen Hunt:** YES!! So True
- 2021-06-02 16:30:21 UTC **Dr. James Carter:** Does no 'connection' with our educators = no interest in education as a career field?
- 2021-06-02 16:30:37 UTC **Sonja Griffin:** @Erin it will be for SPP educators going forward!
- 2021-06-02 16:30:40 UTC **Eugene (Gend) Reed:** Yes Johnetta - there is the connection...
- 2021-06-02 16:30:49 UTC **Seattle Department of Education & Early Learning:** "What does a preschooler get suspended for?" Yes!
- 2021-06-02 16:30:51 UTC **Jacqueline McBride:** I think, as a white women educator, I have to stop and recognize that I do not have the same cultural, value, beliefs, or experiences of the children I serve. And, that I have to have conversations with family members to learn about where they are coming from in order to serve the children and families in the best way that I can. Knowing that I am always learning about how I can connect with families of color.

- 2021-06-02 16:30:58 UTC **LESLIE BUCHANAN:** YES I UNDERSTAND COMPLETELY! THIS TRAINING SHOULD HAPPEN AT LEAST 3X THOUGHTOUT THE YEAR ( REQUIRED)
- 2021-06-02 16:31:10 UTC **Liz Law:** We need it to be part of our mandatory yearly training.... just like PPE etc.
- 2021-06-02 16:31:24 UTC **Renee Hernandez Greenfield:** Yes!!
- 2021-06-02 16:31:27 UTC **Erin Grimm:** @Sonja - that is awesome! I'm proud to be an employee of SPS
- 2021-06-02 16:31:27 UTC **Kristen Hunt:** Yes they are!
- 2021-06-02 16:31:31 UTC **Eugene (Gend) Reed:** AMEN Ms. Leslie...
- 2021-06-02 16:32:03 UTC **Rita Blood:** Agree Ms Leslie!!
- 2021-06-02 16:32:04 UTC **saudas sop:** Yes!!! Ms. Leslie
- 2021-06-02 16:32:43 UTC **Liz Law:** It's my job to "get" my students and to reach them, not for them to "get" me and reach me!
- 2021-06-02 16:32:47 UTC **Sonja Griffin:** Brilliant Black Girls training coming soon to DEEL!
- 2021-06-02 16:33:00 UTC **Natasha Roslosnik:** YES LIZ!!
- 2021-06-02 16:33:13 UTC **Seattle Department of Education & Early Learning:** If you have questions for Dr. Moore, please put them in the Q&A!
- 2021-06-02 16:33:17 UTC **Quentin Nolen:** Curriculum in the school setting needs to change and geared to our hidden history. Start sharing more history teachers are not only teaching but they are learning too.
- 2021-06-02 16:33:23 UTC **Nicodemus Ford:** Not right now
- 2021-06-02 16:33:23 UTC **Kristen Hunt:** not at all
- 2021-06-02 16:33:35 UTC **Mei-Li Thomas:** Michelle Winters + Sonja I want in on that Black Girls work when it starts, let me know!
- 2021-06-02 16:34:32 UTC **Ebonee Hines:** @T. Williams, I don't believe we can successfully address the issues of inequity in the classroom without centering on the people who are teaching them, which is white women. Now that doesn't mean that teachers of all races can't learn how to better teach black children and foster their success. But, ultimately, based on the numbers, it falls in the hands of white women.
- 2021-06-02 16:34:39 UTC **Sierra Muehlbauer:** Agreed Quentin!! Hidden history is so important.
- 2021-06-02 16:34:49 UTC **LESLIE BUCHANAN:** ALRIGHT CANT WAIT FOR THE BRILLANT BLACK GIRL TRAINING BECAUSE IVE BEEN SAYNG OVER AND OVER WE CANNOT LEAVE OUT MY BRILLIANT YOUNG BLACK GIRLS!
- 2021-06-02 16:35:05 UTC **Sara Garcia Gonzalez:** Good question
- 2021-06-02 16:35:18 UTC **Ebonee Hines:** LESLIE BUCHANAN I agree!!
- 2021-06-02 16:35:34 UTC **Keena Gentry:** YES! LESLIE BUCHANAN
- 2021-06-02 16:35:45 UTC **Liz Byrd:** I worry about white teachers who don't know a single black person outside of the classroom...
- 2021-06-02 16:35:57 UTC **Nadir Salaam:** Ebonee Hines I agree. the burden is on them. they have the responsibility. They have been the gatekeepers of inequality.
- 2021-06-02 16:36:17 UTC **Dr. James Carter:** Part of the school day has to be devoted to uplifting the spirits ad minds of our BIPOC students.
- 2021-06-02 16:36:23 UTC **Natasha Roslosnik:** @Rebecca - yes!
- 2021-06-02 16:36:24 UTC **Cameron Clark:** Good morning!
- 2021-06-02 16:36:25 UTC **Anday Musazghi:** They can teach black boys if they work around their own discomforts and if accepting each child is different within the whole child lens package
- 2021-06-02 16:36:53 UTC **Liz Law:** Thank goodness there are resources like this because white teachers, especially white women teachers (like me) have a lot more responsibility to re-educate ourselves and reform ourselves so we can do this work.... and not add to the trauma.
- 2021-06-02 16:37:00 UTC **Dr. James Carter:** You cannot look through me as my teacher and then expect to connect with me!
- 2021-06-02 16:37:19 UTC **Alicia Carroll:** Wow!!!!
- 2021-06-02 16:37:29 UTC **Johnetta Jones:** @ Dr. Carter, Yes! Let this become the norm.
- 2021-06-02 16:37:38 UTC **Sarah Dennis:** Education, even our higher education, is systemically centered around whiteness and the status quo. It is fed to us and we continue it. Needs to be addressed at its core.
- 2021-06-02 16:38:19 UTC **Brandee Mayton :** I would love to see more organizations and school districts to require more training around Diversity, Race, Equity, Inclusion.

- 2021-06-02 16:38:19 UTC **Dallas Klein:** Did you hear something you loved? Post your learnings & takeaways to social media using #ChildrenRaceAndRacism #BlackBrillianceSeattle @SeattleDEEL on Facebook & Twitter!
- 2021-06-02 16:38:32 UTC **Joslande Gracien:** is this a yearly event that will take place? I love it.
- 2021-06-02 16:38:46 UTC **Quentin Nolen:** Exactly Sarah!!!!
- 2021-06-02 16:38:47 UTC **Dr. James Carter:** As a young king I went to school everyday to feel marginalized. My attitude towards my teacher and education changed dramatically when I realized I was being marginalized everyday.
- 2021-06-02 16:38:57 UTC **LESLIE BUCHANAN:** ALL THEY KNOW IS DR. KING
- 2021-06-02 16:39:00 UTC **DEADRU HILLIARD:** That is sad!
- 2021-06-02 16:39:03 UTC **Dianne Reynald:** Dennis ,SO true the system is broken.
- 2021-06-02 16:39:50 UTC **Johnetta Jones:** Black History should be a part of curriculum across the board. Give our children something to be proud of. You cannot understand that you come from greatness, if you are not exposed to it. The history of enslavement SHOULD NOT BE OUR ONLY EXPOSURE.
- 2021-06-02 16:40:00 UTC **Nadir Salaam:** its not relevant.
- 2021-06-02 16:40:19 UTC **Seattle Department of Education & Early Learning:** Joslande Gracien Yes! We host the Children, Race, and Racism Institute annually.
- 2021-06-02 16:40:41 UTC **Malcolm Mack:** This is a conversation I recently had with a white female teacher, they have to realize that black males(boys) can produce in the classroom if the white women teachers can see and believe from the history of black men.
- 2021-06-02 16:40:51 UTC **Rita Blood:** @Johnetta Exactly
- 2021-06-02 16:40:52 UTC **Joslande Gracien:** this is normally a live event?
- 2021-06-02 16:40:54 UTC **Makyla Melonson:** Johnetta Jones Yes!
- 2021-06-02 16:41:11 UTC **Nadir Salaam:** Critical race Theory is viewed as threatening. Many educators hold this belief.
- 2021-06-02 16:41:12 UTC **Rachel Rahman:** I learned that many black parents are choosing to homeschool now so that curriculum can be more appropriate
- 2021-06-02 16:41:18 UTC **Hilda Magana:** yes!
- 2021-06-02 16:41:19 UTC **Sarah Dennis:** @ Johnetta- YES!
- 2021-06-02 16:41:29 UTC **Starr Franklin:** How often do we continue to have such important sessions/trainings/workshops and continue to go back to the very system that sprinkle from the top down little to minimal work for the true advancement of #Black Genius& Black Excellence?
- 2021-06-02 16:42:02 UTC **Gabriella Caferro:** @Joslande Gracien We have done this event in person before, first year doing so online! :) So "live" in person and now "live" online :)
- 2021-06-02 16:42:03 UTC **Nadir Salaam:** We see what a eurocentric models got us.
- 2021-06-02 16:42:13 UTC **Seattle Department of Education & Early Learning:** Delbert Richardson: <https://www.unspokentruths.org>
- 2021-06-02 16:42:30 UTC **Kieyanna Jenkins:** Sharing info on professional development hours. For STARS/MERIT: You will receive a link to a short, virtual "STARS Hours Request Form" following the event. Please complete this form as soon as possible in order to receive your STARS Hours. For Clock Hours: You will receive a link to a feedback form specific to Clock Hours following the event.
- 2021-06-02 16:43:06 UTC **Liz Byrd:** King, Baldwin, Douglass, Malcolm X, Nat King Cole, Thurgood Marshall...I'm stuck
- 2021-06-02 16:43:26 UTC **Johnetta Jones:** @Starr, absolutely. It needs to be a constructive action with tangible goals that are actively pursued. Walk the talk.
- 2021-06-02 16:43:31 UTC **Eugene (Gend) Reed:** Classes should have been postponed for the duration of this AWESOME conference, so that everyone could fully participate.
- 2021-06-02 16:44:06 UTC **Natasha Roslosnik:** I agree Eugene
- 2021-06-02 16:44:13 UTC **saudas sop:** Agree Mr. Reed
- 2021-06-02 16:44:16 UTC **Johnetta Jones:** @Eugene Reed, I agree.
- 2021-06-02 16:44:27 UTC **Liz Law:** Yes, I was dismayed to see when this was scheduled.... lucky I am teaching remotely and only part time this year.... so I can attend. Just doesn't make sense.
- 2021-06-02 16:44:39 UTC **Natasha Roslosnik:** They will be recording everything - can't wait to watch them!

- 2021-06-02 16:44:53 UTC **Anuska Chorba**: So true!
- 2021-06-02 16:45:07 UTC **Stacy Brown**: Exactly!
- 2021-06-02 16:45:19 UTC **Liz Byrd**: I told my principal this was important enough for me to get a sub...
- 2021-06-02 16:45:44 UTC **Jill Mudge**: I would love to see classes offered on a Saturday or at night so we could attend without being out of classroom. With Covid so hard to be out of classroom for trainings and I want to participate in all of them!
- 2021-06-02 16:45:46 UTC **Nadir Salaam**: real conversations
- 2021-06-02 16:45:52 UTC **Quentin Nolen**: Connection is Key!!!!
- 2021-06-02 16:46:03 UTC **Meka Riggins**: I mean...
- 2021-06-02 16:46:14 UTC **Meka Riggins**: RIP X
- 2021-06-02 16:46:18 UTC **Christopher Willis** : Glad I'm remote today!!!
- 2021-06-02 16:46:19 UTC **DEADRU HILLIARD**: How do you not know the Exonerated 5?
- 2021-06-02 16:46:21 UTC **Natasha Roslosnik**: <3 <3
- 2021-06-02 16:46:41 UTC **DEADRU HILLIARD**: Mr. Robert Wright!!
- 2021-06-02 16:46:46 UTC **Starr Franklin**: As a single Mother of a Black Man I have always modeled before my Black Son the importance of knowing I am his greatest role model and Teacher. And he has achieved great success knowing I am his biggest supporter.
- 2021-06-02 16:46:50 UTC **LESLIE BUCHANAN**: This PD training needs to happen at the beginning of the year.
- 2021-06-02 16:47:37 UTC **LESLIE BUCHANAN**: yes yes yes!
- 2021-06-02 16:47:51 UTC **Liz Byrd**: Where's Tyler Perry?
- 2021-06-02 16:47:56 UTC **rachel bawara-meatchi**: yes
- 2021-06-02 16:47:56 UTC **Damaris Pearson**: I work at West Seattle HS and I am the only person I believe is attending this conference.
- 2021-06-02 16:48:13 UTC **Jim Meyer**: Robert Smith
- 2021-06-02 16:48:15 UTC **Johnetta Jones**: Yes, Starr! That is a Blessing
- 2021-06-02 16:48:23 UTC **Eugene (Gend) Reed**: Yes Ms. Leslie - and participation should be mandatory.
- 2021-06-02 16:48:27 UTC **Mari Taylor**: @Starr Franklin - Great work, mom!
- 2021-06-02 16:48:43 UTC **Joslande Gracien**: damaris. Why do you think that is?
- 2021-06-02 16:49:08 UTC **Quentin Nolen**: Thank You Damaris!!!! lots of gems to take back to your colleagues
- 2021-06-02 16:49:53 UTC **Natasha Roslosnik**: "Diversity is not about who fills the space but who controls the space" - that is a very powerful quote!
- 2021-06-02 16:50:15 UTC **Eugene (Gend) Reed**: Here, Here Ms. Franklin!!!
- 2021-06-02 16:50:17 UTC **Nadir Salaam**: this is real
- 2021-06-02 16:50:35 UTC **Nadir Salaam**: criminalized
- 2021-06-02 16:50:42 UTC **Dr. James Carter**: No love!
- 2021-06-02 16:50:50 UTC **Mackenzie Jeter**: R Kelley should probably not be on that list as a role model though
- 2021-06-02 16:50:52 UTC **LESLIE BUCHANAN**: its so real, but how are white women going to talk about the white women danger if they don't believe it themselves. HOW!
- 2021-06-02 16:51:06 UTC **DEADRU HILLIARD**: Correction: "Robert Fredrick Smith" did major things for the young men who Graduated in 2019 from Morehouse College
- 2021-06-02 16:51:13 UTC **Natasha Roslosnik**: Mackenzie Jeter I think it was just about the current event - not him as a role model
- 2021-06-02 16:51:25 UTC **Nadir Salaam**: LESLIE BUCHANAN #facts
- 2021-06-02 16:51:28 UTC **Mackenzie Jeter**: Ah gotcha, thanks!
- 2021-06-02 16:51:40 UTC **Dr. James Carter**: Imagine coming to place where you spend the most time of your life and not feeling love.
- 2021-06-02 16:51:42 UTC **Davina Dilley**: @Damaris, I am thankful that you are here from WSHS. My own children attend school there, and I teach down the hill at Alki. Many of the students I taught 1st grade to will be at your school in the fall!
- 2021-06-02 16:52:04 UTC **Dr. James Carter**: This is the experience of most of our young BIPOC men/
- 2021-06-02 16:52:26 UTC **Renee Hernandez Greenfield**: Yess!



- 2021-06-02 16:52:30 UTC **TaMara Hickman:** I feel you!
- 2021-06-02 16:52:43 UTC **Meka Riggins:** Yes! Feel that, having flash backs, needing therapy!
- 2021-06-02 16:52:57 UTC **DEADRU HILLIARD:** In our work settings as well!
- 2021-06-02 16:53:05 UTC **Nadir Salaam:** Our identity is not valued
- 2021-06-02 16:53:08 UTC **Liz Byrd:** You have to be willing to call out racist curriculum. I did that last week while we were giving children an assignment to write about a safari. I really felt like the word Safari was kind of loaded. It has either classist or colonial connotations.
- 2021-06-02 16:53:15 UTC **Seattle Department of Education & Early Learning:** Just a few more minutes to send a question through the Q&A!
- 2021-06-02 16:53:28 UTC **LESLIE BUCHANAN:** NO CONNECTION AT ALL! IT SO REAL! AND SAD , ADJUST ALL DAY
- 2021-06-02 16:53:29 UTC **Natasha Roslosnik:** Absolutely Liz
- 2021-06-02 16:53:34 UTC **Seattle Department of Education & Early Learning:**  
<https://www.mynamemyidentity.org>
- 2021-06-02 16:53:53 UTC **Noemi Mendez:** YES!! Interrupting racism and having those "uncomfortable" conversations with people!
- 2021-06-02 16:54:15 UTC **Dr. James Carter:** Imagine, young BIPOC kings are taught code switching right in their classrooms! "Why cant you act more like.....?"
- 2021-06-02 16:54:41 UTC **Johnetta Jones:** Code Switching is exhausting. Being seen as one of the 'good ones', is exhausting, being told you're articulate is exhausting and condescending. Why is it so difficult to be accepted as we are?
- 2021-06-02 16:54:55 UTC **LESLIE BUCHANAN:** EXACTLY DR. JAMES
- 2021-06-02 16:55:37 UTC **Starr Franklin:** Unfortunate, as a Black Woman and a Black Mother all of what you have spoke about thus far are triggers to the many cycles of systemic abuse that I and so many others have experienced in times past and NOW. So, it resonates with me.
- 2021-06-02 16:55:39 UTC **Sonja Griffin:** @Johnetta yes it is!
- 2021-06-02 16:55:42 UTC **Mari Taylor:** YES.
- 2021-06-02 16:55:50 UTC **Renee Hernandez Greenfield:** And why does code switching often get seen as a badge of honor....like look how well you bridge these worlds?
- 2021-06-02 16:55:52 UTC **Liz Byrd:** Ask my husband who mis African American. He gets tired of "You speak so well!" (i.e., so White)
- 2021-06-02 16:55:53 UTC **Dr. James Carter:** You should behave more like good white kids as opposed to the black kids the system marginalizes everyday.
- 2021-06-02 16:56:23 UTC **Natasha Roslosnik:** That is an amazing idea Dr. Moore
- 2021-06-02 16:56:37 UTC **LESLIE BUCHANAN:** GRADED BY THE STUDENTS!
- 2021-06-02 16:56:41 UTC **Barbara Dixon:** Thank you Renee! Code is a burden!
- 2021-06-02 16:56:43 UTC **Dallas Klein:** Do you need closed captioning? You can turn this feature on instantly in Google Chrome! See instructions here - <https://support.google.com/chrome/answer/10538231?hl=en>
- 2021-06-02 16:56:45 UTC **Kristen Hunt:** Oooh that's good. What would be my grade.
- 2021-06-02 16:56:49 UTC **Rachel Rahman:** What a great idea
- 2021-06-02 16:56:50 UTC **Sara Garcia Gonzalez:** Great idea to implement the evaluation
- 2021-06-02 16:57:25 UTC **Liz Byrd:** The
- 2021-06-02 16:57:51 UTC **Starr Franklin:** Well!!!!!! And the supervisors, Principals, who hire these Teachers to teach in the classroom with our Black boys & girls.
- 2021-06-02 16:57:53 UTC **Mari Taylor:** Joined. Brilliant!
- 2021-06-02 16:58:00 UTC **Liz Byrd:** The 21-day action plan is very useful...
- 2021-06-02 16:58:02 UTC **Seattle Department of Education & Early Learning:** The 21-Day Racial Equity Habit-Building Challenge is also linked in Dr. Moore's expo booth!
- 2021-06-02 16:58:10 UTC **DEADRU HILLIARD:** No accountability to self, or follow through
- 2021-06-02 16:58:13 UTC **LESLIE BUCHANAN:** That's great! 21 day action plan!
- 2021-06-02 16:58:23 UTC **Tim Ryan :** Sir, you mentioned some black leaders that young boys and the black community should look to as leaders; DMX, Nipsey and more. Who are the current leaders for Black Lives besides Rev Sharpton etc?

- 2021-06-02 16:58:29 UTC **Dr. James Carter:** Ok, I've got that out of my system. Now how can I help?
- 2021-06-02 16:58:52 UTC **Dr. James Carter:** Black community leader>
- 2021-06-02 16:58:58 UTC **Dr. James Carter:** Dr. John German
- 2021-06-02 16:59:03 UTC **Dr. James Carter:** Amani harris
- 2021-06-02 16:59:10 UTC **Dr. James Carter:** Tony Orange
- 2021-06-02 16:59:12 UTC **Natasha Roslosnik:** Victor Glover
- 2021-06-02 16:59:16 UTC **Dr. James Carter:** Ernie Dunston
- 2021-06-02 16:59:23 UTC **Leslee Barnes:** Good tool. People need tangible steps
- 2021-06-02 16:59:31 UTC **Natasha Roslosnik:** Raphael Warnock
- 2021-06-02 16:59:34 UTC **Dr. James Carter:** Paul Mitchell
- 2021-06-02 16:59:45 UTC **Dr. James Carter:** Dan hudson
- 2021-06-02 17:00:02 UTC **Natasha Roslosnik:** Nicholas Johnson
- 2021-06-02 17:00:08 UTC **Dr. James Carter:** Dr/ James S,ith
- 2021-06-02 17:00:28 UTC **Natasha Roslosnik:** Colin Kaepernick
- 2021-06-02 17:00:39 UTC **Dr. James Carter:** Dr. James Smith
- 2021-06-02 17:00:41 UTC **LESLIE BUCHANAN:** Eddie Rye, leader of african town, Aaron Dixon
- 2021-06-02 17:01:07 UTC **Dr. James Carter:** All volunteers of the Brekfast Group!
- 2021-06-02 17:01:24 UTC **Dr. James Carter:** All volunteers of the Breakfast Group!
- 2021-06-02 17:02:01 UTC **Brandee Mayton :** Little E? I would like to get the correct title to purchase
- 2021-06-02 17:02:37 UTC **Seattle Department of Education & Early Learning:** Dr. Moore's website and all linked information, resources, books, etc, are included here: <https://www.eddiemoorej.com/>
- 2021-06-02 17:03:54 UTC **Brandee Mayton :** Thank you
- 2021-06-02 17:04:12 UTC **Flora Ferguson:** thank you
- 2021-06-02 17:05:04 UTC **Mari Taylor:** Great analogy.
- 2021-06-02 17:05:06 UTC **Nadir Salaam:** some fear the growth
- 2021-06-02 17:05:26 UTC **Gabriella Caferro:** Wow-- love the analogy.
- 2021-06-02 17:05:52 UTC **Natasha Roslosnik:** Yes!
- 2021-06-02 17:06:04 UTC **Tim Ryan :** Thanks
- 2021-06-02 17:06:24 UTC **Liz Law:** Shame and blame is not motivation for learning for our students or staff!!! But we do need challenge and work hard.... together, with a vision and clear shared goals.
- 2021-06-02 17:06:43 UTC **Natasha Roslosnik:** If white women are unwilling to check their implicit bias - they shouldn't be in the field
- 2021-06-02 17:06:59 UTC **Joslande Gracien:** what was the analogy. Missed it.
- 2021-06-02 17:07:04 UTC **Liz Law:** true... it needs to be part of our evaluations!
- 2021-06-02 17:07:33 UTC **T. Williams:** Ebonee Hines My concern is that centering white women places more value on the white women and the issues they bring to classrooms than it does on the Black children who need to be served. I don't say this to say white women don't need "supports," but how do white women do their work without taking away from Black children? My original question was really about how we can think creatively about cultivating Black brilliance from a place of strength--this convo about white women teaching Black children isn't new. Thanks for your engagement.
- 2021-06-02 17:07:36 UTC **Damaris Pearson:** Hey Joslande... I do not want to Speculate. But we are all teachers I asked for a sub for the next 3 days. I feel this is important discussion we all should want to learn more. We have monthly conversation in the building, but its not enough. You can not attend a meeting Just because then you
- 2021-06-02 17:07:36 UTC **Natasha Roslosnik:** @joslande - physically working out will hurt your muscles - there can be some pain with growth
- 2021-06-02 17:08:08 UTC **LESLIE BUCHANAN:** The teachers need to examine their own traumas and bias and not blame the black students and students of color.
- 2021-06-02 17:08:11 UTC **Joslande Gracien:** sometimes it seems like we have no choose but for white women to be educators. Very little BIPOC in education. We need to get more BIPOC teachers and give them incentives to become educators.
- 2021-06-02 17:08:26 UTC **Damaris Pearson:** Then you return back to your same day!
- 2021-06-02 17:08:44 UTC **Joslande Gracien:** @natasha. Thank you.
- 2021-06-02 17:08:49 UTC **Natasha Roslosnik:** Of course <3

- 2021-06-02 17:08:50 UTC **Liz Law:** White women do not need to take resources away from students.... we must address our own deficiencies... and not at expense of our students.
- 2021-06-02 17:08:57 UTC **Evette Ramos:** The White Standard has been our measuring stick since the beginning!
- 2021-06-02 17:10:19 UTC **Eugene (Gend) Reed:** WOW! What a great analogy Dr. Moore!!!
- 2021-06-02 17:10:46 UTC **Makyla Melonson:** Eugene (Gend) Reed YESSSS!!!!
- 2021-06-02 17:11:11 UTC **Ebonee Hines:** @T. Williams, I see what you're saying. How can we focus on the strengths of the black children rather than the shortcomings of the white teacher. Great question!
- 2021-06-02 17:11:37 UTC **Chris Jones:** Mindfulness, it's important!
- 2021-06-02 17:11:42 UTC **Mari Taylor:** Centering whiteness is a huge part of the challenge wherever we are in this work.
- 2021-06-02 17:11:50 UTC **Taraji Belgacem:** What is OSPI doing about this critical issue? Thoughts on how to encourage change at that level- for retraining and new goal setting?
- 2021-06-02 17:11:57 UTC **Natasha Roslosnik:** Yes - direct them to My Brothers Teacher!
- 2021-06-02 17:12:12 UTC **Kieyanna Jenkins:** Hi, The event is being recorded. We will post the videos to our website following the event.
- 2021-06-02 17:12:20 UTC **Mari Taylor:** Thanks!
- 2021-06-02 17:12:30 UTC **Raka Bhattacharya:** Thank you Kieyanna!
- 2021-06-02 17:12:31 UTC **Joslande Gracien:** white parents have to want the change. But I see that If the system benefits white parents why change it ?
- 2021-06-02 17:13:50 UTC **Brandee Mayton :** Joslande Gracien its ALL parents not just white
- 2021-06-02 17:13:54 UTC **Lisa Hernandez:** Yes! Thank you! our spaces are not even safe for BIPOC families to be involved in the ways that white women think they should be or want them to be in the name of diversifying school leadership. They just want BIPOC families to show up to THEIR space and they do not want to change that house at all
- 2021-06-02 17:14:30 UTC **Mari Taylor:** @L.H. - Yes.
- 2021-06-02 17:14:33 UTC **Liz Byrd:** Exactly - a black teacher faces a white inquisition in most interview settings.
- 2021-06-02 17:14:40 UTC **Brandee Mayton :** Yes mindfulness is so important
- 2021-06-02 17:15:23 UTC **Joslande Gracien:** @brandee. But we know the power of whiteness. So yes. It's white parents.
- 2021-06-02 17:15:28 UTC **Natasha Roslosnik:** Thank you all - this was amazing
- 2021-06-02 17:15:47 UTC **DEADRU HILLIARD:** Thank you Dr. Moore
- 2021-06-02 17:15:49 UTC **Eugene (Gend) Reed:** Awesome Dr. White - Appreciate All You Do..
- 2021-06-02 17:15:49 UTC **Rachel Rahman:** Thank you-this was very eye openin
- 2021-06-02 17:15:54 UTC **Kathleen Keefe:** Thank you!
- 2021-06-02 17:15:55 UTC **Trina Lucas:** Thank you gentlemen!
- 2021-06-02 17:15:56 UTC **Kristen Hunt:** Thank you
- 2021-06-02 17:15:58 UTC **Rita Blood:** Thank you
- 2021-06-02 17:15:59 UTC **Keena Gentry:** Thank you!
- 2021-06-02 17:15:59 UTC **Sarah Dennis:** Thank you!! So amazing
- 2021-06-02 17:15:59 UTC **Brandee Mayton :** Thank you Dr. Moore
- 2021-06-02 17:16:00 UTC **Deana Fanning:** Thank you!
- 2021-06-02 17:16:00 UTC **Michele Gilbert:** Thank you so much!
- 2021-06-02 17:16:01 UTC **Jan Ward:** Thank you Dr. Moore!
- 2021-06-02 17:16:02 UTC **Davina Dilley:** Thank you!
- 2021-06-02 17:16:03 UTC **Dallas Klein:** Thank you so much for joining us for this morning's keynote from Dr. Eddie Moore Jr! We are now on a short break until 10:30 AM. Workshops will begin at 10:30 AM. You can access workshops by navigating to the Sessions tab (either on the left or bottom of your browser window) and choosing the workshop you'd like to attend. Workshops are from 10:30 AM – 12:30 PM.
- 2021-06-02 17:16:03 UTC **Ebonee Hines:** Thank you!!!!
- 2021-06-02 17:16:04 UTC **Liz Law:** Beautiful and moving! Thanksyou.
- 2021-06-02 17:16:04 UTC **Maggie Fish:** Thank you!

- 2021-06-02 17:16:05 UTC **Stacy Morrison:** Thank You!
- 2021-06-02 17:16:07 UTC **Sara Garcia Gonzalez:** Thank you!!!
- 2021-06-02 17:16:07 UTC **Sara Erikson:** This was so informative. Thank you for all the action items.
- 2021-06-02 17:16:08 UTC **Holly Nondorf:** Thank you!
- 2021-06-02 17:16:10 UTC **Kieyanna Jenkins:** Thank you Dr. Moore
- 2021-06-02 17:16:10 UTC **Lindsay Phillips:** thank you!!
- 2021-06-02 17:16:11 UTC **Chris Jones:** Thank you!
- 2021-06-02 17:16:12 UTC **Wendy Simmons:** Thank you!
- 2021-06-02 17:16:12 UTC **desiree mack:** thank you thank you
- 2021-06-02 17:16:12 UTC **Leigh Smith:** So amazing!!!
- 2021-06-02 17:16:13 UTC **Debra Kinsey:** Thank you!
- 2021-06-02 17:16:16 UTC **Trenise Rogers:** Thank you!!!
- 2021-06-02 17:16:16 UTC **Kamie Esborg:** Thank you!
- 2021-06-02 17:16:18 UTC **Patricia Lozano-Sheed:** Thank you!
- 2021-06-02 17:16:19 UTC **Shawn Harris:** Thank you
- 2021-06-02 17:16:19 UTC **Sabrina Adikes Chmielowiec:** Learned so much! Thank you!
- 2021-06-02 17:16:20 UTC **saudas sop:** THANK YOU
- 2021-06-02 17:16:21 UTC **JUSTIN O'BRIEN:** Thanks you very much
- 2021-06-02 17:16:21 UTC **Aerika Street:** Thank you!
- 2021-06-02 17:16:23 UTC **Monique Antionette:** Thank you!!!
- 2021-06-02 17:16:24 UTC **Katie Culler:** Thank you!
- 2021-06-02 17:16:25 UTC **Marlene Vasquez:** Thank you!!
- 2021-06-02 17:16:26 UTC **Brandee Mayton :** Really enjoyed
- 2021-06-02 17:16:28 UTC **Ilknur Lee:** Thank you!
- 2021-06-02 17:16:29 UTC **Christopher Willis :** thank you
- 2021-06-02 17:16:31 UTC **Kristin Nichols:** Thank you!!
- 2021-06-02 17:16:33 UTC **Shannon Watson:** Thank you!
- 2021-06-02 17:16:34 UTC **Amani Harris:** Thank YOU DR Moore, Dr White, Dr C. and DEEL team
- 2021-06-02 17:16:37 UTC **Nekeya Thomas Jeffcoat:** Thank you
- 2021-06-02 17:16:43 UTC **Makyla Melonson:** Thank you- enjoyed it!
- 2021-06-02 17:16:47 UTC **Eugene (Gend) Reed:** So much to process / that's a good thing.
- 2021-06-02 17:16:49 UTC **Toni Washington:** Thank you this was powerful information.
- 2021-06-02 17:17:02 UTC **Jess Robertson:** Thank you! That was spectacular Dr. Moore!
- 2021-06-02 17:17:08 UTC **Johnetta Jones:** Thank you.
- 2021-06-02 17:17:10 UTC **Netsanet Mihirga:** Thank you!
- 2021-06-02 17:17:11 UTC **Mary Hendrix:** Thank You
- 2021-06-02 17:17:11 UTC **Demetrice Wheeler:** Thank you Dr. Eddie Moore Jr!
- 2021-06-02 17:17:17 UTC **Carolyn White:** Very well done Dr. Moore and Dr. White. Thank you!
- 2021-06-02 17:17:19 UTC **LESLIE BUCHANAN:** yes if we can get more african american teachers in front of african american children we woud see the black teachers population grow because the students will see role models in front of them.
- 2021-06-02 17:17:29 UTC **Nasra Aden:** Enjoyed it! Thank you.
- 2021-06-02 17:17:41 UTC **LESLIE BUCHANAN:** THANK YOU SO MUCH, THIS TRAINING WAS THE BEST YET!
- 2021-06-02 17:17:46 UTC **Sonja Griffin:** Yes, thank you Dr Moore, I'm so moved and inspired a 30 plus year journey and the work continues!
- 2021-06-02 17:17:56 UTC **Eugene (Gend) Reed:** YES!!! Ms. Leslie...
- 2021-06-02 17:18:42 UTC **Kathryn Rood:** How do I get to a workshop-- black spaces
- 2021-06-02 17:19:13 UTC **Lesli Franklin:** Thank you!
- 2021-06-02 17:31:07 UTC **Paulina Cuevas Vega:** how do we get to the workshops?
- 2021-06-02 17:34:09 UTC **Dallas Klein:** You can find the sessions in the 'Sessions' tab along the left side of your screen.
- 2021-06-02 19:26:26 UTC **Angela Swartz:** The next session is in one hour. You can click "Stage"

- 2021-06-02 19:38:17 UTC **Dallas Klein:** Thank you for attending our morning workshop block! We hope you found inspiration, knowledge, and value in the session you attended. Feel free to share any highlights or great takeaways in the chat. We are now on lunch until 1:30 PM. At 1:30 PM, please return to the Main Stage to participate in the afternoon workshop with Dr. Moore, "America is Changing: #StayWokeEducators."
- 2021-06-02 20:30:50 UTC **Trina Lucas:** Hello!
- 2021-06-02 20:31:01 UTC **Becky Sughrim:** Good afternoon :)
- 2021-06-02 20:31:02 UTC **kiana harris:** hi
- 2021-06-02 20:31:04 UTC **Monique Antionette:** HI
- 2021-06-02 20:31:05 UTC **Sarah Dennis:** yay!
- 2021-06-02 20:31:06 UTC **Meka Riggins:** Yep! We are here... Washington state.
- 2021-06-02 20:31:06 UTC **Kieyanna Jenkins:** Welcome Back
- 2021-06-02 20:31:13 UTC **Lisa Jorgensen:** Hello everyone!
- 2021-06-02 20:31:19 UTC **charlotte Watson-King:** Hi
- 2021-06-02 20:31:21 UTC **Noemi Mendez:** Hello! :)
- 2021-06-02 20:31:26 UTC **Nasra Aden:** Welcome back
- 2021-06-02 20:31:30 UTC **saudas sop:** Hi
- 2021-06-02 20:31:37 UTC **Sonja Griffin:** Good afternoon everyone!
- 2021-06-02 20:31:47 UTC **TaMara Hickman:** Hello all. Let's get into it!
- 2021-06-02 20:31:49 UTC **Gabriella Caferro:** Welcome back everyone :) Hope you had a nice break!
- 2021-06-02 20:31:54 UTC **Dianne Reynald:** yes we are in the house. Pacific Northwest.
- 2021-06-02 20:31:56 UTC **McKelle Hilber:** Hello!
- 2021-06-02 20:31:57 UTC **Holly Uttecht:** Hello everyone! Good afternoon.
- 2021-06-02 20:32:31 UTC **Johnetta Jones:** Good afternoon!
- 2021-06-02 20:32:44 UTC **Ilknur Lee:** Good afternoon everyone :)
- 2021-06-02 20:32:47 UTC **Dallas Klein:** Do you need closed captioning? You can turn this feature on instantly in Google Chrome! See instructions here - <https://support.google.com/chrome/answer/10538231?hl=en>
- 2021-06-02 20:33:31 UTC **Noreen Johnson-LaTour:** Hello again. It's Noreen Johnson-LaTour and Maria Valenzuela de Mejia sharing a computer again.
- 2021-06-02 20:33:54 UTC **Natasha Roslosnik:** If children of color are old enough to experience racism - white children are old enough to LEARN about racism.
- 2021-06-02 20:34:06 UTC **Rita Blood:** Good Afternoon
- 2021-06-02 20:34:18 UTC **Meka Riggins:** What Natasha Roslosnik said.
- 2021-06-02 20:34:20 UTC **Brittney Andrade:** That's a great statement Natasha Roslosnik
- 2021-06-02 20:34:21 UTC **Shawna Rengli:** 100%
- 2021-06-02 20:34:53 UTC **Johnetta Jones:** Thank you Natasha! That is spot on!
- 2021-06-02 20:35:46 UTC **Cheryl McCoubrey:** I will try.
- 2021-06-02 20:35:46 UTC **Hilda Magana:** Hola my name is Hilda Magana, good afternoon
- 2021-06-02 20:35:58 UTC **Mary Hendrix:** Natasha Roslosnik , I agree 100
- 2021-06-02 20:37:06 UTC **Britt Lord-Jacobsen:** I just got one of your books, so excited to read
- 2021-06-02 20:38:38 UTC **Jill Mudge:** Can you say names of books so small cant see.
- 2021-06-02 20:38:51 UTC **Natasha Roslosnik:** I am currently reading "The Innocent Classroom: Dismantling Racial Bias to Support Students of Color" by Alexis Pate - it is wonderful, I highly recommend
- 2021-06-02 20:39:03 UTC **meraf tenaw:** i am too
- 2021-06-02 20:39:18 UTC **Shawn Harris:** Good Afternoon everyone
- 2021-06-02 20:39:22 UTC **Syretta Warren:** Can you write the names of the books in the chat
- 2021-06-02 20:39:51 UTC **Nicole Traore:** It is continual work! What we hope to be doing we aren't always doing-even when we think we are. It's continual reflection, self-awareness, and change!
- 2021-06-02 20:40:07 UTC **Toni Washington:** Make every effort to change things you do not like, if you can not make a change
- 2021-06-02 20:40:54 UTC **Shawna Rengli:** It's learning, researching, self-reflecting and striving to do better every day. Every. Single. Day.

- 2021-06-02 20:41:35 UTC **Natasha Roslosnik**: When we see injustice we need to speak out against it - we need to rebuild our systems that are built on oppression.
- 2021-06-02 20:41:40 UTC **Toni Washington**: Change the way you have been thinking , you find a solution - Maya Angelou
- 2021-06-02 20:41:50 UTC **Brittney Andrade**: Syretta Warren I quickly googled them:
- 2021-06-02 20:41:57 UTC **Rita Blood**: looking for books or any picture I post on SeeSaw with kids and teachers of color so the kids in my class can see themselves in the work they have to do.
- 2021-06-02 20:42:09 UTC **Nat Dahl**: Deep Diversity: Overcoming Us Vs. Them
- 2021-06-02 20:42:17 UTC **Cheryl Vlach**: I can see Deep Diversity, Everyday Bias & Blindspot, but not the subtitles or author names
- 2021-06-02 20:42:26 UTC **Brittney Andrade**: Everyday Bias: Identifying and Navigating Unconscious Judgments in Our Daily Lives & Blindspot: Hidden Biases of Good People & Deep Diversity: Overcoming Us Vs. Them
- 2021-06-02 20:43:12 UTC **Rita Blood**: I've been diving deep into educating myself on how to do this work and change my thinking.
- 2021-06-02 20:43:33 UTC **Johnetta Jones**: I believe change starts in your circle with honesty. Acknowledging biases and making a real effort to be better. You have to get comfortable with being uncomfortable. Stop being defensive and listening to people of color when we share our truths.
- 2021-06-02 20:43:51 UTC **Angie Scharbau**: I have changed. Have been more purposeful and dug deeper in the last year than ever before. Push myself mentally to learn, socially to speak up, financially to spend with purpose, and worship at liberation unchurch.
- 2021-06-02 20:44:18 UTC **Nat Dahl**: Sorry my first post got cut off. Deep Diversity: Overcoming Us Vs. Them. book by Shakil Choudhury
- 2021-06-02 20:44:27 UTC **Kristen Hunt**: gender pronouns BIPOC
- 2021-06-02 20:44:29 UTC **Nat Dahl**: Everyday Bias : Identifying and Overcoming Unconscious Prejudice in Our Daily Lives by Howard J. Ross
- 2021-06-02 20:44:30 UTC **Meka Riggins**: Microaggressions and racism...
- 2021-06-02 20:44:47 UTC **Nat Dahl**: Blindspot: Hidden Biases of Good People. book by Anthony Greenwald and Mahzarin Banaji
- 2021-06-02 20:44:59 UTC **Liz Byrd**: Microaggressions
- 2021-06-02 20:44:59 UTC **Natasha Roslosnik**: White privilege is a fairly new term for me (I learned about it a few years ago) - causes interesting reactions in my experience
- 2021-06-02 20:45:08 UTC **Brittney Andrade**: I think the only one I had previously heard was microaggressions and transgender but only microaggressions was "defined" and that wasn't until finishing school recently in 2020
- 2021-06-02 20:45:33 UTC **Rita Blood**: Thank you for sharing your truth @Johnetta Jones
- 2021-06-02 20:46:51 UTC **Kieyanna Jenkins**: To find Dr. Moore's books... <https://www.eddiemoorejr.com/new-blog>
- 2021-06-02 20:47:33 UTC **Tiffany Lee**: ^^Thank you, Kieyanna!
- 2021-06-02 20:48:17 UTC **Laurie Sommerville**: There are private schools doing gender pronouns in seattle
- 2021-06-02 20:48:40 UTC **Syretta Warren**: We use them at our organization in Seattle
- 2021-06-02 20:48:56 UTC **Jonathan Rogers**: Horrific! Yes Sir!
- 2021-06-02 20:48:56 UTC **Liz Byrd**: We got a portion of the population trying to drag us back to slavery days. We have to stop the voter suppression and rolling back of democracy. This is a serious threat to our country.
- 2021-06-02 20:49:23 UTC **Natasha Roslosnik**: Absolutely @Liz
- 2021-06-02 20:49:28 UTC **Jess Robertson**: Thank you Dr. Moore for highlighting LGBTQIA+ connected terminology.
- 2021-06-02 20:49:46 UTC **Jonathan Rogers**: Youth Sports - the point of youth sports is undermined by these laws!
- 2021-06-02 20:50:26 UTC **Meka Riggins**: It depends on your definition of racism.
- 2021-06-02 20:50:42 UTC **Syretta Warren**: They are completely different

- 2021-06-02 20:50:44 UTC **Natasha Roslosnik**: The definition should include systems of oppression and marginalization
- 2021-06-02 20:51:35 UTC **Johnetta Jones**: Prior to the events of the last year and a half, I was constantly experiencing micro-aggressive behavior from supervisors and co-workers. I did not understand how to label it. I now realize that because of this, I was experiencing 'Imposter Syndrome', this micro-aggressive behavior had me doubting myself. At times, it still does.
- 2021-06-02 20:52:44 UTC **Meka Riggins**: @Johnetta Jones, Same!
- 2021-06-02 20:53:00 UTC **Jess Robertson**: Feed is frozen for me is that others experience?
- 2021-06-02 20:53:14 UTC **Shawna Rengli**: nope
- 2021-06-02 20:53:17 UTC **Liz Law**: No.
- 2021-06-02 20:53:24 UTC **Samantha Kraft**: Try refreshing your browser @Jess Robertson.
- 2021-06-02 20:53:30 UTC **Gabriella Caferro**: Jess Robertson When that occurs, you will want to refresh your browser.
- 2021-06-02 20:53:31 UTC **Shannon Gilbert**: That happened to me Jess, I left the stage and came back in.
- 2021-06-02 20:53:34 UTC **Natasha Roslosnik**: Johnetta Jones - I promise you as a coworker and a friend I will always stand up with and for you against micro/direct aggressions <3
- 2021-06-02 20:53:35 UTC **Eugene (Gend) Reed**: "I don't see color" has been said to me many times by white people - some which were co-workers / and I excepted that until I understood / if you don't see color - then you don't see me.
- 2021-06-02 20:53:59 UTC **Dallas Klein**: Have you visited the Expo Hall yet? Head over and check out our virtual vendor tables from event partners by clicking the "Expo" button on the navigation tab!
- 2021-06-02 20:54:02 UTC **Jess Robertson**: Thanks for responses I am back in :)
- 2021-06-02 20:54:06 UTC **Kieyanna Jenkins**: If you are having connectivity Issues... HOPIN is a streaming platform. If you are having connection issues, please try these: 1) Refresh your screen 2) Shut down other applications and close other browsing tabs 3) Turn off VPN and/or 4) Check your internet signal. If you are experiencing a feedback loop, please try closing other devices that are running HOPIN or muting the sound from other devices.
- 2021-06-02 20:55:08 UTC **Liz Law**: Don't see color or ignore color or dismiss color??? We need to see each other as we are, who we are.
- 2021-06-02 20:55:16 UTC **T. Williams**: Does this statement about being racist/anti-racist assume that Black people can be racist?
- 2021-06-02 20:55:31 UTC **Angie Scharbau**: Anti-racist work is work. It is like building a muscle and it gets stronger the more I do it.
- 2021-06-02 20:55:42 UTC **Britt Lord-Jacobsen**: Eddie Moore Jr. "Cross-Fit Racism" :) i like that
- 2021-06-02 20:56:25 UTC **Seattle Department of Education & Early Learning**: Please put any questions for Dr. Moore in the Q&A tab.
- 2021-06-02 20:56:26 UTC **Liz Law**: Doesn't seem possible for Blacks to be racist, unless internalizing the oppression and turning it in on self.
- 2021-06-02 20:56:34 UTC **Liz Byrd**: Not only self-examination, but calling out racism every time you see it.
- 2021-06-02 20:56:53 UTC **Hilda Magana**: to me racism is more harmful in within systems rather that individual person
- 2021-06-02 20:57:10 UTC **Johnetta Jones**: @Natasha, I believe you! I see you! I know you are doing the work. I see it everyday in the way you interact with our students. We need more people like you working in all aspects of society. Thank you!
- 2021-06-02 20:57:16 UTC **Kimberly Lee**: Make addressing racism in organizations the new normal
- 2021-06-02 20:57:25 UTC **Natasha Roslosnik**: Thank you <3
- 2021-06-02 20:57:46 UTC **Eugene (Gend) Reed**: LOL
- 2021-06-02 20:58:13 UTC **Rachel Rahman**: what about internalized racism
- 2021-06-02 20:58:46 UTC **Natasha Roslosnik**: I agree @kimberly - we NEED to address racism immediately in our organizations. microaggressions create a hostile work environment
- 2021-06-02 20:58:49 UTC **Angie Scharbau**: Rachel Rahman - that is real and I do not know what to say when i see it.

- 2021-06-02 20:59:08 UTC **LESLIE BUCHANAN:** NO NO WE HAVE NO POWER AGAINST WHITE PEOPLE TO BE RACIST!
- 2021-06-02 20:59:23 UTC **Kristen Hunt:** I used to buy into the "I don't see color" then I was educated about how that doesn't work. And I thought about how that statement is really dismissive. I understand what people were trying to say they were seeing me by my character and not my color, but once you come into the knowledge of really how that sounds. You do better by not saying it and acknowledging that we are treated differently because of our color skin. And acknowledgement of what I go through as a black woman is important.
- 2021-06-02 20:59:42 UTC **Nadir Salaam:** black people internalize racism and perpetuate it amongst the black community.
- 2021-06-02 21:00:09 UTC **Syretta Warren:** Colorism among the black community is so damaging
- 2021-06-02 21:00:50 UTC **T. Williams:** @Liz Law: right, Black people cannot be racist--when you understand the institutional and systemic implications of racism. Black people can perpetuate racist systems, though.
- 2021-06-02 21:01:25 UTC **Paulina Cuevas Vega:** Yes, resting as a revolutionary act
- 2021-06-02 21:01:27 UTC **Abby Mayers:** We need to hold others accountable for their racist actions and for not working on equality. We are talking about serious trauma here and the district needs to take a stronger stance on not just educating us, but putting in measures much like anti-harrassment/anti-bullying for what is happening to our staff of color.
- 2021-06-02 21:01:30 UTC **Rachel Rahman:** Do you think some black people perpetuate racist systems as a means of survival
- 2021-06-02 21:02:02 UTC **LESLIE BUCHANAN:** IT IS REALLY SERIOUS, ITS KILLING ME INSIDE! SOMETIMES ITS JUST SO MUCH GOING ON IN THE WORLD.
- 2021-06-02 21:02:51 UTC **Kieyanna Jenkins:** Thank you Dr. Moore. Colorism is real in the community.
- 2021-06-02 21:02:58 UTC **Johnetta Jones:** Colorism in the black community is deeply internalized. This is another detriment of formerly enslaved peoples' mentality that has been passed down generationally.
- 2021-06-02 21:03:06 UTC **Liz Law:** That's the thing that is so insidious and powerful about it bc oppression, racism and white supremacy wears people down and keeps an "us" vs. "them" and it can be an inside job... killing people everyday.
- 2021-06-02 21:03:32 UTC **Jonathan Rogers:** Micro Aggressions are time based attacks on the self. Micro Aggressions are more effective than Macro aggressions when it comes to internalized oppression.....
- 2021-06-02 21:03:47 UTC **Hilda Magana:** depending on the way you were raise you may have internal oppression
- 2021-06-02 21:03:55 UTC **Syretta Warren:** I feel as though black people feed into the racist beliefs about themselves and teach them across generations, not because they are racist against blacks but because of how our systems in this country have destroyed the black people
- 2021-06-02 21:04:25 UTC **Johnetta Jones:** Black people and other people of color, will not admit it, but they find safety in being white aligned.
- 2021-06-02 21:05:08 UTC **Laurie Sommerville:** That is powerful Johnetta...does that feel like living on a fence? That's the image that comes to my mind....
- 2021-06-02 21:06:30 UTC **Liz Law:** They say that generational trauma affects our DNA... not conscious... but life-altering.
- 2021-06-02 21:06:48 UTC **Eugene (Gend) Reed:** Yes...
- 2021-06-02 21:06:57 UTC **Laurie Sommerville:** That is my understanding as well Liz...
- 2021-06-02 21:06:59 UTC **Hilda Magana:** we may act as a gate keepers is some of the positions we hold
- 2021-06-02 21:07:42 UTC **LESLIE BUCHANAN:** THATS HE PLAN TO TEAR US DOWN AND WEAR US OUT! BUT WE ARE A RESILIENT AND A STRONG PEOPLE OVERCOMING AND DOING EXCELLENCE IN OUR BEING.
- 2021-06-02 21:08:09 UTC **Kieyanna Jenkins:** Post Traumatic Slave Syndrome  
<https://www.joydegruy.com/shop>
- 2021-06-02 21:09:15 UTC **Laurie Sommerville:** Being better than the white man (as a black man) really speaks to how ingrained the notion of superiority in the white race, as if the white man is inherently better.
- 2021-06-02 21:09:25 UTC **Rachel Rahman:** I wish I could believe in the end of racism



- 2021-06-02 21:09:44 UTC **Johnetta Jones:** @Laurie, I wouldn't necessarily say, it refers to sitting on the fence. I think it's the mentality that if I'm too ethnic, I won't get the job, or I won't be allowed to move ahead, or I'm not like them, so others will accept me. Oftentimes, people behave this way because they are afraid to be their authentic selves. There's definitely an aspect of code switching involved.
- 2021-06-02 21:10:01 UTC **Melissa Pittenger:** We won't. We need to keep working for it, but sin touches everything, and may sometimes appear to be submerged, but it's always there. Always...
- 2021-06-02 21:10:32 UTC **Quentin Nolen:** Starts with us Rachel Rahman and our ability to push the work onto our youth
- 2021-06-02 21:10:53 UTC **Laurie Sommerville:** Ah, thanks for clarifying that for me Johnetta...
- 2021-06-02 21:12:46 UTC **Seattle Department of Education & Early Learning:** The Q&A tab for questions for Dr. Moore is open throughout this workshop, and you can also vote in the new poll at any time!
- 2021-06-02 21:14:28 UTC **DEADRU HILLIARD:** Those examples tell the story of how these conversations are not happening
- 2021-06-02 21:15:24 UTC **Johnetta Jones:** You're welcome Laurie. Thank you for being curious enough to ask.
- 2021-06-02 21:16:13 UTC **Liz Byrd:** Critical Race Theory threatens the white power structure.
- 2021-06-02 21:16:43 UTC **Natasha Roslosnik:** Yes - demilitarize the police!
- 2021-06-02 21:17:16 UTC **Liz Byrd:** Reallocate police funding.
- 2021-06-02 21:17:19 UTC **Angie Scharbau:** Defund the police. Liberation for all of us. None of us benefit from policing.
- 2021-06-02 21:17:23 UTC **Natasha Roslosnik:** Exactly Liz
- 2021-06-02 21:18:02 UTC **Johnetta Jones:** Exactly, Liz Byrd! They don't want the children to learn because knowledge is power. When the children know better, they will potentially become better citizens and true allies. Racists do not want that to happen.
- 2021-06-02 21:18:38 UTC **Rachel Rahman:** Maybe Police need total overhaul-replace all with individuals who understand how things should be
- 2021-06-02 21:18:45 UTC **Rachel Eddy:** Oh no. It froze
- 2021-06-02 21:18:51 UTC **Liz Law:** School and every other place is where we should be having these discussions!! So glad to be here today. Thank you.
- 2021-06-02 21:18:53 UTC **Nadir Salaam:** an educated black population has always been a threat to the white power structure
- 2021-06-02 21:19:36 UTC **Gabriella Caferro:** Nadir Salaam powerful truth
- 2021-06-02 21:20:27 UTC **Kieyanna Jenkins:** If you are having connectivity Issues... HOPIN is a streaming platform. If you are having connection issues, please try these: 1) Refresh your screen 2) Shut down other applications and close other browsing tabs 3) Turn off VPN and/or 4) Check your internet signal.
- 2021-06-02 21:21:53 UTC **Natasha Roslosnik:** "Education is the most powerful weapon we can use to change the world" - Nelson Mandela
- 2021-06-02 21:22:12 UTC **Liz Byrd:** Kings and serfs
- 2021-06-02 21:22:59 UTC **LESLIE BUCHANAN:** we already had the knowledge from our culture, from Africa we are the first teacher.
- 2021-06-02 21:23:19 UTC **Johnetta Jones:** I'm referring to youngsters from all walks of life and ethnicities, who know what is happening, know that it's wrong and are not afraid to stand up to the adults in their lives
- 2021-06-02 21:23:21 UTC **LESLIE BUCHANAN:** EXACTLY
- 2021-06-02 21:23:35 UTC **Trina Lucas:** Yes, all children
- 2021-06-02 21:23:37 UTC **Christopher Willis :** Yes!!
- 2021-06-02 21:23:41 UTC **Nadir Salaam:** American education system teaches white supremacy
- 2021-06-02 21:24:07 UTC **Liz Byrd:** Conservatives are saying we are teaching students to 'hate White people' and 'hate America.' They don't want their dirty deeds coming to light.
- 2021-06-02 21:24:17 UTC **Natasha Roslosnik:** So true @Liz
- 2021-06-02 21:24:48 UTC **Gabriella Caferro:** Learning a lot of historical truth just now as an adult that I was NOT taught as a child is disheartening-- I agree that teaching all children to support each other and

know the TRUTH of our world is so important to create a better world with better people.

- 2021-06-02 21:25:16 UTC **Gabriella Caferro**: The good, the bad and the ugly-- it needs to be learned and seen for what it is.
- 2021-06-02 21:26:11 UTC **Natasha Roslosnik**: Yes!! Speak up - speak out!
- 2021-06-02 21:26:21 UTC **Christopher Willis** : The chickens are coming home to roost.!!
- 2021-06-02 21:26:49 UTC **Jane Cantwell**: Be The Buffalo- Turn toward the problem and meet it head on
- 2021-06-02 21:26:53 UTC **Meka Riggins**: Oooooo... "The best friend that hate has is silence."
- 2021-06-02 21:27:07 UTC **LESLIE BUCHANAN**: THAT WHAT THEY TEACH ALL DAY EVERYDAY IN THOSE BOOKS BUT WE/I TEACH ABOUT MY PEOPLE . I HAVE TO GET IT IN THERE BECAUSE WHEN THEY LEAVE ME THEY MIGHT NOT EVER SEE ANOTHER IMAGE OF WHAT CONTRIBUTIONS AFRICAN HAVE MADE IN THIS COUNTRY AND ABROAD.
- 2021-06-02 21:27:33 UTC **Dallas Klein**: Did you hear something you loved? Post your learnings & takeaways to social media using #ChildrenRaceAndRacism #BlackBrillianceSeattle @SeattleDEEL on Facebook & Twitter!
- 2021-06-02 21:27:52 UTC **Liz Byrd**: "I am well aware that I have always been of an inferior race. I cannot understand revolt. My race has never risen, except to plunder: to devour like wolves a beast they did not kill." ~ Arthur Rimbaud, A Season in Hell, 1873
- 2021-06-02 21:28:36 UTC **Britt Lord-Jacobsen**: These are going on our book club list.
- 2021-06-02 21:28:46 UTC **LESLIE BUCHANAN**: Thanks for all the resources! what a great workshop, Thanks
- 2021-06-02 21:28:52 UTC **Kieyanna Jenkins**: <https://www.eddiemoorejnr.com/21daychallenge>
- 2021-06-02 21:29:50 UTC **Johnetta Jones**: In my opinion, another conversation that needs to be had is, the division among ALL ethnic groups. As long as we are divided, white supremacy will always win. Black people aren't the only ones who are brainwashed. Black folks experience discrimination from non-white people too.
- 2021-06-02 21:30:30 UTC **Liz Byrd**: Share the 21 day plan and challenge your friends!
- 2021-06-02 21:30:44 UTC **Seattle Department of Education & Early Learning**: You can scan the QR code by opening the camera on your phone, hovering over the code, and clicking the link that pops up.
- 2021-06-02 21:31:03 UTC **LESLIE BUCHANAN**: That's a nice way to put it! A WAY TO GET BETTER
- 2021-06-02 21:32:03 UTC **LESLIE BUCHANAN**: real talk J JOHNETTA
- 2021-06-02 21:32:42 UTC **Jane Cantwell**: got it!
- 2021-06-02 21:33:01 UTC **Seattle Department of Education & Early Learning**: <https://21daychallenge.prohabits.com/start>
- 2021-06-02 21:34:34 UTC **Chryssa Best**: Thank you!!! Yes!!! 7 Days!
- 2021-06-02 21:34:42 UTC **Angela Swartz**: I got it! but I'm still searching my spam for a lost uncle with some \$\$\$!
- 2021-06-02 21:36:01 UTC **desiree mack**: ALL SIGNED UP
- 2021-06-02 21:36:22 UTC **Johnetta Jones**: I'm signed up and I received the email. Thank you for sharing this!
- 2021-06-02 21:36:52 UTC **Dianne Reynald**: I'm signed up!!!
- 2021-06-02 21:37:06 UTC **Natasha Roslosnik**: Signed up <3
- 2021-06-02 21:37:10 UTC **Meka Riggins**: Johnetta Jones , by design. History has proven from the very mouths of those that orchestrated the division, that this was their intent. This conversation definitely needs to be had.
- 2021-06-02 21:37:40 UTC **Liz Byrd**: Thank you for all the inspiration!
- 2021-06-02 21:38:13 UTC **Seattle Department of Education & Early Learning**: "If you're woke now, how did you wake up?" Discuss in the chat!
- 2021-06-02 21:38:27 UTC **Nadir Salaam**: Birth.
- 2021-06-02 21:38:52 UTC **Rachel Rahman**: I would love to hear and learn how people stay woke
- 2021-06-02 21:39:15 UTC **Nadir Salaam**: I had conscious parents. its levels to it
- 2021-06-02 21:39:23 UTC **Chryssa Best**: listening
- 2021-06-02 21:39:27 UTC **Mari Taylor**: I chose not to look away from the many examples of racism and hate that occurred all around me.

- 2021-06-02 21:39:37 UTC **Sara Garcia Gonzalez:** learning and teaching others about our inside/soul
- 2021-06-02 21:39:44 UTC **Trina Lucas:** Yes, Mari
- 2021-06-02 21:39:46 UTC **Liz Byrd:** I've never been asleep. I've been a pain in the butt since kindergarten. And same thing, my parents were activists.
- 2021-06-02 21:39:53 UTC **charlotte Watson-King:** Living life in Black Skin. Really not an OPTION.
- 2021-06-02 21:39:59 UTC **Natasha Roslosnik:** My story is actually really sad - I was raised to believe that I was "Arian" - I had no idea what that meant until I was about 13 years old. From that moment on, I knew I had work to do - I had to speak out against my family, see the actions they were taking, make personal life changes, and see what was (is) happening on a large scale
- 2021-06-02 21:40:02 UTC **Jane Cantwell:** start taking about the kids with my peers, and finding my microaggressive language
- 2021-06-02 21:40:12 UTC **Heather Loudenslager:** Thank you Dr. Moore Jr. you have helped me to think Moore in depth. Thank you for giving me the opportunity to help the young learners in my community. Thank you for helping me to be a better me!
- 2021-06-02 21:40:15 UTC **Rachel Rahman:** wow Natasha
- 2021-06-02 21:40:17 UTC **Paulina Cuevas Vega:** keep reading, talking, building community joining these spaces, eyes and ears wide open to what is happening outside and inside of myself
- 2021-06-02 21:40:21 UTC **Sara Garcia Gonzalez:** for example how is your soul? instead of how are you?
- 2021-06-02 21:40:23 UTC **Sarah Dennis:** parents were activists and raised us right. Have been learning and unlearning things ever since. Long ways to go
- 2021-06-02 21:40:23 UTC **Aleena Yunuba Hammack:** Someone close to me who I trust pointed out that I was thinking in a racist way. Really woke me up that I can be part of the problem without actively choosing to be racist
- 2021-06-02 21:40:34 UTC **Dianne Reynald:** Staying involved and not thinking that I know everything.
- 2021-06-02 21:41:07 UTC **Rachele Gentry:** Moving away from my conservative home town and going to college
- 2021-06-02 21:41:20 UTC **Rachel Rahman:** the sight of that officers knee on George Floyd's neck is forever haunting
- 2021-06-02 21:41:25 UTC **Cheryl Vlach:** Waking up is a continual process for me, but working at Everett C.C., ECEAP trainings and going back to school at Seattle Colleges for a B.A. after years of teaching was instrumental in my journey. I am a white woman who plans to stay woke. . .
- 2021-06-02 21:42:00 UTC **Hilda Magana:** staying away means that you have increased awareness on issues in your community and feel empathy on social issues, and that you take action
- 2021-06-02 21:42:10 UTC **Jade Likkel:** School woke me up. Learning about the preschool to prison pipeline and disproportionality in discipline
- 2021-06-02 21:42:17 UTC **Angie Scharbau:** I realized my life, my child's life, depended on waking up. When i start to lag, feel like giving up I remember. Urgency is required. When I have a choice i lean in to liberation. What book to buy or read, where to buy my food, who my doctor is. All of it matters. Fear and love woke me.
- 2021-06-02 21:42:17 UTC **Seattle Department of Education & Early Learning:** Having children started my journey of "waking up" and changed my entire view of the world overnight.
- 2021-06-02 21:42:28 UTC **Johnetta Jones:** I knew I was 'woke', when I found myself standing alone when I spoke out against discrimination at work. I was labeled a trouble maker. And, I am okay with that.
- 2021-06-02 21:42:46 UTC **Hilda Magana:** I meant stay woke
- 2021-06-02 21:43:03 UTC **Mari Taylor:** @Angela "Fear and Love woke me."
- 2021-06-02 21:43:12 UTC **julia horn:** working with a coteacher to constantly question how we are "staying awake" and adding to our teaching for our diverse classroom.
- 2021-06-02 21:43:13 UTC **Sarah Dennis:** @ johnetta Jones- yes! Only good trouble
- 2021-06-02 21:44:17 UTC **Jane Cantwell:** we in the LGBTQI community didn't think marriage equality in our lifetime..... and it DID! we know it's tentative, but it's there
- 2021-06-02 21:45:02 UTC **Debbie Lee:** Waking up to the history that I was denied. Black Wall Street and the many other Massacres that our people endured.
- 2021-06-02 21:45:15 UTC **Trina Lucas:** That's a great example Jane, and that thought gives me hope

- 2021-06-02 21:46:14 UTC **Jane Cantwell:** me too trina
- 2021-06-02 21:46:39 UTC **Rachel Rahman:** "tone it down?!"
- 2021-06-02 21:47:27 UTC **Natasha Roslosnik:** Telling groups to stop talking or "tone it down" continues the systems of oppression
- 2021-06-02 21:47:30 UTC **Angie Scharbau:** Jane Cantwell - thank you for the hope. <3
- 2021-06-02 21:48:09 UTC **Jane Cantwell:** BIPOC people can't take a day off..... so I need to just get ready for the response
- 2021-06-02 21:48:11 UTC **Leslee Barnes:** I woke up when I was able to speak and act past fear
- 2021-06-02 21:48:12 UTC **Mari Taylor:** Staying curious is a part of staying woke. When parents come at us angry about CRT, for example, ask them to tell me more. Uncover what they are so afraid of and what is fomenting that fear. Often folx need to find a way into the conversation. Literally everyone can learn AND it is the job of white conspirators to support this learning.
- 2021-06-02 21:48:41 UTC **Aleena Yunuba Hammack:** Mari that's a great insight, thank you for sharing
- 2021-06-02 21:48:58 UTC **Mari Taylor:** You're welcome. :)
- 2021-06-02 21:49:08 UTC **Angie Scharbau:** Nice-ness is just tone policing wrapped up. "I cant hear you when you are angry..."
- 2021-06-02 21:50:16 UTC **Louna AGORO:** Great question!
- 2021-06-02 21:50:29 UTC **Liz Byrd:** If you're white, avoid saying, "I understand" 'cause you don't understand.
- 2021-06-02 21:51:28 UTC **Natasha Roslosnik:** Great advice @Liz - it is important to watch and change our language. I can hear what is happening and see the struggle - but I will never "understand"
- 2021-06-02 21:51:37 UTC **Jane Cantwell:** "it's not learning if everybody agrees with it" Eddie Moore Jr.
- 2021-06-02 21:53:48 UTC **Liz Byrd:** Maybe Dr. Moore can speak at Seattle Public Library.
- 2021-06-02 21:54:37 UTC **Mari Taylor:** Thank you, Dr. Moore. So grateful for your brilliance, accessibility and vulnerability. You are making a difference!
- 2021-06-02 21:56:18 UTC **Natasha Roslosnik:** Congratulations <3
- 2021-06-02 21:56:21 UTC **Aleena Yunuba Hammack:** wow, congratulations!
- 2021-06-02 21:56:25 UTC **Mari Taylor:** WOOT!
- 2021-06-02 21:56:30 UTC **Debbie Lee:** Congratulation!!!
- 2021-06-02 21:56:33 UTC **Liz Byrd:** "I'm willing to fight as if an end is in sight..."
- 2021-06-02 21:56:36 UTC **Jenny Choi:** <3
- 2021-06-02 21:56:36 UTC **Jane Cantwell:** Congrats!!!!
- 2021-06-02 21:56:39 UTC **Rachel Rahman:** wow thank you for sharing that
- 2021-06-02 21:56:39 UTC **Dianne Reynald:** Awesome
- 2021-06-02 21:56:42 UTC **Anastasia Samuelsen:** clean and sober is the WAY
- 2021-06-02 21:56:46 UTC **DEADRU HILLIARD:** Ayeeee!!! Big Up Dr!!
- 2021-06-02 21:56:49 UTC **Jess Robertson:** Congratulations on the years of sobriety!
- 2021-06-02 21:56:50 UTC **Tom Pouliot (he, him):** I am so glad you are here! Stay strong my friend!
- 2021-06-02 21:56:52 UTC **Leslee Barnes:** Congratulation's!!!
- 2021-06-02 21:56:58 UTC **Renaë Gaines:** Congratulations!!
- 2021-06-02 21:57:02 UTC **Kieyanna Jenkins:** Awesome message, thank you Congrats
- 2021-06-02 21:57:07 UTC **Johnetta Jones:** Thank you Dr. Moore, for sharing your truth! Congratulations! You are truly an inspiration
- 2021-06-02 21:57:17 UTC **Syretta Warren:** Congratulations!
- 2021-06-02 21:57:19 UTC **Hollie Sharp:** Congrats! I love your how open you are and honest. It is inspiring
- 2021-06-02 21:57:39 UTC **Makyla Melonson:** Yesss- anything is possible!!!!!! Congratulations Dr. Moore!
- 2021-06-02 21:57:39 UTC **Pamela Suiaunoa:** Eddie Moore Jr, I look forward to a new and better norm. You are very inspiring for change
- 2021-06-02 21:58:07 UTC **Sarah Dennis:** yay! Congrats!
- 2021-06-02 21:58:13 UTC **charlotte Watson-King:** Thanks for giving me a reason to hope that it is possible. Congrats on your sobriety!!
- 2021-06-02 21:59:09 UTC **Abby Mayers:** Wow, superbly done, Dr. Moore! One day at a time, always!

- 2021-06-02 21:59:23 UTC **stacy vida:** This is a testimony, Dr. Eddie Moore Jr. "Willing to fight as if an end is in sight." You right. Thank you so much for blessing us today.
- 2021-06-02 21:59:45 UTC **Quentin Nolen:** the #25yearchallenge #endracism
- 2021-06-02 21:59:50 UTC **Jane Cantwell:** Standing next to you Dr. Moore.....
- 2021-06-02 21:59:51 UTC **Liz Byrd:** We gotta get out of this MAGA phase and then I'll be a little more optimistic.
- 2021-06-02 22:00:04 UTC **Mari Taylor:** That was before I heard you say, "I'll fight like we are close to the end!"
- 2021-06-02 22:00:13 UTC **Diana Lian:** @Liz I agree!
- 2021-06-02 22:00:47 UTC **Debbie Lee:** Very encouraging message. Much appreciation.
- 2021-06-02 22:00:58 UTC **Jane Cantwell:** I stand willing!
- 2021-06-02 22:01:13 UTC **Sarah Dennis:** we have to think in the affirmative!! Yes!
- 2021-06-02 22:01:27 UTC **Natasha Roslosnik:** I can - I do - and I will continue to stand up against injustice, intolerance, racism, and ignorance
- 2021-06-02 22:01:44 UTC **Suzette Espinoza-Cruz:** Unfortunately Humanistic Values are not the norm across the education system.
- 2021-06-02 22:01:59 UTC **Syretta Warren:** We have to actually change and demolish these systems once and for all as a whole
- 2021-06-02 22:02:19 UTC **Liz Byrd:** It's gonna take Good Trouble!
- 2021-06-02 22:02:26 UTC **Rachel Eddy:** I think it goes back to what Dr. White was saying about the difference between racism and prejudice. There will always prejudiced individuals, but our systems are created and maintained by people, and we can choose to dismantle and change those systems as we now choose to preserve them.
- 2021-06-02 22:02:29 UTC **Teresa Newton:** Yes, Sarah and Natasha, good words.
- 2021-06-02 22:02:59 UTC **Sarah Dennis:** as educators, we can make change. Takes a lot of work and it might be uncomfortable, but we can do it.
- 2021-06-02 22:03:05 UTC **Liz Law:** We gotta see it and keep standing together to make this happen. Whites have to give up their positionality. It is a hard sell except that it is the right thing.
- 2021-06-02 22:03:53 UTC **Mari Taylor:** Yay, ECE!
- 2021-06-02 22:04:05 UTC **Sonja Griffin:** Thank you Dr. Moore for your teaching, speaking your truth and the reminder to put what we have learned today into action, stay conscious, stay woke!
- 2021-06-02 22:04:06 UTC **Kristen Hunt:** Woot Woot.
- 2021-06-02 22:04:06 UTC **Angela Swartz:** Yeah NSC ECE!!!!
- 2021-06-02 22:04:14 UTC **Holly Nondorf:** Shout out to North!
- 2021-06-02 22:04:17 UTC **Natasha Roslosnik:** Yes Liz - use the white privilege as a platform - use our voices to speak to the ears that will hear our voices. Elevate historically marginalized people
- 2021-06-02 22:04:19 UTC **Sarah Dennis:** North Seattle College!! What's uppp
- 2021-06-02 22:05:02 UTC **LESLIE BUCHANAN:** THAT IS GREAT! DR. WRIGHT TEACHING DIVERSITY IN EDUCATION WOW
- 2021-06-02 22:05:06 UTC **Gerardo Bernal Montoya:** ECE@North is my foundation:)
- 2021-06-02 22:05:21 UTC **Angela Swartz:** Now, North Seattle ECE has added it into every course outcome as a requirement :)
- 2021-06-02 22:05:23 UTC **Sarah Dennis:** incredible program.
- 2021-06-02 22:05:32 UTC **Mari Taylor:** ECE workforce development specific to lifting up opportunities for POC can change everything.
- 2021-06-02 22:05:32 UTC **LESLIE BUCHANAN:** YES MR. BERNAL
- 2021-06-02 22:06:30 UTC **Suzette Espinoza-Cruz:** The works of Dr. Antonia Darder and Dr. Paulo Friere are seen as fringe and revolutionary. When humanistic child centered education is the rule and not the exception, maybe we will see a change.
- 2021-06-02 22:07:28 UTC **Sonja Griffin:** Yes, Suzette our children can't wait we need to change now.
- 2021-06-02 22:07:40 UTC **Hollie Sharp:** Thank you so much!
- 2021-06-02 22:07:41 UTC **Sonja Griffin:** Thanks to all of the educators and participants who joined us today and we hope to see you tomorrow!
- 2021-06-02 22:07:48 UTC **Lesli Franklin:** Thank YOU so much!

- 2021-06-02 22:07:55 UTC **Jane Cantwell:** thank you soooooo much
- 2021-06-02 22:07:56 UTC **Lindsay Phillips:** thank you!
- 2021-06-02 22:08:02 UTC **Angie Scharbau:** thx
- 2021-06-02 22:08:05 UTC **Rachel Rahman:** Thank you
- 2021-06-02 22:08:05 UTC **Natasha Roslosnik:** Thank you all - this has been an amazing day of training. #StayWoke
- 2021-06-02 22:08:06 UTC **Shawna Rengli:** Thank you!
- 2021-06-02 22:08:07 UTC **Sarah Dennis:** Thank you!!!
- 2021-06-02 22:08:09 UTC **Johnetta Jones:** Thank you Doctors!
- 2021-06-02 22:08:09 UTC **Trina Lucas:** Thank you all so much!
- 2021-06-02 22:08:10 UTC **Mary Hendrix:** Once again, thank you. Today has been enlightening.
- 2021-06-02 22:08:10 UTC **Zachary Gore:** Thank you so much!
- 2021-06-02 22:08:11 UTC **Jillian Khalife:** Thank you!
- 2021-06-02 22:08:12 UTC **Seattle Department of Education & Early Learning:** Thank you Dr. Moore & Dr. White!
- 2021-06-02 22:08:13 UTC **Holly Nondorf:** Thank you!
- 2021-06-02 22:08:13 UTC **Leigh Smith:** THE BEST TRAINING!!!
- 2021-06-02 22:08:14 UTC **Rebecca Chin:** Thank you!
- 2021-06-02 22:08:15 UTC **DEADRU HILLIARD:** Thank you!!
- 2021-06-02 22:08:16 UTC **Shannon Gilbert:** So grateful
- 2021-06-02 22:08:16 UTC **Nat Dahl:** Thanks.
- 2021-06-02 22:08:17 UTC **Kala Swenson:** Amazing day
- 2021-06-02 22:08:19 UTC **Quentin Nolen:** Thank you Dr. Moore!!!!
- 2021-06-02 22:08:19 UTC **Cheryl McCoubrey:** thank you
- 2021-06-02 22:08:19 UTC **Teresa Newton:** Good stuff, thanks
- 2021-06-02 22:08:19 UTC **Jan Ward:** Thank you!!
- 2021-06-02 22:08:20 UTC **Dawn Haley:** thank you!
- 2021-06-02 22:08:20 UTC **charlotte Watson-King:** Thank you for a great day
- 2021-06-02 22:08:20 UTC **stacy vida:** Thank you Dr. Moore and Dr. White!
- 2021-06-02 22:08:20 UTC **LESLIE BUCHANAN:** THANK YOU SO MUCH DR, MOORE AND DR. WHITE
- 2021-06-02 22:08:20 UTC **Flora Ferguson:** Thank you!
- 2021-06-02 22:08:22 UTC **Gabriella Caferro:** Thank so much for attending all! See you back tomorrow :)
- 2021-06-02 22:08:22 UTC **Jeaneen Bougard:** Thank you!
- 2021-06-02 22:08:23 UTC **Raka Bhattacharya:** What an immense privilege to listen and absorb this knowledge today, Dr. Moore. Excellent facilitation today, too, Dr. White!
- 2021-06-02 22:08:25 UTC **Ellie Robinson:** Thank you so much for such a robust conversation!
- 2021-06-02 22:08:25 UTC **Vivian Biesiedzinski:** thank you
- 2021-06-02 22:08:25 UTC **Nekeya Thomas Jeffcoat:** Thanks so much!
- 2021-06-02 22:08:26 UTC **Aerika Street:** Thank you so much
- 2021-06-02 22:08:26 UTC **Debra Kinsey:** I agree with you Suzette! Thank you!
- 2021-06-02 22:08:26 UTC **Nadir Salaam:** Peace
- 2021-06-02 22:08:27 UTC **Noy Sivongxay:** Thank you so much!
- 2021-06-02 22:08:27 UTC **Gerardo Bernal Montoya:** Dr. Moore and Dr. White Thank you for your great work. Appreciative.
- 2021-06-02 22:08:27 UTC **Jess Robertson:** Thanks so much! Great day!
- 2021-06-02 22:08:29 UTC **Sara Garcia Gonzalez:** Thank you!
- 2021-06-02 22:08:29 UTC **Rosemarie Daudt:** Thank you !
- 2021-06-02 22:08:29 UTC **Stacy Brown:** Thank you! This was great
- 2021-06-02 22:08:30 UTC **Kamie Esborg:** such a great training, thank you!!
- 2021-06-02 22:08:31 UTC **Deana Fanning:** Thank you
- 2021-06-02 22:08:32 UTC **Hilda Magana:** Thank you gracias!
- 2021-06-02 22:08:33 UTC **Shawn Harris:** Thank you both

- 2021-06-02 22:08:33 UTC **desiree mack**: Thank you all so much
- 2021-06-02 22:08:34 UTC **Barbara Dixon**: Thank you
- 2021-06-02 22:08:36 UTC **Amanda Benjamin**: Thank You!
- 2021-06-02 22:08:37 UTC **Kristen Hunt**: Thank you. Great start to the conference. Excited for tomorrow.
- 2021-06-02 22:08:38 UTC **Keena Gentry**: Thank you
- 2021-06-02 22:08:38 UTC **Lisa Renn**: Thank you so much!!
- 2021-06-02 22:08:41 UTC **Syretta Warren**: Thank you
- 2021-06-02 22:08:49 UTC **Ilknur Lee**: Thank you so much.
- 2021-06-02 22:09:02 UTC **julia horn**: inspiring through positivity!
- 2021-06-02 22:09:03 UTC **Demetrice Wheeler**: Thank you so very much!
- 2021-06-02 22:09:05 UTC **Brandee Mayton** : Thank you again
- 2021-06-02 22:09:09 UTC **Cheryl Vlach**: Many thanks!
- 2021-06-02 22:09:13 UTC **Tania Westby**: Thank you!!
- 2021-06-02 22:09:20 UTC **Joanne Counts**: Uplifting and hopeful! Thank you.
- 2021-06-02 22:09:51 UTC **Brandee Mayton** : Really enjoyed Dr. Moore and Dr. Carter's insight
- 2021-06-02 22:09:53 UTC **Seattle Department of Education & Early Learning**: Thank you all so much for joining us for the first day of the Children, Race, and Racism Institute. We'll see you back here tomorrow at 9 AM for another great day of learning and discovery.
- 2021-06-02 22:10:23 UTC **Seattle Department of Education & Early Learning**: STARS & Clock Hour Request Forms will be emailed out at the end of the conference.
- 2021-06-02 22:11:46 UTC **Maria Reyes** : thank you
- 2021-06-02 22:12:01 UTC **Seattle Department of Education & Early Learning**: The Reception and Expo space are available throughout the event. Feel free to look through for more information.
- 2021-06-03 16:01:50 UTC **Sara Garcia Gonzalez**: Good morning!
- 2021-06-03 16:01:57 UTC **Seattle Department of Education & Early Learning**: We'll be starting in just a moment!
- 2021-06-03 16:02:04 UTC **Rita Blood**: Good Morning so happy to be back.
- 2021-06-03 16:02:32 UTC **charlotte Watson-King**: Good Morning to everyone.
- 2021-06-03 16:02:42 UTC **Amanda Benjamin**: Good Morning Everyone! So excited for Dr. Debra Sullivan :)
- 2021-06-03 16:02:47 UTC **Demetrice Wheeler**: Good Morning Everyone!
- 2021-06-03 16:02:53 UTC **Noemi Mendez**: Good Morning!
- 2021-06-03 16:03:01 UTC **Anday Musazghi**: Good Morning All
- 2021-06-03 16:03:02 UTC **stacy vida**: Good Morning! Hi Ms. Demetrice Wheeler (:
- 2021-06-03 16:03:06 UTC **Aleena Yunuba Hammack**: Good morning everyone :)
- 2021-06-03 16:03:07 UTC **Becky Sughrim**: Good morning!
- 2021-06-03 16:03:11 UTC **Barbara Dixon**: Good morning
- 2021-06-03 16:03:14 UTC **Shawna Rengli**: Good morning all!
- 2021-06-03 16:03:15 UTC **Evette Ramos**: Good Morning Everyone so happy to be back with you all!
- 2021-06-03 16:03:16 UTC **Demetrice Wheeler**: Good Morning Staci!!
- 2021-06-03 16:03:24 UTC **Kathleen Keefe**: Good Morning! Happy Thursday.
- 2021-06-03 16:03:30 UTC **Karen Akada**: Good morning, everyone!
- 2021-06-03 16:03:35 UTC **Susan MacCleary**: Good morning!
- 2021-06-03 16:03:44 UTC **Renee Hernandez Greenfield**: Good morning!
- 2021-06-03 16:03:49 UTC **Tammy Davis** : Me either
- 2021-06-03 16:03:53 UTC **Jan Ward**: Good morning! :)
- 2021-06-03 16:04:06 UTC **Tammy Davis** : hi Renee
- 2021-06-03 16:04:16 UTC **Kieyanna Jenkins**: Good morning
- 2021-06-03 16:04:17 UTC **Renee Hernandez Greenfield**: Hi Ms. Tammy!
- 2021-06-03 16:04:19 UTC **Coral Powers**: Good morning
- 2021-06-03 16:04:20 UTC **Flora Ferguson**: Good morning!!
- 2021-06-03 16:04:20 UTC **Kieyanna Jenkins**: Do you need closed captioning? You can turn this feature on instantly in Google Chrome! See instructions here - <https://support.google.com/chrome/answer/10538231?hl=en>

- 2021-06-03 16:04:34 UTC **Emily Zartman:** Good morning everyone! Yesterday was inspiring and I'm looking forward to more great things today. Good to be here with you all!
- 2021-06-03 16:04:35 UTC **Kristen Hunt:** Good Morning everyone. I don't see anything on the screen
- 2021-06-03 16:04:45 UTC **Sonja Griffin:** Good Morning and welcome to day 2 everyone!
- 2021-06-03 16:05:15 UTC **Mao Svy:** Good Morning Everyone!
- 2021-06-03 16:05:20 UTC **Paulina Cuevas Vega:** Good morning, buenos dias a todxs!!
- 2021-06-03 16:05:21 UTC **Alicia Carroll:** Good morning everyone! Greetings from Boston Public Schools!
- 2021-06-03 16:05:38 UTC **Amani Harris:** :)
- 2021-06-03 16:05:41 UTC **Monique Antionette:** Good morning... I don't see anything on the screen. Am I the only one?
- 2021-06-03 16:05:42 UTC **Sara Garcia Gonzalez:** Do we have audio?
- 2021-06-03 16:06:01 UTC **Mari Taylor:** Good morning! Greetings from the beautiful lands of the Tulalip and Snohomish peoples.
- 2021-06-03 16:06:09 UTC **Alicia Carroll:** I don't see anything? I can't hear anything?
- 2021-06-03 16:06:14 UTC **Mary Hendrix:** Good moring everyone.
- 2021-06-03 16:06:15 UTC **Aleena Yunuba Hammack:** I'm in the same boat, no audio and no screen except "starting now"
- 2021-06-03 16:06:21 UTC **Shannon Gilbert:** same
- 2021-06-03 16:06:22 UTC **Kieyanna Jenkins:** We'll be starting in just a moment!
- 2021-06-03 16:06:23 UTC **Patricia Nesbitt:** Me too...
- 2021-06-03 16:06:24 UTC **Mari Taylor:** You're not alone, Alicia. :)
- 2021-06-03 16:06:29 UTC **Kristen Hunt:** I don't see or hear anything.
- 2021-06-03 16:06:30 UTC **Sirena Haddock:** me too
- 2021-06-03 16:06:52 UTC **Mari Taylor:** We're SO EXCITED to get started! :D
- 2021-06-03 16:06:55 UTC **Evette Ramos:** I don't think they have started yet.
- 2021-06-03 16:07:18 UTC **Amina Sudduth:** magandang umaga sa lahat!
- 2021-06-03 16:08:54 UTC **Aleena Yunuba Hammack:** Wow, such a powerful way to start the day
- 2021-06-03 16:08:57 UTC **Mari Taylor:** <3
- 2021-06-03 16:09:29 UTC **Renee Hernandez Greenfield:** Hi Ms. Kristen!
- 2021-06-03 16:09:34 UTC **Quentin Nolen:** Good Morning peoples, another day of gems. lets get it!!!!
- 2021-06-03 16:09:49 UTC **Mary Hendrix:** @Demetrice Wheeler, good morning sis.
- 2021-06-03 16:10:02 UTC **Marcus Daniels:** Good morning Good People!!
- 2021-06-03 16:10:17 UTC **Evette Ramos:** Powerful word!
- 2021-06-03 16:10:22 UTC **Demetrice Wheeler:** Good Morning Sister Mary!!
- 2021-06-03 16:10:26 UTC **Kristen Hunt:** Good Morning Ms. Renee!
- 2021-06-03 16:10:26 UTC **Liz Byrd:** Dr. White's poems are so powerful. Good morning!
- 2021-06-03 16:10:47 UTC **Noni Ervin:** Good morning !!
- 2021-06-03 16:11:02 UTC **Leslee Barnes:** Good morning!!
- 2021-06-03 16:11:21 UTC **Deana Fanning:** Good morning!
- 2021-06-03 16:12:15 UTC **Seattle Department of Education & Early Learning:** I took my first action of the 21-day action plan yesterday!
- 2021-06-03 16:12:24 UTC **Jennifer Daniels:** Good Morning
- 2021-06-03 16:12:29 UTC **Kristin Nichols:** Good morning! Thank you for another day of learning.
- 2021-06-03 16:12:53 UTC **Tim Ryan :** Good Day all!
- 2021-06-03 16:13:05 UTC **Hilda Magana:** Buenos Dias Sr. Chappelle!
- 2021-06-03 16:13:24 UTC **Dallas Klein:** What teaching strategies will you use to elevate Black Boy Brilliance and Joy in your school, program, or classroom? Drop responses in the chat.
- 2021-06-03 16:13:27 UTC **Meka Riggins:** Happy Friday-Eve All!
- 2021-06-03 16:13:39 UTC **Kristin Nichols:** Ciera Young- "It can't be about us without us."
- 2021-06-03 16:13:39 UTC **Kenneth Sherman:** Good morning everyone from Texas!
- 2021-06-03 16:13:42 UTC **Nadia D Bibbs-Cannon :** Quentin Nolen Good Morning from Nadia (CCR)
- 2021-06-03 16:13:48 UTC **Tim Ryan :** Examining my own bias and privilege
- 2021-06-03 16:13:50 UTC **Debra Kinsey:** Good morning ALL



- 2021-06-03 16:14:40 UTC **Rita Blood:** To celebrate the excitement and joy of Black Boys and not dampen it.
- 2021-06-03 16:14:53 UTC **Gabriella Caferro:** Good morning all-- welcome! :)
- 2021-06-03 16:14:57 UTC **Evette Ramos:** Creating spaces that are safe for black children.
- 2021-06-03 16:15:05 UTC **Sirena Haddock:** Good morning from the land of the Puyallup Tribe
- 2021-06-03 16:15:11 UTC **Kristin Nichols:** Dr. Eddie Moore, Jr. "If you are going to teach Black Excellence, you have to know Black Genius/Excellence."
- 2021-06-03 16:15:57 UTC **Sirena Haddock:** Loving this Spring Institute, thank you!
- 2021-06-03 16:16:00 UTC **Lori Baxter:** Good morning, all. Looking great in that blazer, Dr. Chappelle! We'll be waiting for your poem tomorrow. :-) LOL
- 2021-06-03 16:16:05 UTC **Evette Ramos:** Yes Kristin!!!! Educate yourself!
- 2021-06-03 16:16:16 UTC **Rachel Eddy:** To be intentional about integrating space for noise and movement in all parts of the school day, not just "active play" time.
- 2021-06-03 16:16:33 UTC **Damaris Pearson:** Debra Welcome!! :)
- 2021-06-03 16:16:36 UTC **Quentin Nolen:** Hey girl Nadia D Bibbs-Cannon Bless up!!!!
- 2021-06-03 16:16:59 UTC **Kristen Hunt:** Encourage the children and Scout them out for anything they want to do. Just like when people know that our children are athletically great, they start grooming them at a young age. We need to do that for those of our kids who want to be astronauts, doctors, teachers, etc...
- 2021-06-03 16:17:09 UTC **DEADRU HILLIARD:** Welcome Dr. Sullivan!!
- 2021-06-03 16:17:29 UTC **Rachel Rahman:** What a cute kid
- 2021-06-03 16:18:03 UTC **Tim Ryan :** Future Leader like grandma
- 2021-06-03 16:18:19 UTC **Debbie Lee:** Hi Dr. Sullivan. Welcome!!!
- 2021-06-03 16:19:55 UTC **Debra Kinsey:** Hi Dr. Sullivan. Welcome, it's good to see you!
- 2021-06-03 16:20:30 UTC **Carrol Ann Leonard:** Welcome Dr. Sullivan! As Educators we ever growing and learning..... Carrol Ann
- 2021-06-03 16:20:43 UTC **Hilda Magana:** Buenos Diaz Dr. Sullivan, is very nice to see you, and thank you for all you do for our children and families.
- 2021-06-03 16:21:17 UTC **Kristen Hunt:** Yes....this is so hard to do now with this generation.
- 2021-06-03 16:21:27 UTC **Kenneth Sherman:** Yes! Go play.
- 2021-06-03 16:21:31 UTC **Jade Likkel:** Intentionally recognize individual strengths and interests and help children grow in those strengths and interests - and show them some examples of the many things they can do with those strengths!
- 2021-06-03 16:22:15 UTC **Quentin Nolen:** kids forget how to play because e have a lot of parents out there just throwing a screen in front of their face. Screen time = the new babysitter
- 2021-06-03 16:23:54 UTC **Meka Riggins:** We are creative spellers...
- 2021-06-03 16:23:58 UTC **Sahnica Washington:** Yes! Creative spelling!
- 2021-06-03 16:23:58 UTC **Liz Byrd:** Kristen Hunt Agreed! That was a big takeaway from yesterday for me.
- 2021-06-03 16:24:08 UTC **Tim Ryan :** Just let them...
- 2021-06-03 16:24:27 UTC **Aleena Yunuba Hammack:** that is so contrary to my instincts (with a BA in English) but I really enjoy that perspective! I am going to work on shifting my mindset on spelling
- 2021-06-03 16:25:59 UTC **Kristen Hunt:** The english spelling is ridiculous. If you really pay attention to the way they spell. They are spelling based on what they hear and the way we are pronouncing the words. Half the time when my kids spell stuff wrong, I'm like well you spelled it exactly the way it sounds, but unfortunately it's not the way the english language spells it.
- 2021-06-03 16:26:02 UTC **Mari Taylor:** Or... parents are using the tools they know to manage in a stressful and challenging time.
- 2021-06-03 16:28:19 UTC **Rachel Rahman:** Who decided how words should be spelled anyway? Mr. Webster?
- 2021-06-03 16:29:33 UTC **Kathleen Keefe:** I love it!
- 2021-06-03 16:29:37 UTC **Liz Byrd:** I like to let kids walk around while they learn. I have two mixed sons and I didn't appreciate they way they were treated in school - it's was all about sitting in seats and being quite. Stifling all natural exuberance.
- 2021-06-03 16:30:04 UTC **Mari Taylor:** Whoa! Scientists are working on the grass problem right now!

- 2021-06-03 16:31:04 UTC **Rachele Gentry**: I feel like so many classroom/school rules are built to uphold white supremacy - sit still, stay quiet, dress codes, be perfect, etc...
- 2021-06-03 16:31:11 UTC **Kieyanna Jenkins**: Do you need closed captioning? You can turn this feature on instantly in Google Chrome! See instructions here - <https://support.google.com/chrome/answer/10538231?hl=en>
- 2021-06-03 16:31:35 UTC **Liz Byrd**: Aaaak, I have an Irish background. Grass has negative connotations - many people died during the potato famine eating grass.
- 2021-06-03 16:33:57 UTC **Kenneth Sherman**: Yes, we call that encourgment vs praise. We should be encouraging our boys to be problem solvers.
- 2021-06-03 16:33:58 UTC **Quentin Nolen**: love that tic tac toe analogy
- 2021-06-03 16:35:23 UTC **Coral Powers**: Four year old kids coming up with the idea of using grass for food is amazing. Wow! They are more mature in their thinking than many adults.
- 2021-06-03 16:35:31 UTC **Mari Taylor**: YES!
- 2021-06-03 16:36:36 UTC **Rachel Rahman**: @ Liz- Even potatoes make the case for the benefits of diversity, genetic variation=resilience
- 2021-06-03 16:37:29 UTC **Meka Riggins**: The "don't worry about it..." ugh!
- 2021-06-03 16:38:13 UTC **Mari Taylor**: @Rachel - Yes!
- 2021-06-03 16:38:24 UTC **Liz Byrd**: Rachel Rahman That was the big lesson learned.
- 2021-06-03 16:38:57 UTC **Flora Ferguson**: yes i set up a goal and parents do the same- we work together to reach that goal
- 2021-06-03 16:43:11 UTC **Liz Byrd**: "What more would you like to know about that?" So simple, but powerful. We are so often pressed to run through curriculum and go on to the next thing.
- 2021-06-03 16:44:09 UTC **Jan Ward**: Too fast paced. We need time to be mindful & reflective.
- 2021-06-03 16:45:04 UTC **Dallas Klein**: Information & resources shared from the presentation will be sent to attendees after the event. Visit the virtual Expo to see more information about Dr. Sullivan and her book, Cultivating the Genius of Black Children.
- 2021-06-03 16:45:59 UTC **Rita Blood**: how can we expect a child to self regulate when we don't allow time for that.
- 2021-06-03 16:46:23 UTC **Rachel Eddy**: Mari Taylor Thank you! I think that your comment about using the tools they have is very much on point, and ties into what Dr. Sullivan is saying about connections with families. I think it is often easy to judge parenting choices as less than ideal without context. There are so many factors that influence each choice (available resources, knowledge, etc). that we can't use a single point of information to assess a decision. It creates another barrier to connecting with families and ultimately to supporting a whole child.
- 2021-06-03 16:57:18 UTC **Chryssa Best**: Hello Dr. Sullivan! Thank you! Thank you! What a beautiful and meaningful imagining! With gratitude and love Chryssa ( From Genesee with Aaron)
- 2021-06-03 16:58:01 UTC **Flora Ferguson**: child culture in hand to guide them
- 2021-06-03 16:58:50 UTC **Britt Lord-Jacobsen**: This type of connection would be revolutionary. Connecting the community centers and afterschool enrichment as well. What a Dream
- 2021-06-03 16:59:59 UTC **Liz Byrd**: Liked: (Integrated curriculum) is It is a seamless education with no cracks to fall through.
- 2021-06-03 17:00:22 UTC **Dallas Klein**: Did you hear something you loved? Post your learnings & takeaways to social media using #ChildrenRaceAndRacism #BlackBrillianceSeattle @SeattleDEEL on Facebook & Twitter!
- 2021-06-03 17:00:37 UTC **Jenny Lina**: Cultivating the Genius of Black Children- What a good read! I've already passed the book to another co-worker!
- 2021-06-03 17:03:41 UTC **Hilda Magana**: YES!
- 2021-06-03 17:04:29 UTC **Lesli Franklin**: yes
- 2021-06-03 17:04:48 UTC **Liz Byrd**: We highlight compliance over creativity...
- 2021-06-03 17:05:05 UTC **Coral Powers**: I guess whites are so used to individualism and don't understand the culture of connectedness, belonging and community so they try to separate everyone and force them into this form of separateness that is destructive to a culture that is opposite to that. We should teach children according to their needs not the perceived notions of adults. Spoon-feeding tons of information, much of it useless.

- 2021-06-03 17:05:54 UTC **Liz Byrd:** Coral Powers Amen to that!
- 2021-06-03 17:06:56 UTC **Kieyanna Jenkins:** Sharing info on professional development hours. For STARS/MERIT: You will receive a link to a short, virtual “STARS Hours Request Form” following the event. Please complete this form as soon as possible in order to receive your STARS Hours. For Clock Hours: You will receive a link to a feedback form specific to Clock Hours following the event.
- 2021-06-03 17:08:00 UTC **DEADRU HILLIARD:** They bring their whole selves, and it is something we get to experience that is fascinating!
- 2021-06-03 17:08:13 UTC **Flora Ferguson:** Kieyanna Jenkins i did not receive it yesterday
- 2021-06-03 17:08:36 UTC **Kenneth Sherman:** Great points Dr. Sullivan!
- 2021-06-03 17:08:50 UTC **Sonja Griffin:** Yes!!
- 2021-06-03 17:09:18 UTC **Renee Hernandez Greenfield:** All great points!!!
- 2021-06-03 17:09:33 UTC **Rita Blood:** Thank you so much Dr. Sullivan for all these amazing tools.
- 2021-06-03 17:09:38 UTC **Sonja Griffin:** Love it "Black Boy Joy"
- 2021-06-03 17:09:38 UTC **Gabriella Caferro:** Flora Ferguson Hi there-- you will receive this information following the completion of the whole event, not after each day being complete. So keep your eyes out Friday/Monday for the form. :)
- 2021-06-03 17:09:40 UTC **Mari Taylor:** That picture of your little winking guy is a great one to hold!
- 2021-06-03 17:10:12 UTC **Monique Antionette:** =
- 2021-06-03 17:10:12 UTC **Jan Ward:** YES!! :)
- 2021-06-03 17:10:15 UTC **Sonja Griffin:** Thank you Dr. Sullivan
- 2021-06-03 17:10:20 UTC **Kieyanna Jenkins:** Professional development hour forms will be sent following the end of the institute.
- 2021-06-03 17:10:23 UTC **Mari Taylor:** Thank you, Dr. Sullivan!
- 2021-06-03 17:10:25 UTC **stacy vida:** A sense of value/belonging will result in students showing up as their best selves. Thank you, Dr. Sullivan!
- 2021-06-03 17:10:28 UTC **Lesli Franklin:** Thank you!!
- 2021-06-03 17:10:28 UTC **DEADRU HILLIARD:** Thank you Dr. Sullivan
- 2021-06-03 17:10:28 UTC **Keena Gentry:** Thank you Dr. Sullivan
- 2021-06-03 17:10:28 UTC **Ebonee Hines:** Thank you Dr. Sullivan!
- 2021-06-03 17:10:28 UTC **Mary Hendrix:** Thank you Debra Sullivan
- 2021-06-03 17:10:33 UTC **DEEL QPPD City of Seattle:** thank you!
- 2021-06-03 17:10:33 UTC **Wendy Simmons:** Thank you!
- 2021-06-03 17:10:34 UTC **Tim Ryan :** Thanks Debra. Outstanding!!
- 2021-06-03 17:10:35 UTC **Stacy Morrison:** Thank you!
- 2021-06-03 17:10:35 UTC **Leslee Barnes:** Thank you
- 2021-06-03 17:10:36 UTC **Paulina Cuevas Vega:** This is sooo inspiring Dr. Sullivan Thank you for sharing!!!
- 2021-06-03 17:10:36 UTC **McKelle Hilber:** Thank you!
- 2021-06-03 17:10:37 UTC **Flora Ferguson:** okay thank you!
- 2021-06-03 17:10:38 UTC **Lailanie Richmond:** Thank you!!!
- 2021-06-03 17:10:39 UTC **Liz Byrd:** Thank you! I'll be getting her book.
- 2021-06-03 17:10:42 UTC **Rachel Rahman:** Thank you@
- 2021-06-03 17:10:44 UTC **Monique Antionette:** Thank you, Dr Sullivan. Todays information has been AMAZING
- 2021-06-03 17:10:45 UTC **Nadia D Bibbs-Cannon :** Thank you
- 2021-06-03 17:10:45 UTC **Vivian Biesiedzinski:** Thank you !!
- 2021-06-03 17:10:49 UTC **Shawn Harris:** Thank you
- 2021-06-03 17:10:49 UTC **Donald Felder:** too wonderful and knowledge shared was big time
- 2021-06-03 17:10:54 UTC **Debra Kinsey:** Thank you so much Dr. Sullivan!
- 2021-06-03 17:10:55 UTC **Isis Salgado:** Thank you!
- 2021-06-03 17:10:58 UTC **Noemi Mendez:** Thank you Dr. Sullivan!
- 2021-06-03 17:11:03 UTC **Miriam Zmiewski-Angelova:** Thank you Dr. Sullivan. You are always inspiring us to take it to 100%

- 2021-06-03 17:11:09 UTC **Dallas Klein:** Thank you so much for joining us for this morning's keynote from Dr. Sullivan! We are now on a short break until 10:30 AM. Workshops will begin at 10:30 AM. You can access workshops by navigating to the Sessions tab (either on the left or bottom of your browser window) and choosing the workshop you'd like to attend. Workshops are from 10:30 AM – 12:30 PM.
- 2021-06-03 17:11:16 UTC **Kaushiema Glenn:** Always a pleasure learning from you Dr. Sullivan, Thank you!
- 2021-06-03 17:11:22 UTC **Sirena Haddock:** Thank You Dr. Sullivan!
- 2021-06-03 17:11:22 UTC **sharon giri:** Wonderful! Thank you Dr. Sullivan!
- 2021-06-03 17:11:38 UTC **Hilda Magana:** Dr. Sullivan, I feel your motivation and passion to love our students. thank you!
- 2021-06-03 17:11:50 UTC **Cheryl Vlach:** Thank you
- 2021-06-03 17:11:51 UTC **charlotte Watson-King:** Dr Sullivan you were AMAZING!!
- 2021-06-03 17:11:51 UTC **Sara Garcia Gonzalez:** Thank you @Dallas Klein
- 2021-06-03 17:11:56 UTC **Tiffany Brown:** Dr. Sullivan....thank you! 😊
- 2021-06-03 17:11:56 UTC **charlotte jahn:** Thank you Debra for all of the reminders!
- 2021-06-03 17:12:20 UTC **Caitlin Doyle:** Thank you Dr. Sullivan. It was a JOY to learn from you this morning.
- 2021-06-03 17:12:50 UTC **Demetrice Wheeler:** Thank you Dr. Sullivan!
- 2021-06-03 17:12:53 UTC **Donald Felder:** Every one has plan for doing something positive with our black boys, or even one. As a result of this training, I'm hoping there's a space for sharing our outcomes
- 2021-06-03 17:13:52 UTC **Judith Nielsen:** Thank you, Dr. Sullivan!
- 2021-06-03 17:16:14 UTC **Mandie Walters:** Thank you, Dr. Sullivan!
- 2021-06-03 17:25:34 UTC **Paulina Cuevas Vega:** I don't see the workshop sessions yet, are they posted already?
- 2021-06-03 17:27:20 UTC **Paulina Cuevas Vega:** never mind :) see them now thank you so much!!
- 2021-06-03 17:28:02 UTC **Dallas Klein:** Our morning break will be ending in just a few minutes, at 10:30 AM. Head over to the Sessions tab to view and attend workshops. Please note: If you require STARS or Clock Hours, you must choose one workshop and stay for the duration.
- 2021-06-03 20:25:20 UTC **Meka Riggins:** I am so excited for this next conversation!!!
- 2021-06-03 20:31:06 UTC **Seattle Department of Education & Early Learning:** We'll be starting in just a moment!
- 2021-06-03 20:33:48 UTC **Kieyanna Jenkins:** Good Afternoon & Welcome back
- 2021-06-03 20:34:03 UTC **Natasha Roslosnik:** Hello :)
- 2021-06-03 20:36:09 UTC **Vivian Biesiedzinski:** Yes!!! Pacific Oaks NW!!!
- 2021-06-03 20:36:10 UTC **Tim Ryan :** yea, Pacific Oaks
- 2021-06-03 20:38:04 UTC **Kieyanna Jenkins:** <https://cultivatingblackgenius.com/about/>
- 2021-06-03 20:43:15 UTC **Dallas Klein:** Do you need closed captioning? You can turn this feature on instantly in Google Chrome! See instructions here - <https://support.google.com/chrome/answer/10538231?hl=en>
- 2021-06-03 20:49:16 UTC **Renee Hernandez Greenfield:** I loved the dictionary too! :-)
- 2021-06-03 20:51:10 UTC **Rachel Rahman:** That is incredible
- 2021-06-03 20:51:25 UTC **Leslee Barnes:** Say that!!!
- 2021-06-03 20:51:28 UTC **Debbie Lee:** Yeeesssss
- 2021-06-03 20:53:34 UTC **Paulina Cuevas Vega:** asi es!!!! :)
- 2021-06-03 20:53:48 UTC **Sara Garcia Gonzalez:** Great example!
- 2021-06-03 20:54:39 UTC **Sonja Griffin:** Teach Dr. Sullivan!
- 2021-06-03 20:55:17 UTC **Louna AGORO:** French Creole is the same way!
- 2021-06-03 20:55:22 UTC **Paulina Cuevas Vega:** ser / estar
- 2021-06-03 20:56:24 UTC **Natasha Roslosnik:** I love the linguistic connection of further daily ongoing oppression "speak like us our you're wrong/ignorant" - very deep and eye-opening.
- 2021-06-03 20:57:13 UTC **Rachel Rahman:** Oh they knew they were capable-they knew it's harder to control people who can read
- 2021-06-03 20:59:56 UTC **Amina Sudduth:** Oh snap!
- 2021-06-03 21:04:18 UTC **Mary Hendrix:** We had that connectedness at Zion Prep Academy

- 2021-06-03 21:04:29 UTC **Kieyanna Jenkins:** So true
- 2021-06-03 21:04:58 UTC **Meka Riggins:** I have 50 million play cousins.
- 2021-06-03 21:05:10 UTC **Leslee Barnes:** Play Cousins!!!
- 2021-06-03 21:05:25 UTC **Mary Hendrix:** @ Meka, so do I.
- 2021-06-03 21:05:27 UTC **Lesli Franklin:** Yes!
- 2021-06-03 21:05:54 UTC **DEADRU HILLIARD:** LOL!!!
- 2021-06-03 21:05:59 UTC **Jenny Choi:** LOL
- 2021-06-03 21:06:02 UTC **Shannon Gilbert:** Ha! My children ask "is that a real cousin or fake cousin?"
- 2021-06-03 21:06:10 UTC **Kristen Hunt:** Wow
- 2021-06-03 21:06:19 UTC **Lesli Franklin:** Yep
- 2021-06-03 21:06:22 UTC **Renee Hernandez Greenfield:** We say auntie and uncle, and cousins are always cousins
- 2021-06-03 21:06:36 UTC **Miriam Zmiewski-Angelova:** Yes. We love our children regardless of whether they're kin or community
- 2021-06-03 21:06:41 UTC **Louna AGORO:** End up Feeding the whole neighborhood
- 2021-06-03 21:06:42 UTC **Kristen Hunt:** Man I have more play cousins than I do real cousin and I'm closer to my play cousins.
- 2021-06-03 21:06:50 UTC **Renee Hernandez Greenfield:** collective view of the world and relationships within
- 2021-06-03 21:06:54 UTC **Ebonee Hines:** oh yeah, all my moms friend's are Aunties and their children cousins!
- 2021-06-03 21:07:02 UTC **Meka Riggins:** Kristen Hunt Yep!
- 2021-06-03 21:07:03 UTC **Diana Lian:** yes! love this aspect
- 2021-06-03 21:07:12 UTC **Renee Hernandez Greenfield:** How we view the world. :-)
- 2021-06-03 21:07:14 UTC **Liz Byrd:** In Hawaii, we call that hanai, meaning to raise, rear, feed, nourish, sustain. There is no need for formal adoption. My dad was raised by his mom's friend. We call play cousins calabash cousins.
- 2021-06-03 21:07:24 UTC **Chryssa Best:** Stop!
- 2021-06-03 21:07:35 UTC **Tim Ryan :** My parents also had 53 foster kids as part of our family when I was younger. My best friend in HS lived with us for quite awhile too.
- 2021-06-03 21:07:41 UTC **Chryssa Best:** It's wealth
- 2021-06-03 21:07:45 UTC **Paulina Cuevas Vega:** in China it is the same!! People use filial terms based on age difference to refer to strangers
- 2021-06-03 21:07:53 UTC **Jan Ward:** Yes, I have many "calabash cousins!"
- 2021-06-03 21:08:02 UTC **Paulina Cuevas Vega:** that older brother, that younger sister
- 2021-06-03 21:08:17 UTC **Seattle Department of Education & Early Learning:** Click the "Polls" button to vote in the poll!
- 2021-06-03 21:08:17 UTC **Flora Ferguson:** en mexico todos son tios,tias, primos,primas tenemos familia en todos lados
- 2021-06-03 21:08:27 UTC **Liz Byrd:** I took in my nephew for four years. I call him nephew or son, his mom is my first cousin.
- 2021-06-03 21:08:36 UTC **Paulina Cuevas Vega:** when people meet, they also add the filial term sister, brother to the way they refer to each other
- 2021-06-03 21:08:42 UTC **Paulina Cuevas Vega:** :) love it!!!
- 2021-06-03 21:09:06 UTC **Tim Ryan :** I loved my foster sibs! Kids from the neighbor hood also hung out at our place
- 2021-06-03 21:09:17 UTC **DEADRU HILLIARD:** When you're Fam you
- 2021-06-03 21:09:28 UTC **Renee Hernandez Greenfield:** I never heard these in this framework before.
- 2021-06-03 21:09:33 UTC **Tim Ryan :** Not very familiar at all. Eager to learn
- 2021-06-03 21:09:42 UTC **Paulina Cuevas Vega:** everywhere
- 2021-06-03 21:09:58 UTC **Louna AGORO:** Nigeria - everyone is Auntie and Uncle
- 2021-06-03 21:09:59 UTC **Natasha Roslosnik:** Aspirational - maintaining hope in the face of barriers. Linguistic - words words words. Familial - Chosen family and biological family.

- 2021-06-03 21:10:02 UTC **Jessica Clark:** I'm half Mexican, and that is true. We have a lot of cousins, aunts, and uncles.
- 2021-06-03 21:10:07 UTC **Trina Le:** yup! growing up all my parent's friends kids were my "cousins" and we stick together. we call my parent's friends or even older people we don't know that's part of our culture "aunties and uncles"
- 2021-06-03 21:10:29 UTC **Meka Riggins:** Doing your ancestry and finding out that all them aunts and uncles aren't really blood relatives...
- 2021-06-03 21:10:39 UTC **Erin Soper:** We've added a high schooler since quarantine started. She's our daughter now =)
- 2021-06-03 21:10:41 UTC **Paulina Cuevas Vega:** In Chile and China also aunties and uncles everywhere!
- 2021-06-03 21:11:13 UTC **Jan Ward:** English, Pidgin English, other cultural words spoken among friends, classmates, in schools, etc...
- 2021-06-03 21:11:14 UTC **Louna AGORO:** linguistic capital - getting over having an accent being associated with stupidity
- 2021-06-03 21:11:21 UTC **Renee Hernandez Greenfield:** I never heard of linguistic capital before. It named what my parents held in high esteem...words and stories
- 2021-06-03 21:11:32 UTC **Renee Hernandez Greenfield:** storytelling
- 2021-06-03 21:11:48 UTC **charlotte Watson-King:** We spoke pig latin and dog talk so that other people could not understand. We also used ebonics and words that were solely understood by Black people.
- 2021-06-03 21:11:55 UTC **Meka Riggins:** Louna AGORO , Yessss! Seriously though.
- 2021-06-03 21:11:57 UTC **Seattle Department of Education & Early Learning:** !!!
- 2021-06-03 21:11:57 UTC **Miriam Zmiewski-Angelova:** in the Native community, we have many sisters, aunties and grandmas - kin and community who are just as/sometimes more loving and engaged as blood relatives
- 2021-06-03 21:12:14 UTC **Dianne Reynald:** Yes! we do this in my family, but never had relative words to understand how it all connects
- 2021-06-03 21:12:16 UTC **Maggie Mattmiller:** Tying to linguistic capital- I've heard some say that American Sign Language isn't a "real language" because there is no written component...
- 2021-06-03 21:12:46 UTC **Jan Ward:** Oral language: folk stories, family stories, shared among friends' families.
- 2021-06-03 21:12:53 UTC **Liz Byrd:** Who else got in trouble for reading ahead? I hated that!
- 2021-06-03 21:13:04 UTC **Natasha Roslosnik:** Oh yeah Liz - that was me
- 2021-06-03 21:13:20 UTC **Johnetta Jones:** linguistic capital, refers to being able to capitalize on, or earn money because you can speak more than one language
- 2021-06-03 21:13:23 UTC **Natasha Roslosnik:** Even in my Masters program!
- 2021-06-03 21:13:38 UTC **Ebonee Hines:** I've been conditioned to view using AAVE or "slang" or improper English as a negative/deficit. So, it's comforting to reconsider it as capital and an asset!
- 2021-06-03 21:13:49 UTC **Alicia Carroll:** Black people came up with their own sign language. there is a film on the subject and current research is being documented.
- 2021-06-03 21:14:06 UTC **Kathryn Rood:** One of my African American co-workers explained a little basic ebonics. I had asked him if I had been obnoxious. With only the greatest tact he told me that I had. I don't think that I apologized or thanked him.
- 2021-06-03 21:14:25 UTC **Meka Riggins:** @Alicia Carroll, what is the name of the film?
- 2021-06-03 21:14:26 UTC **Ashley Chiles:** Ebonee Hines I agree! Same here
- 2021-06-03 21:14:36 UTC **Cheryl Vlach:** ASL most certainly is a language! Other spoken languages existed before they had an ability to 'write' / translate them
- 2021-06-03 21:14:37 UTC **Tim Ryan :** Funny story... At our wedding 18 yrs ago, a family that I worked with in White Center showed up. My little friend Ikaikahokulani called me uncle.
- 2021-06-03 21:14:47 UTC **Maggie Mattmiller:** YES! Black Sign Language has a strong history- glad to see it coming to the forefront! Excited to learn more
- 2021-06-03 21:14:59 UTC **Chryssa Best:** RICHHHH and generous
- 2021-06-03 21:15:12 UTC **Liz Byrd:** @Tim
- 2021-06-03 21:15:55 UTC **Tim Ryan :** @Liz Ohana

- 2021-06-03 21:16:04 UTC **Liz Byrd:** In Hawaii, everybody calls me Auntie. At the grocery store, gas station, library, etc. Love it.
- 2021-06-03 21:16:23 UTC **Johnetta Jones:** Social capital, to me means working collectively to achieve a goal
- 2021-06-03 21:16:41 UTC **Natasha Roslosnik:** I like that definition Johnetta Jones !
- 2021-06-03 21:17:07 UTC **Miriam Zmiewski-Angelova:** I had to address my child's kindergarten teacher (this year) who had issue with my son reading (because he was bored) during class and said was a distraction. At least he was doing something learning related. Ridiculous...
- 2021-06-03 21:17:30 UTC **DEADRU HILLIARD:** Absolutely
- 2021-06-03 21:17:53 UTC **Kristen Hunt:** Absolutely
- 2021-06-03 21:18:04 UTC **Kieyanna Jenkins:** Sharing info on professional development hours. For STARS/MERIT: You will receive a link to a short, virtual "STARS Hours Request Form" following the institute. Please complete this form as soon as possible in order to receive your STARS Hours. For Clock Hours: You will receive a link to a feedback form specific to Clock Hours following the institute.
- 2021-06-03 21:18:23 UTC **Paulina Cuevas Vega:** our nervous system is always scanning the environment for safety cues, mostly out of our awareness
- 2021-06-03 21:19:28 UTC **Natasha Roslosnik:** So true Dr. Sullivan
- 2021-06-03 21:19:32 UTC **Johnetta Jones:** :) @Natasha Roslosnik
- 2021-06-03 21:19:51 UTC **Dianne Reynald:** Wow!!!!
- 2021-06-03 21:19:51 UTC **Meka Riggins:** Paulina Cuevas Vega So true!
- 2021-06-03 21:20:39 UTC **Meka Riggins:** I love the statement that we take words and give them the opposite meaning or new meaning. My grandma read me last week and made me feel like I was 8 years old, sneaking cookies.
- 2021-06-03 21:21:35 UTC **Paulina Cuevas Vega:** yes!!!
- 2021-06-03 21:22:14 UTC **Paulina Cuevas Vega:** That enhanced awareness is a gift!!!
- 2021-06-03 21:22:19 UTC **Anastasia Samuelsen:** The Green Book
- 2021-06-03 21:23:43 UTC **DEADRU HILLIARD:** And if paying for gas don't pay with a \$20 bill
- 2021-06-03 21:23:45 UTC **Natasha Roslosnik:** Yes - the 13th Amendment still allows for slavery when it is connected to a "punishment for a crime" - that is a system of oppression.
- 2021-06-03 21:23:46 UTC **Kristen Hunt:** Sheer Terror!! I feel like our people have done nothing but live in Terror.
- 2021-06-03 21:24:24 UTC **Renee Hernandez Greenfield:** College is a huge one.
- 2021-06-03 21:24:50 UTC **Dianne Reynald:** Red lining also intended to keep black people out.
- 2021-06-03 21:25:46 UTC **Liz Byrd:** HWCUs - I'm remembering that!
- 2021-06-03 21:26:09 UTC **Johnetta Jones:** Learning to not make eye contact with certain people, or not speaking up when someone decides it's their right to be in your space.
- 2021-06-03 21:26:09 UTC **Nekeya Thomas Jeffcoat:** I am so grateful for the experience I had attending an HBCU, it felt like family
- 2021-06-03 21:27:07 UTC **Natasha Roslosnik:** "Use this word not that word" seems to combine Navigational and Linguistic Capital
- 2021-06-03 21:27:31 UTC **Meka Riggins:** Dianne Reynald I just finished "The Color of Law" by Richard Rothstein. Eye-opening.
- 2021-06-03 21:27:40 UTC **Kristen Hunt:** I felt I had no true advising when I went to college. I didn't go the main campus of UW, but I went to the one here in Tacoma and then advisors could care less how to navigate me. And now that I'm older in my profession I'm like....Why didn't my advisors have me take any of these ECE classes.
- 2021-06-03 21:29:05 UTC **Liz Byrd:** Black people always have to get a second opinion because the medical system doesn't give a damn.
- 2021-06-03 21:29:15 UTC **Renee Hernandez Greenfield:** I can't believe that I am the age I am and just now learning that the peer mentoring program at my college absolutely cultivated and supported me developing navigational capital!
- 2021-06-03 21:29:41 UTC **Kimberly Early:** And also with navigational capital, knowing what part of town you need to leave, by what time - even if you live in that city or state. Regarding college, that was why at Highline College over 11 years ago, they started offering college classes in community. Friendly

spaces like community centers so students can see they CAN navigate higher education and that it can be a good experience.

- 2021-06-03 21:30:04 UTC **Sonja Griffin:** Yes, that's the key we know and have the skills to navigate.
- 2021-06-03 21:33:36 UTC **Dallas Klein:** Have you visited the Expo Hall yet? Head over and check out our virtual vendor tables from event partners by clicking the "Expo" button on the navigation tab!
- 2021-06-03 21:33:50 UTC **Liz Byrd:** Nekeya Thomas Jeffcoat Are you related to Nate?
- 2021-06-03 21:34:18 UTC **Renee Hernandez Greenfield:** ....like when my son says to me when we are at the grocery store, "Ask someone for help if you don't know where things are. Like you tell me. Those people can help."
- 2021-06-03 21:34:27 UTC **Nekeya Thomas Jeffcoat:** @Liz Byrd yes my brother in law
- 2021-06-03 21:35:09 UTC **Kimberly Early:** All Day! Unjust - not right! LOL!
- 2021-06-03 21:35:11 UTC **T. Williams:** This is so refreshing
- 2021-06-03 21:35:28 UTC **Renee Hernandez Greenfield:** Yessss!!!
- 2021-06-03 21:36:07 UTC **T. Williams:** And greatly appreciated as the presenter and the content reflect our strengths (as Black folks), our agency, our culture without decentering us or any of the gifts we bring.
- 2021-06-03 21:36:24 UTC **Alicia Carroll:** amen!!!!
- 2021-06-03 21:36:29 UTC **Paulina Cuevas Vega:** yes!!!!
- 2021-06-03 21:36:39 UTC **Natasha Roslosnik:** dukes = fists
- 2021-06-03 21:36:40 UTC **Paulina Cuevas Vega:** made up, and used to oppress
- 2021-06-03 21:36:40 UTC **Grace Alams:** It is made up.....sorry
- 2021-06-03 21:36:42 UTC **Chryssa Best:** Word
- 2021-06-03 21:36:49 UTC **Paulina Cuevas Vega:** adultism at its best
- 2021-06-03 21:37:11 UTC **DEADRU HILLIARD:** Dukes= these Hands!
- 2021-06-03 21:37:55 UTC **Jan Ward:** Advocacy
- 2021-06-03 21:38:35 UTC **Meka Riggins:** "...but you have to do it in the way that is proper and appropriate or in alignment with what we deem necessary..."
- 2021-06-03 21:38:51 UTC **Liz Byrd:** Nekeya Thomas Jeffcoat My son played football with him at Rainier, lol.
- 2021-06-03 21:38:54 UTC **Johnetta Jones:** That has been a constant struggle for my teenager. He responds to people, no matter who it is, based on how he receives your energy. He's never been afraid to speak up for himself or others.
- 2021-06-03 21:39:05 UTC **Mary Hendrix:** It does say that and my youngest was suspended for sticking up for herself in the 7th grade. She graduates high school on the 15th. I took care of it.
- 2021-06-03 21:39:37 UTC **Meka Riggins:** Go Mary Hendrix !
- 2021-06-03 21:39:44 UTC **Kristen Hunt:** Oooh....Well I need to work on that as a parent. Ooops
- 2021-06-03 21:39:46 UTC **T. Williams:** Oooooo weee! That is important for us to think about--babies' names being used against them
- 2021-06-03 21:40:08 UTC **Nekeya Thomas Jeffcoat:** That's great Ms. Mary. Congratulations!
- 2021-06-03 21:40:18 UTC **Natasha Roslosnik:** Yes we do @T. Williams
- 2021-06-03 21:41:17 UTC **Mary Hendrix:** @ Kristen, I learned to advocate for her. I went through the proper protocol so they could not say I came at them angry.
- 2021-06-03 21:41:33 UTC **Ellie Robinson:** So scared for my son in this area specifically. His fight instinct is strong to stand up and defend. How will he be "handled" by his white teachers/administrators when he enters SPS?
- 2021-06-03 21:41:49 UTC **Renee Hernandez Greenfield:** Its hard to balance this with my own fear of my son being hurt because of his resistant, even when its needed to resist the unjustness of the situation
- 2021-06-03 21:41:55 UTC **Mary Hendrix:** @ Nekeya, thank you.
- 2021-06-03 21:43:10 UTC **Ashley Chiles:** in predominately black spaces it's nice when someone who is nervous is giving a speech and audience members call out encouraging things. It would be great if students were encouraged to do this as well
- 2021-06-03 21:43:24 UTC **Seattle Department of Education & Early Learning:** If you have any questions for Dr. Sullivan, please put them in the Q&A!
- 2021-06-03 21:43:37 UTC **Louna AGORO:** Could you tell my MOMMA that resistance capital one?
- 2021-06-03 21:44:20 UTC **Johnetta Jones:** Yes! @Ashley Chiles



- 2021-06-03 21:44:22 UTC **Natasha Roslosnik**: That is a wonderful idea @Ashley
- 2021-06-03 21:44:25 UTC **T. Williams**: and how do we protect the "quiet" children who may not say anything and suffer in silence?
- 2021-06-03 21:44:27 UTC **Liz Byrd**: I'll never forget my son arguing with the principal at Aki Kurose about having to go outside for recess when he wanted to stay in and read. He told her the playground was like a "prison yard without the weights."
- 2021-06-03 21:44:40 UTC **Kristen Hunt**: LOL one of my students told me the other day (I work with two year olds) She told me, in regards to another child.. "You hurt her feelings." my response.. "I did? What I do?" Her response "She didn't want to go potty." I said, "Oh okay, well I needed her to go potty, like you went potty, but should I say I'm sorry." She paused and thought about it and said, "yes." So I went over and apologized to the child for not listening to her when she told me she didn't want to go potty.
- 2021-06-03 21:47:35 UTC **Ebonee Hines**: I love that!
- 2021-06-03 21:48:02 UTC **Paulina Cuevas Vega**: @Kristen, what a wonderful modeling you offered to those 2 year old about listening, validating and repairing
- 2021-06-03 21:49:16 UTC **Renee Hernandez Greenfield**: I love that story. :-)
- 2021-06-03 21:50:57 UTC **Natasha Roslosnik**: Social capital - the people who you know and having the ability to read people, paying attention to people
- 2021-06-03 21:51:39 UTC **Renee Hernandez Greenfield**: Resistent capital - what my parents helped us have - how I was able to stand up to two mean teachers in high school
- 2021-06-03 21:51:40 UTC **Seattle Department of Education & Early Learning**: In the poll, 19 people indicated that they were not at all familiar with any of these forms of capital
- 2021-06-03 21:51:46 UTC **Kathryn Rood**: Not familiar with resistant capital or navigational capital
- 2021-06-03 21:52:08 UTC **Tisha Crumley**: Kathryn Rood same for me... I'm reflecting on that...
- 2021-06-03 21:52:27 UTC **DEADRU HILLIARD**: Calling it these words not always, but definitely in practice
- 2021-06-03 21:52:31 UTC **Liz Byrd**: Very familiar with all the concepts, haven't heard them formally referred to in that way.
- 2021-06-03 21:52:42 UTC **Seattle Department of Education & Early Learning**: Resistant capital was brand new to me, I love hearing about it as a parent :) -Michelle
- 2021-06-03 21:52:52 UTC **Seattle Department of Education & Early Learning**: 3 people voted "very familiar"
- 2021-06-03 21:52:53 UTC **Natasha Roslosnik**: Resistant Capital was a brand new concept to me - you said "most people won't resist unless they feel it is necessary" and I feel like the necessity has been very present for too long <3
- 2021-06-03 21:53:03 UTC **Seattle Department of Education & Early Learning**: 36 people voted "moderately familiar"
- 2021-06-03 21:53:05 UTC **Bill Sanders**: Social capital; I have had so many play-play brothers, sisters, and at least one additional mother from my years in the south.
- 2021-06-03 21:53:14 UTC **Seattle Department of Education & Early Learning**: 25 people voted "not at all familiar"
- 2021-06-03 21:53:24 UTC **Ellie Robinson**: Resistant capital is a new term for me. This is so enlightening!
- 2021-06-03 21:53:24 UTC **Kristen Hunt**: This is my first time learning about it.
- 2021-06-03 21:53:25 UTC **Paulina Cuevas Vega**: I had not connected spiritual capital with building the community in your class
- 2021-06-03 21:53:31 UTC **Renee Hernandez Greenfield**: To be honest! I have only heard of social capital
- 2021-06-03 21:53:32 UTC **Liz Byrd**: Both my kids have resistant capitol to spare.
- 2021-06-03 21:53:45 UTC **Renee Hernandez Greenfield**: I cannot believe there are so many types of capital
- 2021-06-03 21:53:49 UTC **Bill Sanders**: Resistance Capital is new to me too. Very happy to learn about it today.
- 2021-06-03 21:54:13 UTC **Sarah Dennis**: I have never heard the term navigational capital or resistant capital, formally or informally. Thank you for this... lots of learning to do. Yes @ Tisha, a lot to reflect on.

- 2021-06-03 21:55:13 UTC **Amina Sudduth**: yes, love it!
- 2021-06-03 21:55:18 UTC **Natasha Roslosnik**: I have never heard of Spiritual Capital either - I love how you connected it to getting "energy from a variety of sources".
- 2021-06-03 21:55:23 UTC **charlotte Watson-King**: Working in the past with youth in the wraparound program. Many of them were labeled as oppositional defiant, most of whom were Black boys. I like the way you explained that people typically resist when they don't agree with what's being done to them.
- 2021-06-03 21:55:24 UTC **Sarah Dennis**: exactly!
- 2021-06-03 21:55:28 UTC **Suzette Espinoza-Cruz**: Resistant Capitol - It is great to hear this framed as an asset. So often with our black and brown boys this is not always valued in our public schools. I appreciate the support you offered to me in navigating this aspect of my son.
- 2021-06-03 21:55:30 UTC **Rachel Eddy**: Re: resistant capitol. Conversation with my 8 year old around restrictive (non-SPS) dress code we were opposing: Me - What would you do if you were sent to the principal's office and told that you had to change or they would call me to come pick you up. 8yo - I would say, "please call my mom. You're not being fair. She will tell you to send me back to class because my learning is more important than my clothes."
- 2021-06-03 21:55:33 UTC **Ellie Robinson**: how our black children behave in spaces where the expectations of behavior are based in white values/culture is so tricky.
- 2021-06-03 21:55:33 UTC **Kristen Hunt**: Yes @Natasha
- 2021-06-03 21:55:41 UTC **Jan Ward**: He's a brilliant young man, Dr. Sullivan. :)
- 2021-06-03 21:55:51 UTC **Liz Byrd**: My (30 yo) son said with all the rules, emphasis on compliance, and referrals in school - they are getting young black men ready for prison.
- 2021-06-03 21:56:36 UTC **Natasha Roslosnik**: I heard the term "cradle to prison pipeline" while attending NSC - that term broke my heart
- 2021-06-03 21:56:44 UTC **Kristen Hunt**: A principal tried to put my son on that pre school to prison pipeline in kindergarten and even told him if he was in middle school he would be sent to prison.
- 2021-06-03 21:56:47 UTC **Suzette Espinoza-Cruz**: Resistant Capitol = Speaking out on injustice
- 2021-06-03 21:57:00 UTC **Chryssa Best**: Resistance Capitol = Advocating for others!
- 2021-06-03 21:57:00 UTC **Meka Riggins**: ...children do not put themselves in the preschool to prison pipeline.... Gospel.
- 2021-06-03 21:57:11 UTC **Paulina Cuevas Vega**: yes!!! thanks for elevating that connection between not being aware of Resistant capital and the school to prison nexus
- 2021-06-03 21:57:25 UTC **Kieyanna Jenkins**: OSPI <https://www.k12.wa.us/>
- 2021-06-03 21:58:25 UTC **Natasha Roslosnik**: The criminal justice system could learn traits like mental health counseling or addiction studies - they could also try to get a teaching education and help to make universal preschool a reality.
- 2021-06-03 21:59:05 UTC **Flora Ferguson**: i saw that resistant capital before, and it comes after you built that relationship, community, agreements between your class. it was a full day preschool classroom
- 2021-06-03 21:59:06 UTC **Kieyanna Jenkins**: Thank you Dr. Sullivan
- 2021-06-03 21:59:09 UTC **Jan Ward**: Build up a child or mend an adult.
- 2021-06-03 21:59:09 UTC **Marjon Way-Bonkaana** : Dr. Sullivan - I am so grateful for you and all that you have shared. You are a GEM and treasure. Love you infinitely ♡.
- 2021-06-03 21:59:18 UTC **Natasha Roslosnik**: Exactly @Jan
- 2021-06-03 21:59:34 UTC **Dallas Klein**: Did you hear something you loved? Post your learnings & takeaways to social media using #ChildrenRaceAndRacism #BlackBrillianceSeattle @SeattleDEEL on Facebook & Twitter!
- 2021-06-03 21:59:38 UTC **Tania Westby**: Thank you Dr. Sullivan!
- 2021-06-03 21:59:48 UTC **charlotte Watson-King**: What I find is that when Blacks have negative interactions with the police many white people say if we just comply. Then you look at the insurrection at the Capital as well as their resistances to comply with the Covid\_19 restrictions. Some of them seem to think rules and
- 2021-06-03 22:01:01 UTC **Flora Ferguson**: braiding
- 2021-06-03 22:01:55 UTC **Flora Ferguson**: dancing
- 2021-06-03 22:02:30 UTC **charlotte Watson-King**: laws only pertain to Black people and other non-whites.

- 2021-06-03 22:02:38 UTC **Leslee Barnes:** the Look!
- 2021-06-03 22:02:52 UTC **Traci Harrell:** I love "The Look"...
- 2021-06-03 22:03:06 UTC **Lesli Franklin:** LOL yes
- 2021-06-03 22:03:18 UTC **Liz Byrd:** charlotte Watson-King How about the shootout with the 13 and 14 year old white kids in Florida this morning? Hitting the cops with a hail of gunfire and both still alive. They kept referring to them as young children on the news! BS
- 2021-06-03 22:03:37 UTC **Tiffany Brown:** I was not familiar with many of these different types of capital....but I have been using most of these throughout my personal life. I am all about building a classroom community where children can have a foundation with many of these different types of "Capitals" but I would typically build on social, linguistic, resistant. So I guess I have been doing the work now I can add the proper words (what it is)
- 2021-06-03 22:03:39 UTC **Kristen Hunt:** That's a good question!!
- 2021-06-03 22:03:39 UTC **Paulina Cuevas Vega:** O.O
- 2021-06-03 22:05:10 UTC **Jan Ward:** Relationship and engagement
- 2021-06-03 22:05:21 UTC **Breeann Hufford:** I love this !
- 2021-06-03 22:05:47 UTC **Anastasia Samuelsen:** k n o w your babies...
- 2021-06-03 22:06:04 UTC **Kristen Hunt:** Have a class buddy!
- 2021-06-03 22:06:07 UTC **Ashley Chiles:** I love that idea!
- 2021-06-03 22:06:22 UTC **Tiffany Brown:** I love the buddy system
- 2021-06-03 22:06:33 UTC **Samantha Kraft:** Ask a friend before you ask a teacher - they can usually help each other and don't really need a teacher's help
- 2021-06-03 22:06:58 UTC **Natasha Roslosnik:** Yes!
- 2021-06-03 22:07:13 UTC **Liz Byrd:** Ooooooh, I like that - go check in with your class buddy...
- 2021-06-03 22:07:14 UTC **Tisha Crumley:** I think we need check-in time as adults too... let's be well so we can be well for others, especially our young ones...
- 2021-06-03 22:07:16 UTC **Kimberly Early:** I appreciate and give thanks for you sharing how Resistance Capitol is POSITIVE & explaining it with examples. Maybe preschool and K-12 institutions will stop looking at this as a negative, particularly for Black children. This is one of the things assessments look for with preschool children - under self-esteem, being able to stand up for your rights.
- 2021-06-03 22:07:20 UTC **Chryssa Best:** Absolutely
- 2021-06-03 22:07:21 UTC **Traci Harrell:** Note: If you are not paying attention to ALL your children, you aren't doing your JOB... Amen!!
- 2021-06-03 22:07:36 UTC **Natasha Roslosnik:** Exactly ^^
- 2021-06-03 22:07:38 UTC **Sarah Dennis:** yes yes!!
- 2021-06-03 22:07:40 UTC **Sonja Griffin:** Yes!
- 2021-06-03 22:08:04 UTC **Paulina Cuevas Vega:** yes!!!
- 2021-06-03 22:08:15 UTC **Paulina Cuevas Vega:** modeling is the most powerful teaching tool
- 2021-06-03 22:08:15 UTC **Renee Hernandez Greenfield:** yes
- 2021-06-03 22:08:22 UTC **Amina Sudduth:** thank u!
- 2021-06-03 22:08:29 UTC **Traci Harrell:** Notes: Sometimes the quiet child needs the most help. Self Accountability and Participation are important. Children treat children a certain way, because of what they see.
- 2021-06-03 22:08:29 UTC **Renee Hernandez Greenfield:** Abolutely!
- 2021-06-03 22:08:46 UTC **Meka Riggins:** Yes. Walter Gilliam.
- 2021-06-03 22:09:03 UTC **Natasha Roslosnik:** You can't build mutual respect with your students if you are not first being respectful to them
- 2021-06-03 22:09:55 UTC **DEADRU HILLIARD:** Wow!
- 2021-06-03 22:10:20 UTC **Meka Riggins:** That was both white AND black teachers too!!!
- 2021-06-03 22:10:31 UTC **Kristen Hunt:** So true
- 2021-06-03 22:10:41 UTC **Kristen Hunt:** Wow
- 2021-06-03 22:10:41 UTC **Liz Byrd:** SMH
- 2021-06-03 22:10:43 UTC **Tiffany Brown:** yes I agree Natasha Roslosnik
- 2021-06-03 22:10:49 UTC **Traci Harrell:** Notes: Dr. Walter Gilliam had 4 children doing a task. And they wanted to predict or prevent misbehavior in the classroom. They could track the children's eye-

movement. They were all completing the task. They kept looking at the black boy because they were "anticipating" bad behavior. Everybody knows that, even the kids.

- 2021-06-03 22:11:12 UTC **DEADRU HILLIARD**: Self Accountability for sure
- 2021-06-03 22:11:16 UTC **Traci Harrell**: Notes: You have to make your own list of who you are looking at.
- 2021-06-03 22:11:27 UTC **Seattle Department of Education & Early Learning**: Here is the study: <https://news.yale.edu/2016/09/27/implicit-bias-may-explain-high-preschool-expulsion-rates-black-children>
- 2021-06-03 22:11:59 UTC **Amina Sudduth**: YES!
- 2021-06-03 22:12:18 UTC **Marjon Way-Bonkaana** : know and live in your authentic purpose
- 2021-06-03 22:13:00 UTC **Traci Harrell**: Notes: We have the perfect opportunity to do that now. We have adults that are afraid, because they don't know what to do. If we don't teach our children how to resist or how to speak out, then they won't know how to be resistant.
- 2021-06-03 22:13:12 UTC **Paulina Cuevas Vega**: in institutions this may be an adult issue also, where teachers do not feel safe to resist, so they replicate the same oppression in their classrooms
- 2021-06-03 22:14:25 UTC **Meka Riggins**: Been there.
- 2021-06-03 22:14:28 UTC **Kristen Hunt**: LOL when my brother was little he asked my mom why was this man who went to our church so black. My mom said she just wanted to die.
- 2021-06-03 22:15:22 UTC **Natasha Roslosnik**: I was talking to my nanny kids about the BLM movement - they became very mindful of the black people in our community. The little girl (4 years old) yelled out "look a black person" - we just smiled and waived. I'm sure I was bright red, that yell had 0 context on their end.
- 2021-06-03 22:15:23 UTC **Johnetta Jones**: We also need people to act and stop blaming us for being assaulted, incarcerated, or killed. And, stop telling us, "That was so long ago!".
- 2021-06-03 22:16:09 UTC **Seattle Department of Education & Early Learning**: Please choose in the poll at this time :)
- 2021-06-03 22:17:01 UTC **Jan Ward**: Similar to my capital
- 2021-06-03 22:17:30 UTC **Meka Riggins**: Linguistic. Because apparently... I'm articulate.
- 2021-06-03 22:17:37 UTC **Natasha Roslosnik**: I picked "Linguistic" - words are powerful.
- 2021-06-03 22:18:04 UTC **Meka Riggins**: I love words too and I believe that words, with tone and context can be very powerful; life or death.
- 2021-06-03 22:18:18 UTC **Matthew Bissen**: As an architect navigational capital seems to always be present.
- 2021-06-03 22:18:40 UTC **Renee Hernandez Greenfield**: linguistic
- 2021-06-03 22:19:24 UTC **Dianne Reynald**: Resistant Capital
- 2021-06-03 22:19:30 UTC **Johnetta Jones**: Navigational, because I feel like I'm always having to find ways to stay under the radar, or make others comfortable around me. I have been told on many occasions that I am intimidating. Especially, when I speak up for myself.
- 2021-06-03 22:19:42 UTC **Renee Hernandez Greenfield**: Resistant capital is the hardest for me
- 2021-06-03 22:20:08 UTC **Kristen Hunt**: Yes!!!
- 2021-06-03 22:20:12 UTC **Sonja Griffin**: Resistant Capital!
- 2021-06-03 22:20:16 UTC **Renee Hernandez Greenfield**: I will identify why and how it is positive
- 2021-06-03 22:20:22 UTC **Meka Riggins**: As a child, I was less resistant to family that I felt loved me conditionally. I was more resistant with those I knew would always be in my camp.
- 2021-06-03 22:21:00 UTC **Tisha Crumley**: Social Capital - I have used this a lot to navigate life, but I often wonder about Social Resources, opportunities, and experiences staying within systems built on racism. (eg. have and have nots, white powered, centered social norms etc.)
- 2021-06-03 22:21:00 UTC **Ebonee Hines**: haha right!
- 2021-06-03 22:21:15 UTC **Natasha Roslosnik**: I would say that I have only recently gotten into my "spiritual capital" groove, however; I still think that is where I could focus more attention.
- 2021-06-03 22:21:17 UTC **Meka Riggins**: Fear or respect or "I just need to get you off my back..."
- 2021-06-03 22:21:26 UTC **Liz Byrd**: Social capital - I want to be more cognizant of smiling, eye contact, and relaxing. Approach with love.

- 2021-06-03 22:21:30 UTC **T. Williams:** And many people mean that the child has to be controllable when they say "respect."
- 2021-06-03 22:21:33 UTC **Renee Hernandez Greenfield:** its because rocking the boat is to be avoided
- 2021-06-03 22:23:05 UTC **charlotte Watson-King:** Resistant capital because I see it as the most important to help Black children feel supported with taking a stance. Trusting their instinct when it is wise or safe not to comply.
- 2021-06-03 22:23:39 UTC **Dianne Reynald:** Too balance the resistant in a positive way.
- 2021-06-03 22:23:46 UTC **Jan Ward:** Working on how to collaborate with child of solutions
- 2021-06-03 22:23:46 UTC **Sonja Griffin:** Yes!
- 2021-06-03 22:24:13 UTC **Matthew Bissen:** Thank You Debra - So Inspiring...
- 2021-06-03 22:24:25 UTC **Sara Garcia Gonzalez:** norms and forms needs innovation and adjustments base in the audience.
- 2021-06-03 22:24:41 UTC **Mary Hendrix:** Once again, thank you Debra
- 2021-06-03 22:24:41 UTC **Shannon Gilbert:** Creating strong relationships with children and families means being willing to share power - I'm always drawn to children who use resistant capital.
- 2021-06-03 22:24:49 UTC **Dianne Reynald:** That's why I love the SEL study with twiggles.
- 2021-06-03 22:24:56 UTC **Chryssa Best:** Linguistic Capital - my mom was a poet, Familial capitol i grew up on the lower east side and our street was us - a family. Resistant capital because compliance is scary to me and growing independence and interdependence are what ECE classrooms are all about - THANK YOU Dr. Sullivan!
- 2021-06-03 22:25:06 UTC **Jan Ward:** Thank you Dr. Sullivan! Inspiring, refreshing, and motivating, as usual!!
- 2021-06-03 22:25:18 UTC **Renee Hernandez Greenfield:** Thank you so much for this time!!!!!!!!!!!!!!
- 2021-06-03 22:25:18 UTC **Shannon Gilbert:** Thank you Dr. Sullivan!
- 2021-06-03 22:25:20 UTC **Natasha Roslosnik:** I have a question: how do you navigate the navigational capital while being true to your linguistic capital?
- 2021-06-03 22:25:21 UTC **Marjon Way-Bonkaana :** YAAASSS 🌸🌸🌸🌸 Love you!
- 2021-06-03 22:25:30 UTC **Sara Garcia Gonzalez:** Thank you all!
- 2021-06-03 22:25:31 UTC **Shawna Rengli:** Thank you so much for this valuable information!
- 2021-06-03 22:25:33 UTC **DEADRU HILLIARD:** Thank you Dr. Sullivan!! Nice way to stretch us today.
- 2021-06-03 22:25:34 UTC **Sarah Dennis:** Thank you Dr. Sullivan- This is incredible. Lots of learning today
- 2021-06-03 22:25:34 UTC **Lesli Franklin:** Thank you so much!
- 2021-06-03 22:25:35 UTC **Ebonee Hines:** Thank you Dr. Sullivan!
- 2021-06-03 22:25:36 UTC **Kristin Nichols:** THANK YOU Dr. Sullivan!
- 2021-06-03 22:25:37 UTC **Noemi Mendez:** Thank you!
- 2021-06-03 22:25:39 UTC **Seattle Department of Education & Early Learning:** There is a virtual table linking Dr. Sullivan's work in the "Expo" section of the conference space. Feel free to take a look after the event!
- 2021-06-03 22:25:39 UTC **Johnetta Jones:** Thank you Dr. Sullivan, this has been so inspiring!
- 2021-06-03 22:25:43 UTC **Traci Harrell:** THIS WAS GREAT!!! Thanks for sharing!!
- 2021-06-03 22:25:48 UTC **Alicia Carroll:** Thank-you!!!
- 2021-06-03 22:25:58 UTC **Louna AGORO:** About to buy a dictionary because of you!
- 2021-06-03 22:25:59 UTC **Maggie Mattmiller:** Thank You!
- 2021-06-03 22:25:59 UTC **Noy Sivongxay:** Thank you so much!!
- 2021-06-03 22:26:07 UTC **Liz Byrd:** What a great discussion! Thank you Dr. Sullivan and Dr. White.
- 2021-06-03 22:26:21 UTC **Sonja Griffin:** Thank you Dr. Sullivan, so grateful and inspired by you always!
- 2021-06-03 22:26:21 UTC **Tisha Crumley:** Also thinking about all the other capital and opportunities we have to continue to build upon together in our pursuit of educational justice...
- 2021-06-03 22:26:26 UTC **charlotte Watson-King:** Thanks so much Dr. Sullivan you are awesome! Thanks for the Truth Serum!!
- 2021-06-03 22:26:28 UTC **Jan Ward:** Thank you Dr. White!

- 2021-06-03 22:26:31 UTC **Dianne Reynald:** Thank you for you wisdom.
- 2021-06-03 22:26:37 UTC **Marjon Way-Bonkaana :** more than 5
- 2021-06-03 22:26:52 UTC **Makyla Melonson:** Thank you Dr. Sullivan for all your wisdom and insight today!
- 2021-06-03 22:26:53 UTC **Traci Harrell:** Would you share contact information for Dr. Debra? I missed her email address. Thanks!
- 2021-06-03 22:26:58 UTC **Meka Riggins:** yes
- 2021-06-03 22:26:59 UTC **Vivian Biesiedzinski:** Thank you
- 2021-06-03 22:27:02 UTC **Anuska Chorba:** Thank you for helping us make the connection between recognizg students' capital and using that to grow an asset-based mindset.
- 2021-06-03 22:27:04 UTC **stacy vida:** spirit murdering
- 2021-06-03 22:27:46 UTC **Sarah Dennis:** Yes @ Traci- I missed the email as well, if shared already!
- 2021-06-03 22:28:07 UTC **Jan Ward:** Humans "being"
- 2021-06-03 22:28:11 UTC **Kimberly Early:** Thank you Dr. Sullivan. Such a positive focus on Black families - the positive things we have passed on to children and the multiple ways we have elevated the brilliance of Black boys and girls. . . and maybe we just didn't have the terminology around it. So refreshing!
- 2021-06-03 22:28:22 UTC **Debra Ren-Etta Sullivan:** Debra.Sullivan@Gmail.com
- 2021-06-03 22:28:40 UTC **Seattle Department of Education & Early Learning:** PowerPoints & recordings will be available after the conference!
- 2021-06-03 22:29:10 UTC **Seattle Department of Education & Early Learning:** Dr. Sullivan's email will also be posted in the virtual Expo space.
- 2021-06-03 22:29:15 UTC **Renee Hernandez Greenfield:** I learned so much, Dr. Sullivan.
- 2021-06-03 22:29:23 UTC **Jan Ward:** Thank you!
- 2021-06-03 22:29:35 UTC **Traci Harrell:** This was Great...THANKS to you both!!
- 2021-06-03 22:29:39 UTC **Amina Sudduth:** Thank you so much! Happy to pick up 100 mics!
- 2021-06-03 22:29:48 UTC **Sharon Reilly:** Thank you, Dr. Sullivan. I appreciate you.
- 2021-06-03 22:29:49 UTC **stacy vida:** Thank you, Dr. Sullivan.
- 2021-06-03 22:29:59 UTC **Sonja Griffin:** Thank you Dr.White!
- 2021-06-03 22:29:59 UTC **DEEL QPPD City of Seattle:** Thank you, Dr. Sullivan!
- 2021-06-03 22:29:59 UTC **Lailanie Richmond:** This was wonderful!!!! Thank you!
- 2021-06-03 22:30:03 UTC **Paulina Cuevas Vega:** Muchas Gracias Dr. Sullivan!!!!
- 2021-06-03 22:30:08 UTC **Trenise Rogers:** Thank you!
- 2021-06-03 22:30:13 UTC **Seattle Department of Education & Early Learning:** "Nothing About Us Without Us: Breaking Bread at the King's Table" tomorrow at 9 AM!
- 2021-06-03 22:30:19 UTC **DEEL QPPD City of Seattle:** Thank you, Dr. White!
- 2021-06-03 22:30:21 UTC **Caitlin Doyle:** Thank you Dr. Sullivan!
- 2021-06-03 22:30:22 UTC **Damaris Pearson:** Thank you so much Dr. Sullivan
- 2021-06-03 22:30:23 UTC **Demetrice Wheeler:** Dr. Sullivan, your message was inspirational as well as motivational!! Thank you!!
- 2021-06-03 22:30:24 UTC **Kristen Hunt:** Awesome!! Excited.
- 2021-06-03 22:30:27 UTC **Matthew Bissen:** Thank you!!!
- 2021-06-03 22:30:30 UTC **Kieyanna Jenkins:** Thank you all. Be well.
- 2021-06-03 22:30:31 UTC **Sonja Griffin:** Tomorrow will be fire!
- 2021-06-03 22:30:32 UTC **Natasha Roslosnik:** Thank you Dr. Sullivan - thank you Dr. White! This has been amazing
- 2021-06-03 22:30:35 UTC **Marjon Way-Bonkaana :** ♥♥♥♥♥♥
- 2021-06-03 22:30:36 UTC **DEADRU HILLIARD:** Thank you Dr. White
- 2021-06-03 22:30:37 UTC **Flora Ferguson:** always something new to learn from you Dr.Sullivan!
- 2021-06-03 22:30:37 UTC **Tammy Davis :** thank you!!!!
- 2021-06-03 22:30:39 UTC **Meka Riggins:** Thank you all!!!
- 2021-06-03 22:30:40 UTC **Noemi Mendez:** Thank you!
- 2021-06-03 22:30:45 UTC **Diana Lian:** thank you!
- 2021-06-03 22:30:47 UTC **Kathleen Keefe:** Thank you!

- 2021-06-03 22:30:49 UTC **Kristen Hunt:** Thank you
- 2021-06-03 22:30:50 UTC **Dallas Klein:** Thank you all so much for joining us for the second day of the Children, Race, and Racism Institute. We'll see you back here tomorrow at 9 AM for another great day of learning and discovery.
- 2021-06-03 22:30:58 UTC **Traci Harrell:** THANKS!
- 2021-06-03 22:31:01 UTC **Breeann Hufford:** thank you!
- 2021-06-03 22:31:06 UTC **Sara Garcia Gonzalez:** Thank you!!
- 2021-06-03 22:31:13 UTC **Breeann Hufford:** thankyou!
- 2021-06-03 22:31:36 UTC **McKelle Hilber:** Thank you!
- 2021-06-04 15:53:26 UTC **Breeann Hufford:** Good morning and happy Friday everyone!
- 2021-06-04 15:57:49 UTC **Sonja Griffin:** Good morning and welcome to day 3 everyone!
- 2021-06-04 15:57:57 UTC **Holly Nondorf:** Good Morning!
- 2021-06-04 15:58:31 UTC **Emily Zartman:** Good morning! Great to be here for day 3!
- 2021-06-04 15:58:32 UTC **Deana Fanning:** Good morning!
- 2021-06-04 15:58:44 UTC **Gabriella Caferro:** Good morning everyone! TGIF :)
- 2021-06-04 15:58:46 UTC **Kenneth Sherman:** Good morning from Texas! So happy to be attending day 3 of this wonderful conference.
- 2021-06-04 15:59:14 UTC **Trina Le:** Good morning everyone!
- 2021-06-04 15:59:29 UTC **Trina Le:** wow texas! welcome Kenneth!
- 2021-06-04 15:59:38 UTC **Mary Hendrix:** Good morning everyone. Happy Friday!!
- 2021-06-04 15:59:42 UTC **Kenneth Sherman:** Thanks Trina.
- 2021-06-04 16:00:07 UTC **Dallas Klein:** Good morning, all! We'll be starting in just a moment! Welcome to day 3!
- 2021-06-04 16:00:26 UTC **Nadia D Bibbs-Cannon :** Kenneth Sherman I miss Texas so much!!! Lived there for 14 years
- 2021-06-04 16:00:33 UTC **Susan MacCleary:** Good morning!
- 2021-06-04 16:00:47 UTC **Christine Young:** Good morning! The title of this reminds me of the poster in my office Nothing About Us Without Us Is For Us <https://www.rlmartstudio.com/product/nothing-about-us-2/>
- 2021-06-04 16:01:05 UTC **Shawna Rengli:** Good morning all!
- 2021-06-04 16:01:07 UTC **Rita Blood:** Good Morning from Seattle WA So glad to be back
- 2021-06-04 16:01:11 UTC **Dallas Klein:** Do you need closed captioning? You can turn this feature on instantly in Google Chrome! See instructions here - <https://support.google.com/chrome/answer/10538231?hl=en>
- 2021-06-04 16:01:41 UTC **Alicia Carroll:** Good morning!
- 2021-06-04 16:01:47 UTC **Anday Musazghi:** Good morning all
- 2021-06-04 16:01:53 UTC **Mandie Walters:** Good morning, everyone!
- 2021-06-04 16:01:54 UTC **Grace Ward:** Good Morning All-Wish I could stay for the whole morning but I have students to teach in a bit.
- 2021-06-04 16:01:59 UTC **Kieyanna Jenkins:** Good morning
- 2021-06-04 16:02:01 UTC **Stacy Brown:** Good Morning!
- 2021-06-04 16:02:03 UTC **Miriam Zmiewski-Angelova:** good morning Dwane! Good morning all!
- 2021-06-04 16:02:10 UTC **Debbie Lee:** Good morning all.
- 2021-06-04 16:02:15 UTC **Jan Ward:** Good morning!
- 2021-06-04 16:02:30 UTC **Michelle Cottrell:** Good morning!! :)
- 2021-06-04 16:02:32 UTC **Kaushiema Glenn:** Good Morning!
- 2021-06-04 16:02:46 UTC **Dallas Klein:** This has been an incredible couple days. Feel free to share what you've learning throughout the past couple days in the chat this morning!
- 2021-06-04 16:02:51 UTC **Sonja Griffin:** Good Morning Director Chappelle, speaking truth on the brain science!
- 2021-06-04 16:03:26 UTC **Renee Hernandez Greenfield:** Good morning everyone!!
- 2021-06-04 16:03:26 UTC **Seattle Department of Education & Early Learning:** "Nothing About Us Without Us: Breaking Bread at the King's Table"

- 2021-06-04 16:03:33 UTC **Paige Reischl**: Good morning. HUGE thanks to DEEL for bringing all these brilliant people together to teach us!
- 2021-06-04 16:03:39 UTC **Larry Jackson**: Good morning
- 2021-06-04 16:03:50 UTC **Anastasia Samuelsen**: Good morning :)
- 2021-06-04 16:03:53 UTC **Sara Garcia Gonzalez**: Good morning all!
- 2021-06-04 16:03:53 UTC **Kieyanna Jenkins**: Sharing info on professional development hours. For STARS/MERIT: You will receive a link to a short, virtual "STARS Hours Request Form" following the institute. Please complete this form as soon as possible in order to receive your STARS Hours. For Clock Hours: You will receive a link to a feedback form specific to Clock Hours following the institute.
- 2021-06-04 16:04:08 UTC **Shawn Harris**: Morning. Birth to the 5 is where it's at! ! !
- 2021-06-04 16:04:10 UTC **Debbie Lee**: Paige - Ditto
- 2021-06-04 16:04:27 UTC **Debra Kinsey**: Good morning Everyone!
- 2021-06-04 16:04:35 UTC **Kristin Nichols**: We love Dr. Williams!
- 2021-06-04 16:04:59 UTC **Anastasia Samuelsen**: Yes, Shawn Harris! 0-5...
- 2021-06-04 16:05:08 UTC **charlotte Watson-King**: Good Morning All
- 2021-06-04 16:05:09 UTC **Karen Akada**: Good morning, everyone!
- 2021-06-04 16:05:11 UTC **Sonja Griffin**: Hello Dr. Williams, we are so honored to have you join us with the Seattle Kings today!
- 2021-06-04 16:05:11 UTC **Rita Blood**: Thank you all for bringing this PD to us all.
- 2021-06-04 16:05:14 UTC **Amina Sudduth**: RB! Orange and Blue
- 2021-06-04 16:05:29 UTC **Carrol Ann Leonard**: Good Morning
- 2021-06-04 16:05:48 UTC **DEADRU HILLIARD**: Good Morning Everyone
- 2021-06-04 16:06:02 UTC **Liz Byrd**: I just utilized some skills from the last two days and had a successful remote writing lesson with my 1:1 'behavior' kiddo. I approached the lesson with love and got lots of smiles and interest in the subject. He flipped me off at one point and said, "Don't you see this?" I told him, "I'm ignoring that because I know how interested you are in the story."
- 2021-06-04 16:06:16 UTC **Mao Svy**: Good Morning Everyone!
- 2021-06-04 16:06:52 UTC **Sonja Griffin**: Nothing About Us Without Us!
- 2021-06-04 16:07:22 UTC **Kristen Hunt**: Good Morning!
- 2021-06-04 16:07:23 UTC **Marcus Daniels**: Good Morning good people
- 2021-06-04 16:08:01 UTC **Seattle Department of Education & Early Learning**: Happy Friday!!! Yes!!
- 2021-06-04 16:08:05 UTC **Christopher Willis** : Grand Riising
- 2021-06-04 16:08:15 UTC **Sonja Griffin**: Happy Friday!!!
- 2021-06-04 16:08:57 UTC **McKelle Hilber**: Good morning!
- 2021-06-04 16:09:06 UTC **Monique Antionette**: Grand rising!!!! Sorry I'm late. Happy Friday!
- 2021-06-04 16:09:14 UTC **Christopher Willis** : Rising!!!
- 2021-06-04 16:09:26 UTC **Sonja Griffin**: Welcome AAMA Seattle Kings in the house!
- 2021-06-04 16:09:26 UTC **Carrol Ann Leonard**: Our Kings Are One In A Million Forever! Much Love.....
- 2021-06-04 16:10:08 UTC **Seattle Department of Education & Early Learning**: Tijar - names have such meaning. Thank you. <3
- 2021-06-04 16:10:24 UTC **Rachel Rahman**: This student has such a bright future ahead
- 2021-06-04 16:10:40 UTC **Rachel Rahman**: These students\*
- 2021-06-04 16:11:41 UTC **Anastasia Samuelsen**: "authenticity" say that
- 2021-06-04 16:11:53 UTC **T. Williams**: I love y'all's confidence!!!
- 2021-06-04 16:11:57 UTC **Seattle Department of Education & Early Learning**: Integrity, authenticity, go-getters! "I implement change." Yes you do!
- 2021-06-04 16:12:20 UTC **DEADRU HILLIARD**: Let's go Kings!!
- 2021-06-04 16:13:00 UTC **Quentin Nolen**: shout out to AAMA and bringing out these young kings and uplifting their confidence.
- 2021-06-04 16:13:30 UTC **T. Williams**: RBG!!
- 2021-06-04 16:14:31 UTC **Debbie Lee**: So proud of these black young KINGS!!!
- 2021-06-04 16:15:43 UTC **Tiffany Daraja**: Let's GO KING'S....AAMA!!!
- 2021-06-04 16:16:03 UTC **Miriam Zmiewski-Angelova**: YES! I couldn't agree more



- 2021-06-04 16:16:11 UTC **Nicole Waters:** YES!
- 2021-06-04 16:16:38 UTC **Miriam Zmiewski-Angelova:** You are all so inspiring
- 2021-06-04 16:17:16 UTC **Sonja Griffin:** Wow young Kings lifting up Pan Africanism!
- 2021-06-04 16:18:36 UTC **Kristen Hunt:** This is an awesome panel! I love it.
- 2021-06-04 16:18:41 UTC **Rachel Rahman:** "Making it home every day..." oh my goodness
- 2021-06-04 16:19:09 UTC **Rachel Rahman:** People sleeping get killed...
- 2021-06-04 16:19:14 UTC **Liz Byrd:** Preach young kings!
- 2021-06-04 16:19:23 UTC **DEEL QPPD City of Seattle:** So powerful
- 2021-06-04 16:19:35 UTC **Renee Hernandez Greenfield:** This is so powerful.
- 2021-06-04 16:20:11 UTC **Debbie Lee:** This is so emotional.
- 2021-06-04 16:20:16 UTC **Christopher Willis :** RBHS!!! Kings
- 2021-06-04 16:21:04 UTC **Sonja Griffin:** @ Debbie, I feel you!
- 2021-06-04 16:21:35 UTC **Mary Hendrix:** Go Cleveland!!!
- 2021-06-04 16:21:55 UTC **Liz Byrd:** \*clapping\*
- 2021-06-04 16:22:43 UTC **stacy vida:** Sitting on an interview panel...that is true investment, King Mitchell.
- 2021-06-04 16:22:54 UTC **Debra Kinsey:** Wow, it's so good to hear the King's speak their truth!
- 2021-06-04 16:24:06 UTC **Amina Sudduth:** Flex!
- 2021-06-04 16:24:20 UTC **DEADRU HILLIARD:** Shut it down!
- 2021-06-04 16:24:28 UTC **Kristen Hunt:** Speak! We understand you.
- 2021-06-04 16:24:30 UTC **Sonja Griffin:** Yes, speak your truth!
- 2021-06-04 16:24:55 UTC **Quentin Nolen:** The power in these young kings, wow!!!!
- 2021-06-04 16:24:57 UTC **Debbie Lee:** This is the kind of Black Excellence the media should be reporting.
- 2021-06-04 16:25:10 UTC **Debbie Lee:** SPEAK!!
- 2021-06-04 16:25:29 UTC **Mary Hendrix:** @ Debbie Lee, I agree 100%
- 2021-06-04 16:25:31 UTC **Quentin Nolen:** Facts Debbie Lee show this to the world
- 2021-06-04 16:26:12 UTC **Kristen Hunt:** So true. Everyone else can be forgiven or given chance after chance except for blacks.
- 2021-06-04 16:26:15 UTC **Brian Stewart :** dam so do we have teachers not of color teaching in majority black schools and be present ?
- 2021-06-04 16:27:33 UTC **Amina Sudduth:** Can I get a Netflix special!?
- 2021-06-04 16:27:34 UTC **Brian Stewart :** Salute to all these powerful young black leaders speaking truth to power
- 2021-06-04 16:27:44 UTC **Nicole Waters:** YES!!!
- 2021-06-04 16:28:11 UTC **Rachel Rahman:** Will this be shared with media?
- 2021-06-04 16:28:14 UTC **Mary Hendrix:** For real, listen now!!!
- 2021-06-04 16:28:14 UTC **Sonja Griffin:** @ Brian, yes they are speaking truth to power!
- 2021-06-04 16:28:27 UTC **Ebonee Hines:** That is so true! such a great point!
- 2021-06-04 16:28:37 UTC **DEADRU HILLIARD:** Exactly!!
- 2021-06-04 16:28:42 UTC **Tiffany Brown:** Yes! Very true...
- 2021-06-04 16:28:45 UTC **DEEL QPPD City of Seattle:** yes
- 2021-06-04 16:28:46 UTC **Keena Gentry:** Yes, these kids see and recognize performance activism.
- 2021-06-04 16:28:51 UTC **Miriam Zmiewski-Angelova:** Yes!
- 2021-06-04 16:28:52 UTC **Liz Byrd:** A matter of WEEKS. You got that right!
- 2021-06-04 16:28:52 UTC **Debbie Lee:** Yes, Yes Yes
- 2021-06-04 16:28:53 UTC **Stacy Brown:** Excellent Points!
- 2021-06-04 16:29:06 UTC **Tiffany Daraja:** snap....snap....snap!
- 2021-06-04 16:29:08 UTC **stacy vida:** say THAT
- 2021-06-04 16:29:08 UTC **Amina Sudduth:** YES!
- 2021-06-04 16:29:11 UTC **Molly Montague:** YES!!
- 2021-06-04 16:29:14 UTC **Demetrice Wheeler:** Amen!!!!!!!
- 2021-06-04 16:29:15 UTC **Kenneth Sherman:** Speak on it!
- 2021-06-04 16:29:16 UTC **T. Williams:** come on now!!!

- 2021-06-04 16:29:17 UTC **DEADRU HILLIARD:** Now we talking!!!!
- 2021-06-04 16:29:26 UTC **Debra Kinsey:** YES, YES, YES!
- 2021-06-04 16:29:27 UTC **Mary Hendrix:** Speak the truth young Kings
- 2021-06-04 16:29:32 UTC **Debbie Lee:** Yes Dee
- 2021-06-04 16:29:37 UTC **Glenn McCray:** Preach Kings!
- 2021-06-04 16:29:55 UTC **Liz Byrd:** I can drive through the CD and see NOT ONE black person - shameful!
- 2021-06-04 16:29:59 UTC **Debbie Lee:** Amen to that
- 2021-06-04 16:30:01 UTC **DEADRU HILLIARD:** Hold that space Kings!!
- 2021-06-04 16:30:03 UTC **Miriam Zmiewski-Angelova:** EXACTLY! Change takes effort, passion, love, intention, and investment. We turned some things around in weeks and months that folks said previously would take years and decades
- 2021-06-04 16:31:16 UTC **Amina Sudduth:** Handle it!
- 2021-06-04 16:31:27 UTC **Debbie Lee:** Yep
- 2021-06-04 16:32:12 UTC **Makyla Melonson:** Truth!
- 2021-06-04 16:32:15 UTC **Seattle Department of Education & Early Learning:** YES! Brilliant truths.
- 2021-06-04 16:32:23 UTC **Sonja Griffin:** Yes, Nothing About Us Without Us!
- 2021-06-04 16:32:29 UTC **Kaushiema Glenn:** "Nothing about us, without us!!"
- 2021-06-04 16:32:43 UTC **Debbie Lee:** Listen to all this WISDOM!!!
- 2021-06-04 16:33:08 UTC **DEADRU HILLIARD:** "there's no conversation without us"
- 2021-06-04 16:33:19 UTC **Debbie Lee:** SAY IT!!! KINGS.
- 2021-06-04 16:33:25 UTC **Kristin Nichols:** SPS Kings, thank you for speaking your truth! Yes, @Debbie, WISDOM!
- 2021-06-04 16:34:06 UTC **Brian Stewart :** very true get all perspectives to make sound and well guided decisions. Powerful Powerful Powerful!
- 2021-06-04 16:34:08 UTC **Seattle Department of Education & Early Learning:** The brilliant Kings speaking today are Ajani, August, Kevin, LeManual, Tajar, Trevon, and Ajala, facilitated by Kevin Loyal and Adam Haizlip of AAMA at SPS
- 2021-06-04 16:34:37 UTC **Kaushiema Glenn:** I can only imagine how my experiences growing up would have been different had I had a space like this. We need more space for our children of color!
- 2021-06-04 16:34:41 UTC **Demetrice Wheeler:** Are you all picking up what the KINGS are putting down?? Thank you KINGS for speaking truth!!
- 2021-06-04 16:34:49 UTC **Kristen Hunt:** These young men are world changers!! We must keep them encouraged and uplifted.
- 2021-06-04 16:34:51 UTC **Tiffany Daraja:** YES!
- 2021-06-04 16:35:02 UTC **DEADRU HILLIARD:** 100% truth being spoken!!
- 2021-06-04 16:35:08 UTC **Kieyanna Jenkins:** So much truth is being spoken. Go kings!
- 2021-06-04 16:35:10 UTC **Amina Sudduth:** Know their stories - talk to 'em, not at 'em
- 2021-06-04 16:35:38 UTC **Shannon Gilbert:** Thank you Rebecca
- 2021-06-04 16:35:41 UTC **Cheryl Vlach:** Love the wisdom being shared and honesty
- 2021-06-04 16:36:09 UTC **Jade Likkel:** YES!!!!!!
- 2021-06-04 16:36:19 UTC **Shannon Gilbert:** Yes ILWU!
- 2021-06-04 16:36:20 UTC **Makyla Melonson:** YESSSSS KING!
- 2021-06-04 16:36:34 UTC **Rachel Eddy:** Thank you! There are tons of great options. I wish more adults understood that.
- 2021-06-04 16:36:44 UTC **DEADRU HILLIARD:** Absolutely!!!
- 2021-06-04 16:36:53 UTC **Kieyanna Jenkins:** It is a privilege to have the youth at the table. Your voice, your wisdom, your strength.
- 2021-06-04 16:36:54 UTC **Debbie Lee:** Options
- 2021-06-04 16:37:07 UTC **Glenn McCray:** SPS Kings are dropping nuggets! Is this a credited course?
- 2021-06-04 16:37:28 UTC **Sonja Griffin:** Thank you Ajani, August, Kevin, LeManual, Tajar, Trevon, Ajala, and Kevin Loyal and Adam Haizlip of AAMA at SPS, for this powerful presentation today!
- 2021-06-04 16:37:34 UTC **DEADRU HILLIARD:** GEMS dropping!!
- 2021-06-04 16:37:48 UTC **Christopher Willis :** HBCU!!

- 2021-06-04 16:38:00 UTC **Seattle Department of Education & Early Learning:** The Kings would like to take some questions from the audience towards the end.
- 2021-06-04 16:38:06 UTC **Seattle Department of Education & Early Learning:** Please add any questions into the Q&A tab!
- 2021-06-04 16:38:11 UTC **Sonja Griffin:** @Deadru yes dropping Gems!
- 2021-06-04 16:38:18 UTC **Larry Jackson:** YES YES HBCU!
- 2021-06-04 16:39:36 UTC **Jamal Hussein:** Funds of Knowledge = get to know your students
- 2021-06-04 16:40:01 UTC **Kristen Hunt:** wow
- 2021-06-04 16:40:05 UTC **Kimberly Lee:** I think he is asking for his teachers to be attentive enough to give him a challenge and pay closer attention to him
- 2021-06-04 16:40:10 UTC **DEADRU HILLIARD:** Let that sit for a minute
- 2021-06-04 16:40:13 UTC **Tiffany Daraja:** heavy
- 2021-06-04 16:40:21 UTC **Liz Byrd:** Learning styles - everyone is different.
- 2021-06-04 16:40:22 UTC **Seattle Department of Education & Early Learning:** Beautiful beautiful beautiful words <3 moving with such wisdom
- 2021-06-04 16:40:28 UTC **Demetrice Wheeler:** Deep!
- 2021-06-04 16:40:29 UTC **Tiffany Brown:** I agree Jamal Hussein
- 2021-06-04 16:40:32 UTC **DEADRU HILLIARD:** Big up King!
- 2021-06-04 16:40:35 UTC **Debbie Lee:** Speaking the Truth
- 2021-06-04 16:40:37 UTC **Larry Jackson:** Know your audience Know your students!
- 2021-06-04 16:41:03 UTC **stacy vida:** Thank you for affirming Ajani, Mr. Haizlip.
- 2021-06-04 16:41:05 UTC **Sonja Griffin:** Yes, so much wisdom and self teaching!
- 2021-06-04 16:41:09 UTC **Kaushiema Glenn:** Know your students, know their experiences
- 2021-06-04 16:41:24 UTC **Christopher Willis :** Relationships!!!!
- 2021-06-04 16:41:26 UTC **Debra Kinsey:** Begin with the end in mind!
- 2021-06-04 16:42:48 UTC **T. Williams:** what support would you all like to see from your community?
- 2021-06-04 16:43:22 UTC **DEADRU HILLIARD:** Teachers should know that how they invest in students from the beginning will show up in the end
- 2021-06-04 16:43:31 UTC **Debbie Lee:** Relationships are critical.
- 2021-06-04 16:44:04 UTC **Seattle Department of Education & Early Learning:** Please put any questions for the Kings in the Q&A tab.
- 2021-06-04 16:44:32 UTC **Shelby Weitzel:** People reveal their biases when they make assumptions about what a person can do. That right there is a big red flag about where the training needs to be.
- 2021-06-04 16:44:33 UTC **Liz Byrd:** How about, "What do YOU want to do, and how can I help you achieve that?"
- 2021-06-04 16:44:52 UTC **Cheryl Vlach:** Yes, Liz!
- 2021-06-04 16:45:29 UTC **Dallas Klein:** Information & resources shared from the panel will be sent to attendees after the event. Please visit the AAMA booth in the virtual Expo hall.
- 2021-06-04 16:45:31 UTC **Luis Briseno:** You are all showing us how to be unapologetically
- 2021-06-04 16:46:12 UTC **Luis Briseno:** ... yourselves AND showing confidence in your own truth.
- 2021-06-04 16:48:10 UTC **Rachel Rahman:** that's deep
- 2021-06-04 16:48:32 UTC **Amina Sudduth:** YES!
- 2021-06-04 16:48:33 UTC **Chris Chatmon:** DOPE Question and even better response!
- 2021-06-04 16:48:36 UTC **Liz Byrd:** Wooooo!
- 2021-06-04 16:48:37 UTC **Larry Jackson:** AMEN KINGS!
- 2021-06-04 16:48:39 UTC **Kristin Nichols:** Yes!
- 2021-06-04 16:48:42 UTC **Britt Lord-Jacobsen:** Your words and minds are beautiful! My question is; After school, what programs are important to you? Community Centers, Boys and Girls my brothers keepers? What can be improved?
- 2021-06-04 16:48:43 UTC **Leslee Barnes:** Yes!!
- 2021-06-04 16:48:45 UTC **Kenneth Sherman:** Thats it, thats the one!
- 2021-06-04 16:48:56 UTC **Kaushiema Glenn:** Absolutely!
- 2021-06-04 16:49:14 UTC **Matthew Bissen:** Wonderful Insight!!!
- 2021-06-04 16:49:22 UTC **Amina Sudduth:** Bring that back!!

- 2021-06-04 16:49:28 UTC **Tisha Crumley:** Learning, Educating, not Schooling
- 2021-06-04 16:49:35 UTC **Debbie Lee:** Deep
- 2021-06-04 16:49:39 UTC **Amina Sudduth:** Learning vs Passing
- 2021-06-04 16:49:45 UTC **Evette Ramos:** Powerful! Learning not passing...
- 2021-06-04 16:49:49 UTC **Kristen Hunt:** Ya'll talking good
- 2021-06-04 16:49:53 UTC **Glenn McCray:** Learning vs. Passing - That deserves its own 3-day institute
- 2021-06-04 16:49:56 UTC **Mary Hendrix:** I need my grandson in this program
- 2021-06-04 16:49:58 UTC **Holly Nondorf:** That is so powerful
- 2021-06-04 16:50:24 UTC **Sharon Reilly:** This guy looks like Kevin Grant
- 2021-06-04 16:50:35 UTC **T. Williams:** These young Kings have ALL the answers. This is another example of how to CENTER US to cultivate and elevate brilliance in our youth.
- 2021-06-04 16:50:43 UTC **Tiffany Daraja:** How can we remove politics and racism out of the education system? It's sad that generation after generation after generation has experienced the same trauma!
- 2021-06-04 16:50:44 UTC **Chris Chatmon:** Grateful for the Black Brilliance, Black Beauty and Black Excellence!
- 2021-06-04 16:50:57 UTC **Seattle Department of Education & Early Learning:** "Do unto others as you want to be treated, but better. They taught us this in pre-k but forgot as adults." YES KINGS! <3
- 2021-06-04 16:51:06 UTC **DEADRU HILLIARD:** Come on King!
- 2021-06-04 16:51:37 UTC **Flora Ferguson:** In this conversation I can see and hear all the information and education that we have been learning in this couple days. We definitely need more educators who are aware of how people of color learn and expected to be treated.
- 2021-06-04 16:51:40 UTC **Debra Kinsey:** Yes, make school about learning and not about passing! I love it!
- 2021-06-04 16:51:58 UTC **NATALIE WILLIAMS:** DANG! They taught us that in preschool and seemed to forget it. Thats real!
- 2021-06-04 16:52:30 UTC **Liz Law:** Easy to say, harder to do.... but it's OUR JOB!
- 2021-06-04 16:53:28 UTC **Deana Fanning:** 60.
- 2021-06-04 16:53:33 UTC **Amina Sudduth:** Janky!!
- 2021-06-04 16:53:35 UTC **DEADRU HILLIARD:** JANKY!!
- 2021-06-04 16:53:44 UTC **Demetrice Wheeler:** JANKY!!
- 2021-06-04 16:53:46 UTC **Kristen Hunt:** Bwahaaaa
- 2021-06-04 16:54:01 UTC **Leslee Barnes:** Don't be Janky
- 2021-06-04 16:54:15 UTC **Tisha Crumley:** Janky - weak, lame, not well made lol
- 2021-06-04 16:54:46 UTC **Seattle Department of Education & Early Learning:** Speaking to Dr. Sullivan's points yesterday, language can be played with and used in so many ways! Linguistic capital!!
- 2021-06-04 16:55:06 UTC **Flora Ferguson:** Respect students language
- 2021-06-04 16:55:13 UTC **Amina Sudduth:** Say it!!
- 2021-06-04 16:55:46 UTC **Mary Hendrix:** We need another Zion Prep Academy
- 2021-06-04 16:55:50 UTC **Chris Chatmon:** Love, Love, Love listening to the Brothers Build! This conversation is GOLDEN! We need more places and spaces to be in this conversation! Salute Kings!
- 2021-06-04 16:55:51 UTC **Debbie Lee:** You would be AWESOME!!!
- 2021-06-04 16:56:00 UTC **Flora Ferguson:** it is a teacher problem if does not understand, tht mean needs to learn
- 2021-06-04 16:56:29 UTC **Kenneth Sherman:** Yes! As a black male teacher myself representation matters
- 2021-06-04 16:56:38 UTC **Ashley Chiles:** This is so beautiful, to be a student and receive information, insight, and wisdom from these Kings is an honor
- 2021-06-04 16:56:49 UTC **Brian Stewart :** Sad to say that is what has been taught and told to us as black people. They're calling it code switching, Older folks we called it playing the game. We all have to wear a mask! we can't be ourselves because that is not appropriate language and you can't talk ethic around white people because it is a threat! So we talk professional when on the job and be ourselves when were home and around our own!
- 2021-06-04 16:57:03 UTC **Amina Sudduth:** Keeping it Real! Making it About Us!
- 2021-06-04 16:57:12 UTC **DEADRU HILLIARD:** That is dope!! Relevant Curriculum

- 2021-06-04 16:58:34 UTC **Glenn McCray**: Speak King Speak
- 2021-06-04 16:58:59 UTC **Kimberly Early**: Speaking the truth! WHY is the school just getting remodeled?! Gentrification.
- 2021-06-04 16:59:02 UTC **Tisha Crumley**: Honestly much of what I'm hearing from these KINGS is an expectation of what a 'teacher' in life and school really is and should be by definition. It's not outside the bounds of educational standards and expectations, it's more than reasonable and attainable. This should be basic and foundational knowledge/approaches in SPS.
- 2021-06-04 16:59:05 UTC **Liz Byrd**: they're taking down the Rany store?
- 2021-06-04 16:59:34 UTC **Quentin Nolen**: RT "Speaking the truth! WHY is the school just getting remodeled?! Gentrification."
- 2021-06-04 16:59:37 UTC **Seattle Department of Education & Early Learning**: There are quite a few questions in the chat, and we may not be able to get to all of them. Please feel free to "upvote" the questions that you'd love to see answered!
- 2021-06-04 16:59:42 UTC **Amina Sudduth**: Liz - already closed!
- 2021-06-04 17:00:14 UTC **Munira Amare**: Munira here. Family connector in Seattle. Just wanted to shoutout Tijar! Your uncles in Atlanta are cheering you on right now!
- 2021-06-04 17:00:28 UTC **Kimberly Early**: @ Liz Bryd - the minimart on the corner across from the community center is already closed. They are putting up 300 apartments there. Crazy!
- 2021-06-04 17:00:41 UTC **Liz Byrd**: Once they put a paint store where the Payless shoes was - downhill from their.
- 2021-06-04 17:00:43 UTC **Chris Chatmon**: Bro Adam and Bro Kevin loving you facilitation of the Kings Table! Modeling and Motivating! Making Connections! So GRATEFUL for Brothers like Kevin and Adam. Salute Kings!
- 2021-06-04 17:01:21 UTC **Kimberly Early**: @ Liz -Right?! I was like why is there a paint store in the Rainer Beach community?? That's not what is needed?
- 2021-06-04 17:01:48 UTC **Amina Sudduth**: Yes, Kim. I need my shoes!
- 2021-06-04 17:01:54 UTC **Liz Byrd**: Gentrification.
- 2021-06-04 17:02:01 UTC **Brittney Andrade**: The hydro flask!
- 2021-06-04 17:02:05 UTC **Jenny Choi**: lolol the hydroflask!
- 2021-06-04 17:02:26 UTC **stacy vida**: Niceness/kindness to keep power and control!
- 2021-06-04 17:02:29 UTC **Liz Byrd**: The hydroflask that says, Black Lives Matter
- 2021-06-04 17:02:47 UTC **Kieyanna Jenkins**: During the break the Reception and Expo space are available. Feel free to look through for more information.
- 2021-06-04 17:03:43 UTC **Liz Byrd**: R.I.P CD. R.I.P. Rainier Beach...
- 2021-06-04 17:03:45 UTC **Melissa Rosales** : performative activism
- 2021-06-04 17:04:05 UTC **Amina Sudduth**: Do It!
- 2021-06-04 17:04:12 UTC **DEADRU HILLIARD**: Melissa Rosales yes!!
- 2021-06-04 17:04:13 UTC **Mike Browne**: "Woke White Womxn Olympics"
- 2021-06-04 17:05:14 UTC **Jenny Choi**: Yes!!! Northstar!
- 2021-06-04 17:06:33 UTC **Kristen Hunt**: Its like good but awkward
- 2021-06-04 17:06:43 UTC **Amina Sudduth**: They are learning! Love it!
- 2021-06-04 17:06:54 UTC **DEADRU HILLIARD**: Keep it real
- 2021-06-04 17:07:13 UTC **stacy vida**: You're doing a great job!
- 2021-06-04 17:07:19 UTC **DEADRU HILLIARD**: Awesome!!
- 2021-06-04 17:07:24 UTC **Miriam Zmiewski-Angelova**: YES! Mike Browne
- 2021-06-04 17:07:33 UTC **Tia Nguyen**: Speak on it! You're doing great!!
- 2021-06-04 17:07:36 UTC **Kimberly Early**: Love that. "The confidence in which you say it!"
- 2021-06-04 17:07:50 UTC **Demetrice Wheeler**: @ Liz, absolutely!!
- 2021-06-04 17:07:52 UTC **Quentin Nolen**: if it comes off genuine and they are pushing for black excellence, bring that confidence and follow through with it.
- 2021-06-04 17:08:24 UTC **Kristen Hunt**: You're doing AWESOME. Ya'll are all speaking so much truth and teaching us adults a whole lot
- 2021-06-04 17:08:56 UTC **Chryssa Best**: TRUTH!
- 2021-06-04 17:09:02 UTC **Tia Nguyen**: #TellustheTRUTH

- 2021-06-04 17:09:10 UTC **DEADRU HILLIARD:** Just tell us the truth!!
- 2021-06-04 17:09:14 UTC **Leslee Barnes:** Tell us the truth!!!
- 2021-06-04 17:09:15 UTC **Glenn McCray:** Tell us the TRUTH!
- 2021-06-04 17:09:26 UTC **Lailanie Richmond:** yessss
- 2021-06-04 17:09:38 UTC **Debra Kinsey:** Yes, tell the truth
- 2021-06-04 17:09:41 UTC **Liz Byrd:** Hawaii became a state in 1959.
- 2021-06-04 17:09:45 UTC **DEEL QPPD City of Seattle:** yes - truth
- 2021-06-04 17:09:48 UTC **DEADRU HILLIARD:** Good point King
- 2021-06-04 17:09:51 UTC **Gabriella Caferro:** I love it! "google it" this stuff is easy to find if you go and educate yourself and learn :)
- 2021-06-04 17:09:56 UTC **Ashley Chiles:** Yes yes yes
- 2021-06-04 17:09:58 UTC **Seattle Department of Education & Early Learning:** Annexation
- 2021-06-04 17:10:11 UTC **Miriam Zmiewski-Angelova:** Yep. Teaching the truth of these historical figures. We shouldn't be celebrating colonizers.
- 2021-06-04 17:10:13 UTC **DEADRU HILLIARD:** Annexation
- 2021-06-04 17:10:18 UTC **Marjon Way-Bonkaana :** and a spelling bee 🐝🐝🐝
- 2021-06-04 17:10:32 UTC **Kimberly Early:** King is like let me drop this knowledge about annexation before I go to my college course. Get woke ya'll!
- 2021-06-04 17:10:46 UTC **DEADRU HILLIARD:** Marjon Way-Bonkaana Lol :)
- 2021-06-04 17:10:50 UTC **Marjon Way-Bonkaana :** ase Kimberly Early
- 2021-06-04 17:10:58 UTC **Lailanie Richmond:** Hawaii's annexation was illegal and done with joint resolution.
- 2021-06-04 17:11:06 UTC **Louna AGORO:** Treat them like kings and you wont have to say it
- 2021-06-04 17:11:06 UTC **Marjon Way-Bonkaana :** DEADRU HILLIARD ALL of THAT ♡♡
- 2021-06-04 17:11:22 UTC **Tia Nguyen:** Kimberly Early Yes!!! THAT part. <3
- 2021-06-04 17:11:31 UTC **DJ Miller:** Is it authentic...
- 2021-06-04 17:11:35 UTC **Miriam Zmiewski-Angelova:** #HawaiiIndependence: Sanford B. Dole, staged a coup against Queen Liliuokalani with the tacit support of the United States in 1893
- 2021-06-04 17:11:41 UTC **Giovannina Souers:** Thank you so much - this has been a great panel!
- 2021-06-04 17:11:42 UTC **Renae Gaines:** Heeey Marjon Way-Bonkaana
- 2021-06-04 17:11:55 UTC **Lailanie Richmond:** <https://www.nea.org/advocating-for-change/new-from-nea/us-occupation-hawaiian-kingdom>
- 2021-06-04 17:11:59 UTC **Seattle Department of Education & Early Learning:** "Is he finally seeing my Blackness and seeing my true worth?" !!! 100% !!!
- 2021-06-04 17:12:10 UTC **Anastasia Samuelsen:** listen to that young man teach us...
- 2021-06-04 17:12:21 UTC **Tisha Crumley:** Relationship, Respect, Understanding = Authentic
- 2021-06-04 17:12:22 UTC **Marjon Way-Bonkaana :** HEY Renae Gaines !! ♡♡♡
- 2021-06-04 17:12:29 UTC **Martina Andera:** Amazing Panel!
- 2021-06-04 17:12:33 UTC **Miriam Zmiewski-Angelova:** We could listed to you Kings all day.
- 2021-06-04 17:12:40 UTC **Brian Stewart :** Its not a word for them to use! its for Black folks to uplift our own
- 2021-06-04 17:12:49 UTC **Miriam Zmiewski-Angelova:** typo: listen\* not listed
- 2021-06-04 17:13:21 UTC **Tiffany Daraja:** Thank you and big hugs to the whole panel!
- 2021-06-04 17:13:24 UTC **Seattle Department of Education & Early Learning:** <3 <3 <3
- 2021-06-04 17:13:45 UTC **Seattle Department of Education & Early Learning:** " Put the students first." -Trevon
- 2021-06-04 17:13:50 UTC **Marjon Way-Bonkaana :** Tiffany Daraja +1000
- 2021-06-04 17:13:52 UTC **Liz Byrd:** Lailanie Richmond Reading 'From a Native Daughter' by Haunani-Kay Trask. She's the truth.
- 2021-06-04 17:14:01 UTC **Kristin Nichols:** Listen to the students and put the students first!
- 2021-06-04 17:14:06 UTC **Rita Blood:** Thank you for your great words of wisdom
- 2021-06-04 17:14:26 UTC **Sonja Griffin:** Yes, put students/children first.
- 2021-06-04 17:14:28 UTC **Britt Lord-Jacobsen:** :) <3

- 2021-06-04 17:14:28 UTC **Quentin Nolen:** Appreciate you kings, thank you for your truths and your time, amazing and powerful!!!!
- 2021-06-04 17:14:33 UTC **Tisha Crumley:** Best Session of the Institute...
- 2021-06-04 17:14:33 UTC **Seattle Department of Education & Early Learning:** HAHA yes! "They pull the adult card out, but we are living it. You need to listen." - Trevon
- 2021-06-04 17:14:33 UTC **Louna AGORO:** the adult card!!
- 2021-06-04 17:14:39 UTC **Holly Nondorf:** lol
- 2021-06-04 17:14:42 UTC **Seattle Department of Education & Early Learning:** "Listening to respond vs. listening to understand"
- 2021-06-04 17:14:44 UTC **Kristen Hunt:** Oh Gosh Help me in my parenting!
- 2021-06-04 17:15:01 UTC **Chris Chatmon:** Listening to respond vs listening to understand! FACTS. Teach Bro Kevin
- 2021-06-04 17:15:10 UTC **Tisha Crumley:** Lift UP the STUDENT CARD
- 2021-06-04 17:15:10 UTC **Chris Chatmon:** 2 ears 1 mouth. Listen twice speak once
- 2021-06-04 17:15:29 UTC **Kristen Hunt:** That's Good @Chris Chatmon
- 2021-06-04 17:15:32 UTC **Brittney Andrade:** That's a good one! Chris Chatmon
- 2021-06-04 17:15:48 UTC **Kieyanna Jenkins:** Thank you for this great presentation/panel. Wishing you all continued success.
- 2021-06-04 17:15:56 UTC **Debbie Lee:** This session has been so inspiring. Thank you KINGS.
- 2021-06-04 17:15:59 UTC **Glenn McCray:** This is sacred space. Often these types of conversations aren't for others to be a part of (nor should it be). We are all fortunate to have been a part of this sacred space and time. Thank you Kings for allowing us to be a part!
- 2021-06-04 17:16:01 UTC **Seattle Department of Education & Early Learning:** "Teach like it's your own kid. Listen to understand."
- 2021-06-04 17:16:14 UTC **Kimberly Early:** Renae Gaines -hey how you doing?!
- 2021-06-04 17:16:15 UTC **Tania Westby:** Wonderful session this morning - thank you so much!
- 2021-06-04 17:16:15 UTC **Chris Chatmon:** Fantastic! Thank you KINGS!
- 2021-06-04 17:16:22 UTC **Mary Hendrix:** Thank you Kings!!!!
- 2021-06-04 17:16:23 UTC **Kenneth Sherman:** Yes! This was great, thank you Kings!
- 2021-06-04 17:16:23 UTC **Lailanie Richmond:** Thank you!!!
- 2021-06-04 17:16:23 UTC **Susan MacCleary:** Thank you for educating and inspiring me this morning, awesome young men!
- 2021-06-04 17:16:28 UTC **Maggie Mattmiller:** Thank you all so much! Making commitments and next steps in my work!
- 2021-06-04 17:16:29 UTC **Kristen Hunt:** Thank ya'll
- 2021-06-04 17:16:29 UTC **Chryssa Best:** THANK YOU Kings!!
- 2021-06-04 17:16:31 UTC **Maggie Cain-Starbird :** Thank you!!
- 2021-06-04 17:16:31 UTC **Dwane Chappelle:** The Kings Table!!!!
- 2021-06-04 17:16:32 UTC **Shannon Gilbert:** wow
- 2021-06-04 17:16:32 UTC **Cheryl Vlach:** Thanks
- 2021-06-04 17:16:34 UTC **Shawna Rengli:** The very best. Thank you!!!
- 2021-06-04 17:16:36 UTC **Jan Ward:** Thank you!
- 2021-06-04 17:16:37 UTC **Tisha Crumley:** What a great way to start the day...
- 2021-06-04 17:16:38 UTC **Holly Nondorf:** Thank you!
- 2021-06-04 17:16:38 UTC **Marjon Way-Bonkaana :** #Shrimp and grits
- 2021-06-04 17:16:39 UTC **Dallas Klein:** Thank you so much for attending this incredible youth panel. We hope you are inspired and challenged by hearing from the voices of youth who are doing incredible work.
- 2021-06-04 17:16:39 UTC **Christine Young:** So much inspiration! Thank you Kings!!
- 2021-06-04 17:16:40 UTC **DEADRU HILLIARD:** Clap it up!!!! Thank you Kings!
- 2021-06-04 17:16:40 UTC **Kristen Hunt:** Out of the mouth of babes
- 2021-06-04 17:16:41 UTC **Makyla Melonson:** Thank you for all the wisdom Kings!
- 2021-06-04 17:16:42 UTC **Sonja Griffin:** Bravo, thank you Kings!
- 2021-06-04 17:16:43 UTC **Debra Kinsey:** Thank you!

- 2021-06-04 17:16:47 UTC **Tisha Crumley:** ENCORE
- 2021-06-04 17:16:48 UTC **DEEL QPPD City of Seattle:** Thank you for this wisdom!
- 2021-06-04 17:16:51 UTC **Kimberly Early:** Beautiful!
- 2021-06-04 17:16:51 UTC **Tia Nguyen:** Thank you!!!
- 2021-06-04 17:16:55 UTC **Kristin Nichols:** So powerful, thank you!
- 2021-06-04 17:16:58 UTC **Anday Musazghi:** Thank you
- 2021-06-04 17:17:04 UTC **Liz Byrd:** You Kings are doing great things. Thank you!!!
- 2021-06-04 17:17:11 UTC **Amina Sudduth:** Let's talk about it! 100% student first, Listen to Understand, No adult cards! We are the FUTURE!
- 2021-06-04 17:17:15 UTC **Seattle Department of Education & Early Learning:** We will be back here at 10:30 to hear a closing Keynote from the incredible Chris Chatmon, CEO and Co-Founder of Kingmakers of Oakland!
- 2021-06-04 17:17:20 UTC **Noemi Mendez:** Thank you! So powerful!
- 2021-06-04 17:17:30 UTC **Monique Antionette:** Thank you for this great presentation.
- 2021-06-04 17:17:33 UTC **Seattle Department of Education & Early Learning:** There is a virtual table in the Expo hall for AAMA
- 2021-06-04 17:17:41 UTC **Sara Garcia Gonzalez:** Thank you all
- 2021-06-04 17:20:01 UTC **Carrol Ann Leonard:** You are our great leaders! I thank each of you for being who you are.....
- 2021-06-04 17:31:00 UTC **Rachel Rahman:** that was AMAZING
- 2021-06-04 17:31:01 UTC **Rita Blood:** Yes is was
- 2021-06-04 17:31:06 UTC **Debbie Lee:** Outstanding!!!
- 2021-06-04 17:31:09 UTC **Shawna Rengli:** Incredible!
- 2021-06-04 17:31:16 UTC **Rachel Rahman:** I only wish I had been so eloquent as a kiddo
- 2021-06-04 17:31:17 UTC **Anastasia Samuelsen:** that was amazing, for real
- 2021-06-04 17:31:31 UTC **Martina Andera:** Fantastic...insightful!
- 2021-06-04 17:32:13 UTC **stacy vida:** Indeed!
- 2021-06-04 17:32:22 UTC **Shelby Weitzel:** At every school, we have this brilliance ready to be heard and seen
- 2021-06-04 17:32:51 UTC **charlotte Watson-King:** The session with the Young Kings Table was excellent and so very powerful. It was heartfelt. It made me PROUD.
- 2021-06-04 17:32:52 UTC **Shannon Gilbert:** Yes Shelby
- 2021-06-04 17:33:24 UTC **Suzette Espinoza-Cruz:** This is actual proof of the hard work that is rooted in community.
- 2021-06-04 17:36:22 UTC **Seattle Department of Education & Early Learning:** \*snaps\*
- 2021-06-04 17:36:30 UTC **Sonja Griffin:** Welcome Chris Chatmon, take us home brother!
- 2021-06-04 17:36:34 UTC **Kristen Hunt:** \*snaps\*
- 2021-06-04 17:36:44 UTC **Rita Blood:** yes we hear you!1
- 2021-06-04 17:36:47 UTC **Kristen Hunt:** Welcome. Yes we can hear you
- 2021-06-04 17:36:49 UTC **Liz Law:** Loud and clear!
- 2021-06-04 17:36:49 UTC **Brandee Mayton :** welcome
- 2021-06-04 17:36:51 UTC **Mary Hendrix:** Good morning. "snap, snap"
- 2021-06-04 17:36:53 UTC **Louna AGORO:** love the Ankara!
- 2021-06-04 17:37:21 UTC **Evette Ramos:** Yes we can hear you and thank you for sharing your work and knowledge!
- 2021-06-04 17:37:38 UTC **Sonja Griffin:** Ase!
- 2021-06-04 17:40:50 UTC **Evette Ramos:** Educate myself and other white people to understand systemic racism and how we can dismantle these systems.
- 2021-06-04 17:44:18 UTC **Seattle Department of Education & Early Learning:** Powerful video Chris Chatmon <3 thank you for bringing it all together for us <3
- 2021-06-04 17:46:14 UTC **Sara Garcia Gonzalez:** super powerful, Thank you for sharing
- 2021-06-04 17:47:08 UTC **Debbie Lee:** I have the chills. Our people!! Tortured but Resilient.
- 2021-06-04 17:47:35 UTC **DEADRU HILLIARD:** Loving my Black!
- 2021-06-04 17:47:54 UTC **Cheryl Vlach:** POWER-FULL!!!



- 2021-06-04 17:48:03 UTC **Shawn Harris:** When we fail to teach our children their history we fail to teach them the greatness they have inside.
- 2021-06-04 17:48:08 UTC **Seattle Department of Education & Early Learning:** Information about Chris Chatmon and the work of Kingmakers of Oakland, including links to the films and videos Chris shares, will be included in the virtual Expo space!
- 2021-06-04 17:49:04 UTC **Suzette Espinoza-Cruz:** Ashe!
- 2021-06-04 17:49:22 UTC **Liz Law:** Beautiful...thank you
- 2021-06-04 17:49:56 UTC **Rachel Rahman:** Congrats!
- 2021-06-04 17:50:00 UTC **Debbie Lee:** Congrats!!
- 2021-06-04 17:50:01 UTC **DEEL QPPD City of Seattle:** congratulations!
- 2021-06-04 17:50:14 UTC **DEADRU HILLIARD:** Congratulations!
- 2021-06-04 17:50:24 UTC **Mary Hendrix:** Congratulations!!
- 2021-06-04 17:50:38 UTC **Demetrice Wheeler:** Congratulations!!
- 2021-06-04 17:50:55 UTC **Suzette Espinoza-Cruz:** Congratulations!
- 2021-06-04 17:54:08 UTC **Cheryl Vlach:** "The cure has to be in the culture"
- 2021-06-04 17:54:22 UTC **Debra Kinsey:** Yes!
- 2021-06-04 17:54:34 UTC **Anastasia Samuelsen:** "...nested in radical love..."
- 2021-06-04 17:54:43 UTC **Suzette Espinoza-Cruz:** Absolutely!
- 2021-06-04 17:54:48 UTC **DEADRU HILLIARD:** Expect the Resistance
- 2021-06-04 17:54:50 UTC **Shawn Harris:** Amen! ! !
- 2021-06-04 17:54:53 UTC **Glenn McCray:** Facts!
- 2021-06-04 17:55:02 UTC **Marjon Way-Bonkaana :** I love that quote
- 2021-06-04 17:58:48 UTC **Debbie Lee:** Love this.
- 2021-06-04 17:58:58 UTC **Kimberly Lee:** okayyyyyy flow...
- 2021-06-04 17:59:00 UTC **Janet Epstein:** Info on film at Langston Hughes tonight?
- 2021-06-04 18:00:03 UTC **Quentin Nolen:** insert fire emojis here \_\_\_\_\_ heat
- 2021-06-04 18:01:32 UTC **Kimberly Early:** The Healthy Pond vs. the Polluted Pond! I LOVE this!
- 2021-06-04 18:01:49 UTC **Marjon Way-Bonkaana :** #personal reflections ♡♡♡
- 2021-06-04 18:02:42 UTC **Chris Jones:** Yes!
- 2021-06-04 18:03:21 UTC **Liz Byrd:** What if white kids had to read about and be tested on Black History?
- 2021-06-04 18:03:36 UTC **Sonja Griffin:** Speak Brother Chris!
- 2021-06-04 18:03:57 UTC **Seattle Department of Education & Early Learning:** "If we could get out of our own way and ideate and create and design with our Kings at the center, we're gonna be okay."
- 2021-06-04 18:03:58 UTC **DEADRU HILLIARD:** Absolutely!!
- 2021-06-04 18:04:01 UTC **Suzette Espinoza-Cruz:** Yes! Rewrite the Curriculum. Tell the real stories that show them thier Brilliance.
- 2021-06-04 18:04:07 UTC **Shawn Harris:** ditto @kimberly
- 2021-06-04 18:04:11 UTC **Liz Law:** of course @liz it's real history whole story
- 2021-06-04 18:04:18 UTC **Seattle Department of Education & Early Learning:** "If you don't stand for something, you'll go for anything."
- 2021-06-04 18:05:16 UTC **Shelby Weitzel:** White educators, we do not need to "invent this wheel." BARWE, Building Anti-Racist White Educators, out of Philly, and in partnership with melanated educators, have and continue to develop tools and create brave spaces for the need conversations to translate this into action. Their upcoming summer series is open to everyone; I'd love to be part of creating a BARWE chapter in King County with anyone who is interested.
- 2021-06-04 18:05:20 UTC **Anastasia Samuelsen:** UNCONDITIONAL LOVE
- 2021-06-04 18:05:41 UTC **Kimberly Early:** The Yoruba deity Osun carries a mirror to look at herself to do self-reflection. Check yourself first!
- 2021-06-04 18:06:01 UTC **DEADRU HILLIARD:** There has to be intentional learning and calling out on self
- 2021-06-04 18:06:02 UTC **Seattle Department of Education & Early Learning:** FYI: All presentations will be send out next week to registered attendees.
- 2021-06-04 18:06:29 UTC **Liz Law:** god bless you, what a gift!!!

- 2021-06-04 18:06:41 UTC **DEADRU HILLIARD:** As the Young King's said " who's not at the table?"
- 2021-06-04 18:06:48 UTC **Seattle Department of Education & Early Learning:** "The process is the product!" "We're using the metrics of the oppressor to determine if these things work or don't!"
- 2021-06-04 18:06:52 UTC **Kristen Hunt:** That is so true
- 2021-06-04 18:07:08 UTC **Evette Ramos:** So True!
- 2021-06-04 18:07:10 UTC **Anastasia Samuelsen:** Chris Chatmon = pure fire
- 2021-06-04 18:07:10 UTC **Suzette Espinoza-Cruz:** Yes, Yes, and Yes!!! Amen!
- 2021-06-04 18:07:17 UTC **Makyla Melonson:** Very true!
- 2021-06-04 18:07:23 UTC **Shawna Rengli:** "process is the product" = "learning is not passing"!!!
- 2021-06-04 18:08:02 UTC **Sonja Griffin:** Yes, measure the process.
- 2021-06-04 18:08:06 UTC **Rachel Rahman:** with learning passing will fall into place more naturally
- 2021-06-04 18:08:40 UTC **Suzette Espinoza-Cruz:** "Make the invisible visible and speak truth to power"  
- Bringing this with me to my work with BSK.
- 2021-06-04 18:08:49 UTC **Shawna Rengli:** Yes! Rachel Rahman
- 2021-06-04 18:09:45 UTC **Seattle Department of Education & Early Learning:** "I don't care what you know until I know that you care!"
- 2021-06-04 18:10:22 UTC **Dallas Klein:** There is information about Chris Chatmon and Kingmakers of Oakland in the virtual Expo space. Check it out after the event!
- 2021-06-04 18:13:32 UTC **Debbie Lee:** Beautiful
- 2021-06-04 18:13:47 UTC **Debbie Lee:** Beautiful
- 2021-06-04 18:13:58 UTC **Kimberly Early:** So exciting! Can't wait to see it!
- 2021-06-04 18:14:10 UTC **Kimberly Lee:** Youth Voice!
- 2021-06-04 18:14:11 UTC **Sonja Griffin:** Love it, so powerful!
- 2021-06-04 18:15:02 UTC **Anastasia Samuelsen:** bell hooks :)
- 2021-06-04 18:17:42 UTC **Sonja Griffin:** Yes, counter-narratives!
- 2021-06-04 18:17:42 UTC **DEADRU HILLIARD:** Lean in! Be present
- 2021-06-04 18:19:34 UTC **Jan Ward:** Truth!
- 2021-06-04 18:19:56 UTC **Dallas Klein:** Did you hear something you loved? Post your learnings & takeaways to social media using #ChildrenRaceAndRacism #BlackBrillianceSeattle @SeattleDEEL on Facebook & Twitter!
- 2021-06-04 18:20:52 UTC **Carrol Ann Leonard:** This is the best part of the conference! The message is so very powerful and can't be overlooked at all levels in our education system(s).
- 2021-06-04 18:20:55 UTC **Sonja Griffin:** Yes, the will to do whatever it takes!
- 2021-06-04 18:21:49 UTC **Cheryl Vlach:** Yes, but are we paying them enough to sustain them?. . .
- 2021-06-04 18:22:36 UTC **Kristen Hunt:** Great Question Cheryl!!
- 2021-06-04 18:23:24 UTC **Seattle Department of Education & Early Learning:** That teacher retention rate!
- 2021-06-04 18:23:54 UTC **Cheryl Vlach:** That's amazing results!
- 2021-06-04 18:24:46 UTC **Shannon Gilbert:** Yes Cheryl, we need thriving wages especially in early ed!
- 2021-06-04 18:25:45 UTC **Cheryl Vlach:** "A rising tide raises all ships!" Love it!!!
- 2021-06-04 18:26:02 UTC **Glenn McCray:** Brother Chris be dropping bars
- 2021-06-04 18:26:19 UTC **Kimberly Early:** @Cheryl McCray - yes I just wrote that quote down!
- 2021-06-04 18:26:44 UTC **Kimberly Early:** Sorry Cheryl Vlach. Meant to say.
- 2021-06-04 18:27:31 UTC **stacy vida:** Who they are, WHOSE they are (love)
- 2021-06-04 18:27:43 UTC **Ebonee Hines:** Love to see that change because how we see ourselves becomes self-fulfilling prophecy!
- 2021-06-04 18:28:32 UTC **Liz Byrd:** "I don't care what you know until I know that you care!"
- 2021-06-04 18:28:50 UTC **DEADRU HILLIARD:** The Greatest of these is LOVE!
- 2021-06-04 18:29:01 UTC **Sonja Griffin:** Yes, African Centered Education!
- 2021-06-04 18:30:03 UTC **Chris Jones:** Thank you Chris! I love the heart and energy you bring! Build it together!
- 2021-06-04 18:30:16 UTC **Rachel Rahman:** Thank you so very much
- 2021-06-04 18:30:22 UTC **stacy vida:** Thank you, Mr. Chatmon!
- 2021-06-04 18:30:23 UTC **Jan Ward:** Thank you!!

- 2021-06-04 18:30:24 UTC **Jenny Lina:** Wow! Thanks so very much!
- 2021-06-04 18:30:26 UTC **Ebonee Hines:** Thank you Brother Chris!
- 2021-06-04 18:30:29 UTC **DEEL QPPD City of Seattle:** Amen
- 2021-06-04 18:30:30 UTC **Liz Byrd:** Thank you Chris! The time is now...
- 2021-06-04 18:30:31 UTC **Tania Westby:** Thank you!!
- 2021-06-04 18:30:33 UTC **Mary Hendrix:** Thank you Bro. Chris Chatmon
- 2021-06-04 18:30:36 UTC **Kimberly Lee:** Nobody is coming to save us!
- 2021-06-04 18:30:38 UTC **Kieyanna Jenkins:** thank you
- 2021-06-04 18:30:46 UTC **Nicole Kamara:** Thank you Chris!
- 2021-06-04 18:30:51 UTC **Kimberly Lee:** Thank you this was insightful
- 2021-06-04 18:30:52 UTC **Shawna Rengli:** Thank you!!!
- 2021-06-04 18:30:57 UTC **Noemi Mendez:** Thank you!
- 2021-06-04 18:31:00 UTC **Kristen Hunt:** Thank you. This was wonderful. Such powerful information.
- 2021-06-04 18:31:01 UTC **Suzette Espinoza-Cruz:** So Inspired! Fired Up and Ready to Go!
- 2021-06-04 18:31:05 UTC **Damaris Pearson:** thank you :)
- 2021-06-04 18:31:06 UTC **Amina Sudduth:** Light it up! Thank you!
- 2021-06-04 18:31:11 UTC **DEADRU HILLIARD:** Much appreciation and Thank you Bro Chris and everyone!!
- 2021-06-04 18:31:12 UTC **Sonja Griffin:** Thank you Chris, powerful, powerful!
- 2021-06-04 18:31:12 UTC **Debbie Lee:** Thank you
- 2021-06-04 18:31:13 UTC **Dallas Klein:** Thank you so much for joining this keynote, and our final session of the 2021 Children, Race, and Racism Institute: Elevating the Brilliance of Black Boys. We hope you feel inspired, challenged, and ready for action. You can learn more about Chris Chatmon and Kingmakers of Oakland in the virtual Expo space. This information will also be emailed out to all attendees next week.
- 2021-06-04 18:31:14 UTC **Pamela Suiaunoa:** Thank you so much!
- 2021-06-04 18:31:16 UTC **Kimberly Early:** Ase!
- 2021-06-04 18:31:32 UTC **Paulina Cuevas Vega:** Thank you so much for the intense passion and love you are bringing to us and to humanity!!!
- 2021-06-04 18:31:57 UTC **Molly Montague:** Thank you so much for this opportunity to listen and learn!!
- 2021-06-04 18:32:01 UTC **Starr Franklin:** Powerful, Inspiring, & Encouraging!!!!!! Thank You DEEL for all the fantastic Speakers.
- 2021-06-04 18:32:04 UTC **Mao Svy:** Thank you Chris Chatmon!
- 2021-06-04 18:32:14 UTC **Paulina Cuevas Vega:** yes yes yes!!!
- 2021-06-04 18:32:15 UTC **Anday Musazghi:** Thank you all. we enjoyed it
- 2021-06-04 18:32:26 UTC **DEEL QPPD City of Seattle:** beautiful
- 2021-06-04 18:32:42 UTC **Shannon Gilbert:** This Spring Institute was such a gift. Thank you all!
- 2021-06-04 18:32:54 UTC **Amina Sudduth:** Thank you for feeding my soul!
- 2021-06-04 18:33:01 UTC **Aerika Street:** Thank you so much everyone and DEEL for offering this powerful opportunity!
- 2021-06-04 18:33:05 UTC **Beatrice Butler:** Thank you! This was amazing.
- 2021-06-04 18:33:15 UTC **Paulina Cuevas Vega:** what a wonderful honor and opportunity to have been able to join these three inspiring days!!
- 2021-06-04 18:33:22 UTC **Jenny Lina:** Dr. White! Oh yeah!
- 2021-06-04 18:33:36 UTC **Seattle Department of Education & Early Learning:** Dr. William White coming in with beautiful poetry !
- 2021-06-04 18:33:47 UTC **Jeaneen Bougard:** Thank you to all the Keynote Speakers and Presenters! These 3 days have been enlightening and inspiring!
- 2021-06-04 18:34:06 UTC **Mary Vester:** Thank you, Mrs. Vester AAA
- 2021-06-04 18:34:14 UTC **Tiffany Brown:** Thank you DEEL for offering this amazing and awesome experience...very powerful!
- 2021-06-04 18:34:23 UTC **Nekeya Thomas Jeffcoat:** Thanks so much!
- 2021-06-04 18:34:24 UTC **Tania Westby:** Thank you so much!

- 2021-06-04 18:34:27 UTC **Seattle Department of Education & Early Learning:** The Revolution Remix Film premier is tonight at Langston Hughes Performing Arts Institute at 6 PM!
- 2021-06-04 18:34:28 UTC **Kieyanna Jenkins:** Thank you Dr. White
- 2021-06-04 18:34:29 UTC **stacy vida:** Thank you Dr. White
- 2021-06-04 18:34:34 UTC **Ebonee Hines:** Thank you Dr. White
- 2021-06-04 18:34:34 UTC **Kristen Hunt:** Thank you!!!
- 2021-06-04 18:34:34 UTC **Shawn Harris:** Thank you
- 2021-06-04 18:34:36 UTC **Dallas Klein:** Thank you so much for attending the 2021 Children, Race, and Racism Institute: Elevating the Brilliance of Black Children. We are so thankful you joined us during these past three days, and hope you learned new things and found strategies you can bring back to your classrooms and organizations.
- 2021-06-04 18:34:39 UTC **Liz Law:** We are armed AND dangerous! Thank you!!
- 2021-06-04 18:34:43 UTC **Dallas Klein:** We will send all attendees a feedback form and form to request STARS and Clock Hours by the end of today. Videos of all keynotes and workshops as well as PowerPoints and links to resources will be sent out next week. Thank you again, and we hope you are all ready to engage in good trouble!
- 2021-06-04 18:34:49 UTC **Flora Ferguson:** Thank you for share your knowledge and experiences!!!
- 2021-06-04 18:34:49 UTC **Paulina Cuevas Vega:** Community, value, inspiration, love, power, and so much more!!!
- 2021-06-04 18:34:53 UTC **Sara Garcia Gonzalez:** Thank you, Thank you!!!
- 2021-06-04 18:35:02 UTC **Heather Wyatt:** Standing ovation!! We NEED MORE WHITE PEOPLE IN ATTENDANCE!!
- 2021-06-04 18:35:08 UTC **Damaris Pearson:** Thank you for all that put this awesome conference together! Amen
- 2021-06-04 18:35:08 UTC **Liz Law:** Is it a live screening tonight????
- 2021-06-04 18:35:24 UTC **Quentin Nolen:** Inspirational and Powerful, thank you for your time
- 2021-06-04 18:35:28 UTC **Tonja Davis:** Thank you!!! Inspiring!
- 2021-06-04 18:35:54 UTC **Noemi Mendez:** Thank you!
- 2021-06-04 18:36:07 UTC **Kristen Hunt:** Do you need to purchase tickets for the film premier tonight? If so how do you do it?
- 2021-06-04 18:36:11 UTC **Chris Chatmon:** YES LIVE SCREEN at the Langston Hughes Performing Arts Institute at 6 - 7:30 p.m. REVOLUTION REMIX FILM
- 2021-06-04 18:36:19 UTC **Seattle Department of Education & Early Learning:** The Revolution Remix Film Premier that Chris Chatmon referenced will be at the Langston Hughes Performing Arts Institute at 6:00 - 7:30 PM
- 2021-06-04 18:36:21 UTC **Chris Chatmon:** Thank you everybody!
- 2021-06-04 18:36:24 UTC **Krishna Richardson-Daniels:** Thank you for creating the space/platform. The speakers were truly awe-inspiring!
- 2021-06-04 18:36:33 UTC **Cheryl Vlach:** Thank you to all who worked to bring this learning opportunity to us. I am inspired, challenged and will continue to reflect. . .
- 2021-06-04 18:36:42 UTC **Monique Antionette:** Thank you. This was amazing.
- 2021-06-04 18:36:50 UTC **Suzette Espinoza-Cruz:** Thank you for your words, YES! Big Thinkers in Small Bodies. <3
- 2021-06-04 18:36:54 UTC **Seattle Department of Education & Early Learning:** Feel free to share any final reflections and thoughts in the chat. Presenters and attendees will all have access to the chat, post event!
- 2021-06-04 18:37:16 UTC **Sonja Griffin:** Thank you everyone for joining us this week. So many powerful presentations. Please continue to follow DEEL and our work to support the Brilliance of Black Boys and other children of color.
- 2021-06-04 18:37:31 UTC **Debra Kinsey:** Thank you!
- 2021-06-04 18:37:49 UTC **Nan Burling:** Thank you everyone. I am grateful for this inspiring, educational, challenging event!
- 2021-06-04 18:38:24 UTC **Quentin Nolen:** how long will this platform be accessible so we can navigate through the EXPO?

